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# Proceedings of the Normal School Board of the State of Illinois

Illinois Department of Registration and Education

Illinois Normal School Board

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## Recommended Citation

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## STATE OF ILLINOIS DEPARTMENT OF REGISTRATION AND EDUCATION

## THE NORMAL SCHOOL BOARD

#### **EX-OFFICIO MEMBERS**

A. M. Shelton, Director of Registration and Education, Springfield, *Chairman* 

Francis G. Blair, Superintendent of Public Instruction, Springfield, Secretary

#### APPOINTED MEMBERS

Term Expires:

1925

John C. Allen, Monmouth Roland Bridges, Carbondale Chas. L. Capen, Bloomington

1927

Edgar B. Still, DeKalb Mrs. Martin K. Northam, Evanston

1929

Ernest E. Cole, *Chicago*. Elmer T. Walker, *Macomb* James B. Loebner, *Chicago* 

### PRESIDENTS OF NORMAL SCHOOLS

DAVID FELMLEY, A. B., LL. D., L. H. D. Illinois State Normal University, Normal

HENRY W. SHRYOCK, Ph. B., Southern Illinois State Normal University, Carbondale

J. Stanley Brown, A. B., LL. D., Northern Illinois State Teachers College, DeKalb

LIVINGSTON C. LORD, A. M., LL. D., Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B. A. M., Western Illinois State Teachers College, Macomb

#### STANDING COMMITTEES

#### Finance

Mr. Walker Mr. Allen Mr. Capen Mrs. Northam The Chairman

Buildings and Grounds

The Secretary

Mr. Still Mr. Cole Mr. Bridges Mr. Loebner The Chairman The Secretary

## Supplies and Equipment

Mr. Allen Mr. Capen Mr. Cole Mr. Bridges Mrs. Northam The Chairman The Secretary

## Faculty and Curricula

Mr. Cole
Mr. Allen
Mr. Walker
Mr. Still
Mr. Loebner
The Chairman
The Secretary

## Dormitory

Mr. Loebner Mr. Capen Mrs. Northam The Chairman The Secretary

[Printed by authority of the State of Illinois]



SCHNEPP & BARNES, PRINTERS SPRINGFIELD, ILL. 1927

77567—1M

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

The Normal School Board met in the Administration Building in Carbondale, Illinois, at 9:00 A. M., Monday, April 25, 1927.

Members present: Messrs. Capen, Cole, Shelton, Still, Blair, and Mrs. Northam.

Members absent: Messrs. Allen, Loebner, and Walker.

All of the college presidents were present. Mr. Bridges, the Business Manager, was also present.

The minutes of the previous meeting were presented and approved.

President Lord presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Charleston, Illinois, April 25, 1927.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

#### I. STUDENTS.

1. Attendance—Winter Term, 1926-1927.

|    |   | Men<br>and | Women<br>and |        | Total<br>one year |
|----|---|------------|--------------|--------|-------------------|
| a. | College:  | boys.      | girls.       | Total. | ago.              |
|    | Senior class                                    | 6          | 13           | 19     | 12                |
|    | Junior class                                    | 9          | 30           | 39     | 23                |
|    | Sophomore class                                 | 49         | 118          | 167    | 124               |
|    | Freshman class<br>Entering on teachers certifi- | 94         | 237          | 331    | 280               |
|    | cates   | 1          | 2            | 3      | 5                 |
|    | (T) e t = 1                                     |            |              |        |                   |
|    | Total   | 159        | 400          | 559    | 444               |
| b. | High school                                     | 94         | 127          | 221    | 232               |
|    | Total in residence above eighth grade           | 253        | 527          | 780    | 676               |
| c. | Non-residents                                   |            |              |        |                   |
|    | Extension                                       |            |              |        |                   |
|    | Correspondence                                  |            |              |        |                   |
| d. | Elementary grades                               | 114        | 159          | 273    | 271               |
|    | Grand total of all students and                 |            | 200          |        |                   |
|    | pupils  | 367        | 686          | 1053   | 947               |

2. The proposed list of candidates for graduation will be reported at the meeting of the Board on May 23, the last meeting prior to graduation.

#### II. THE FACULTY.

I recommend the following appointments for the Mid-Spring Term of six weeks beginning April 25, 1927, payable from the appropriation for Salaries and Wages:

| ar | nes T. Kirk | Instructor in                           | Manual Arts. Arithmetic. Education. Psychology. | . 300.00   |
|----|-------------|---|---|------------|
|    | Total       | • |   | \$1,050.00 |

#### SALARY SCHEDULE-FIRST HALF SUMMER TERM, 1927.

Six weeks—June 11 to noon July 22 (15 days in June and 15½ days in July).

Payable from Appropriation for Summer Session Salaries.

#### Members of Regular Faculty.

|  | June                    | July  |                         |
|--|-------------------------|---|-------------------------|
|  | portion.                | portion.  | Total.                  |
| E. H. Taylor Mathematics   | \$333.33                | \$333.34  | \$666.67                |
| Their Jamie L. Track Margio  | 225.00                  | 225.00  | 450.00                  |
| Ellen A. FordAlgebra   | $\frac{333.34}{260.00}$ | $\frac{333.33}{260.00}$                         | $666.67 \\ 520.00$      |
| S E Thomas History and Government.   | 291.66                  | $\frac{200.00}{291.67}$                         | 583.33                  |
| Isabel McKinney English S. E. Thomas History and Government. Edith E. Ragan English Charles P. Lantz Physical Education Howard DeF Widger English Fiske Allen School   | 200.00                  | 200.00  | 400.00                  |
| Charles P. LantzPhysical Education   | 228.00                  | 228.00  | 456.00                  |
| Howard DeF. WidgerEnglish  | 260.00                  | 260.00  | 520.00                  |
| School   | 292.50                  | 292.50  | 585.00                  |
| Lewis Albert MooreAgriculture  | 166.67                  | 166.66  | 333.33                  |
| L. F. Ashley Manual Arts   | $291.66 \\ 193.50$      | $291.67 \\ 193.50$                              | 583.33<br>387.00        |
| Lena B Ellington History   | 183.34                  | 183.33  | 366.67                  |
| Lewis Albert Moore Agriculture L. F. Ashley Manual Arts Ruth E. Major School Music Lena B. Ellington History Charles S. Spooner Biological Science Grace E. Messer Fine and Applied Arts Leah I. Stevens Geography Orra E. Neal English Florence Sutton Mathematics  | 241.66                  | 241.67  | 483.33                  |
| Grace E. MesserFine and Applied Arts   | $183.34 \\ 166.66$      | $183.33 \\ 166.67$                              | 366.67<br>333.33        |
| Crra E Neal English  |                         | 200.00  | 400.00                  |
| Florence Sutton Mathematics  | 141.67                  | 141.66  | 283.33                  |
| Ernest L. StoverBotany   | 241.66                  | 241.67  | 483.33                  |
| Ralph Haefner Education  | $250.00 \\ 125.00$      | $\begin{array}{c} 250.00 \\ 125.00 \end{array}$ | $500.00 \\ 250.00$      |
| Ora L Railsback Mathematics  | 191.67                  | 191.66  | 383.33                  |
| Ruby M. HarrisGeography  | 166.66                  | 166.67  | 333.33                  |
| Zea Zinn English   | 175.00                  | 175.00  | 350.00                  |
| William W. Ankenbrand. Education   | $208.34 \\ 150.00$      | $208.33 \\ 150.00$                              | $\frac{416.67}{300.00}$ |
| Lillie S. ThompsonHome Economics   | 150.00                  | 150.00  | 300.00                  |
| William B. SchneiderEnglish  | 150.00                  | 150.00  | 300.00                  |
| Orra E. Neal. English Florence Sutton Mathematics Ernest L. Stover Botany Ralph Haefner Education Dorothy H. Moore. Fine and Applied Arts. Ora L. Railsback. Mathematics Ruby M. Harris. Geography Zea Zinn English William W. Ankenbrand Education Charles H. Coleman History Lillie S. Thompson Home Economics William B. Schneider English Gilberta Coffman Training Teacher, Sixth Grade   | 200.00                  | 200.00  | 400.00                  |
| Florence E. Gardiner   |                         |   |                         |
| Grade  | 200.00                  | 200.00  | 400.00                  |
| Grace GeddesTraining Teacher, Second Grade   | 200.00                  | 200.00  | 400.00                  |
| Anna H. MorseTraining Teacher, First   |                         |   | }                       |
| Grade  | $200.00 \\ 180.00$      | $200.00 \\ 180.00$                              | 400.00<br>360.00        |
| Mary J. BoothLibrarian   | 83.34                   | 83.33   | 166.67                  |
|  |                         |   |                         |
| Additional Summer Term Te  | achers.                 |   |                         |
| Devona O'Hair StottsDrawing  | 112.50                  | 112.50  | 225.00                  |
| Devona O'Hair Stotts Drawing Oliver C. Hostetler Education Cecil F. Humphrey Education Roscoe Pulliam Education Charles Melrach Bural Education  | 187.50                  | 187.50  | 375.00                  |
| Cecil F. HumphreyEducation   | 200.00                  | $200.00 \\ 187.50$                              | 400.00<br>375.00        |
| Roscoe Pulliam Education   | $187.50 \\ 212.50$      | 212.50  | 425.00                  |
| Charles McIntosh Rural Education Helen Fern Daringer English Emily R. Orcutt English Raus M. Hanson Geography June J. Ashley Manual Arts Harry R. Jackson Manual Arts Alonzo F. Goldsmith Mathematics Mary Newlin Arithmetic Agnes Ederer Penmanship R. J. Seymour Physiology and Hygiene Ica Marks Laboratory Assistant   | 200.00                  | 200.00  | 400.00                  |
| Emily B. OreuttEnglish   | 187.50                  | 187.50  | 375.00                  |
| Raus M. HansonGeography  | 175.00                  | 175.00  | 350.00                  |
| June J. Ashley Manual Arts   | 150.00                  | 150.00  | 300.00 $225.00$         |
| Harry R. Jackson Manual Arts   | $112.50 \\ 162.50$      | $112.50 \\ 162.50$                              | 325.00                  |
| Alonzo F. GoldsmithMathematics   | 112.50                  | 112.50  | 225.00                  |
| Mary Newlin Arthmetic  | 150.00                  | 150.00  | 300.00                  |
| P I Seymour Physiology and Hygiene.  | 212.50                  | 212.50  | 425.00                  |
| Recreation Director  | 250.00                  | 250.00  | 500.00                  |
| Ica MarksLaboratory Assistant  | 62.50                   | 62.50   | 125.00                  |
| Ica Marks Laboratory Assistant Daphne Hammond Laboratory Assistant Lora I. Naumer Training Teacher, Seventh  | 62.50                   | 62.50   | 125.00                  |
| Lora I. Naumer Grade   | 175.00                  | 175.00  | 350.00                  |
| Adolino Townonce   |                         |   | -                       |
| ChapmanTraining Teacher, Fifth   | 200.00                  | 200.00  | 400.00                  |
| Grade Elizabeth SpringstunTraining Teacher, Fourth   |                         | 200.00  | 100.0                   |
| Grade  | 250.00                  | 250.00  | 500.00                  |
| Mary C. GriswoldTraining Teacher, First  | 150.00                  | 150.00  | 300.0                   |
| Grade Agnes F. Hatch Training Teacher, Rural   |                         |   | 1                       |
| School   | 200.00                  | 200.00  | 400.0                   |
| May Smith Assistant Librarian<br>Lillian M. Waters Student Assistant Li-   | 141.66                  | 141.67  | 283.3                   |
| brarianbrarian brarian | 62.50                   | 62.50   | 125.0                   |
|  |                         |   |                         |

|             | SALARY SCHEDULE—   | FIRST  | HALF                                      | SUMMER                                    | TERM,  | 1927—Con   | cluded.  |
|-------------|--|--|---|---|--|--|--|
| D =         | mather E. Dunden   |  |   |   | June<br>portion.                               | July<br>portion.   | Total.   |
|             | rothy E. DunlapSt  |  |   |   | 37 50  | 37.50  | 75.00  |
| Be          | rtha M. Albert   |  |   |   | $\begin{array}{c} 37.50 \\ 100.00 \end{array}$ | 100.00   | 200.00   |
| D.          | lle Walter Du  | year in  | educati                                   | ion)                                      | 250.00   | 250.00   | 500.00   |
| Fr          | llo Walter BrownSei<br>ederick D. LoseySei   | ries of<br>ries of   | lectures<br>lectures                      | in June<br>in June                        | $\frac{200.00}{300.00}$                        |  | $\frac{200.00}{300.00}$  |
|             | Totals   |  |   |   |  |  |  |
|             | SALARY SCHEDU  | LE—SE  | COND                                      | HALF SU                                   | MMER 7   | ERM, 1927  |  |
|             | Six W<br>Payable from Ap   | Veeks—<br>propria  | July 25<br>tion for                       | to Septem<br>r Summer                     | ber 2.<br>Session                              | Salaries.  |  |
| All         | bert B. Crowe.   |  | TJ.                                       | rations                                   |  |  | . \$520.00   |
| Čh.         | E. Thomasarles P. Lantz.   |  | A1  | istory<br>cithmetic .                     |  |  | . 583.33<br>. 456.00   |
| Ho          | ward DeF. Widger<br>F. Ashleyarles S. Spooner  |  | Er  | nglish                                    |  |  | 520.00   |
| Ch.         | arles S Spooner  | • • • • • • •  | M   | anual Arts                                |  | • • • • • • • • •  | . 583.33   |
| Gr          | age F Maggar   |  |   | orogy                                     | * 11 * 2 * 1 *                                 |  | . 483.33   |
| Er          | nest L. Stover.<br>lph Haefner<br>lliam W. Ankenbrand.<br>dys Campbell<br>thryn L. Sellars.<br>scoe Pulliam  |  | Bo  | tany                                      |  |  | . 483.33   |
| Ka          | lliam W Ankanhand  | • • • • • • •  | Ed  | lucation .                                |  |  | . 500.00   |
| Gla         | advs Campbell  |  |   | lucation .                                | • • • • • • • •                                | • • • • • • • • •  | . 416.67   |
| Ka          | thryn L. Sellars   |  | Er  | iglish                                    |  |  | $\begin{array}{c} \cdot & 400.00 \\ \cdot & 240.00 \end{array}$  |
| Ro          | us M. Hanson   |  | Ge  | eography .                                |  |  | . 375.00   |
| Lin         | us M. Hanson   | • • • • • •  | Ge  | ography .                                 |  |  | 350.00   |
| Ica         | Marks iederich Koch rtle N. Dunlap   |  | La  | anuai Arts<br>boratory                    | Aggigtan                                       |  | $\begin{array}{c} . & 150.00 \\ . & 125.00 \end{array}$  |
| Fri         | ederich Koch   |  | Mı  | asic                                      |  |  | . 100.00   |
| My          | rtle N. Dunlap   |  | Li  | brarian 👑                                 |  |  | . 166.67   |
| Ca          | lian M. Waters   |  | ····As                                    | ssistant Li                               | brarian  | • • • • • • • • • •  | . 50.00  |
|             |  |  |   |   |  |  |  |
|             | Total  |  | · · · · · · · ·                           | · · · · · · · · · · ·                     |  |  | . \$7,044.33   |
| TTT         | O  |  |   |   |  |  |  |
| III.        | OTHER SCHOOL EM  | IPLOY  | EES.                                      |   |  |  |  |
| III.<br>IV. |  |  | EES.                                      |   |  |  |  |
| IV.         | THE ORGANIZATION PROPOSED CA   | N.<br>ALEND  | AR FOI                                    | No report.                                | •  | 7–1928.  |  |
| IV.         | THE ORGANIZATION PROPOSED CA Term, 1927-1928—Twel  | N.<br>LEND.<br>ve Wee  | AR FOI                                    | No report.                                | EAR 192  |  |  |
| IV.         | THE ORGANIZATION PROPOSED CA Term, 1927-1928—Twel  | N.<br>LEND.<br>ve Wee  | AR FOI                                    | No report.                                | EAR 192  |  |  |
| IV.         | THE ORGANIZATION PROPOSED CA Term, 1927-1928—Twel  | N.<br>LEND.<br>ve Wee  | AR FOI                                    | No report.                                | EAR 192  |  |  |
| IV.         | THE ORGANIZATION PROPOSED CA Term, 1927-1928—Twel  | N.<br>LEND.<br>ve Wee  | AR FOI                                    | No report.                                | EAR 192  |  |  |
| IV.         | PROPOSED CARREST THE ORGANIZATION PROPOSED CARREST TWE!  Saturday, September 10 Monday, September 12 Saturday, November 12 Friday, December 2, 12:  Inter Term, 1927-1928—Trunter Term, 1927-1928—Term, 1927-1928—Term, 1927-1928—Term, 1927-1928—Term, 1927-1928—Term, 1927-1 | N. ALEND Ve Wee  | AR FOI                                    | No report.                                | EAR 192  | Reg<br>Home<br>Fall ter  | gistration<br>e coming<br>m closes   |
| IV.         | PROPOSED CARREST THE ORGANIZATION PROPOSED CARREST TWE!  Saturday, September 10 Monday, September 12 Saturday, November 12 Friday, December 2, 12:  Inter Term, 1927-1928—Trunter Term, 1927-1928—Term, 1927-1928—Term, 1927-1928—Term, 1927-1928—Term, 1927-1928—Term, 1927-1 | N. ALEND Ve Wee  | AR FOI                                    | No report.                                | EAR 192  | Reg<br>Home<br>Fall ter  | gistration<br>e coming<br>m closes   |
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| IV.         | PROPOSED CARREST THE ORGANIZATION PROPOSED CARREST TWE!  Saturday, September 10 Monday, September 12 Saturday, November 12 Friday, December 2, 12:  Inter Term, 1927-1928—Trunter Term, 1927-1928—Term, 1927-1928—Term, 1927-1928—Term, 1927-1928—Term, 1927-1928—Term, 1927-1 | N. ALEND Ve Wee  | AR FOI                                    | No report.                                | EAR 192  | Reg<br>Home<br>Fall ter  | gistration<br>e coming<br>m closes   |
| IV.         | PROPOSED CARLES OF THE ORGANIZATION PROPOSED CARLES OF THE | N. ALEND. ve Wee  10 noor velve W 2:10 P. 5 A. M. C. M. Cember                                     | AR FOI ks: Veeks: M. } 19, will           | No report.                                | EAR 192  | Reg<br>Home<br>Fall ter  | gistration<br>e coming<br>m closes   |
| IV.         | PROPOSED CAR PROPOSED CAR Term, 1927-1928—Twelf Saturday, September 12 Saturday, November 12 Friday, December 2, 12: Inter Term, 1927-1928—Tw Monday, December 23, 12 Tuesday, January 3, 7:2 Friday, March 2, 12:10 Note: Monday, December 20, 12 Triesday, March 2, 12:10 Tri | N. ALEND. ve Wee  10 nooi velve W. 2:10 P. 5 A. M. 2: M ember                                      | AR FOI ks: Yeeks: M. } 19, will           | No report.  R THE YI                      | EAR 192  | RegHomeRall terRegRegHolida Winter ter ol day.                           | ristration e coming m closes ristration ay recess m closes   |
| IV.         | PROPOSED CAR PROPOSED CAR Term, 1927-1928—Twelf Saturday, September 12 Saturday, November 12 Friday, December 2, 12: Inter Term, 1927-1928—Tw Monday, December 23, 12 Tuesday, January 3, 7:2 Friday, March 2, 12:10 Note: Monday, December 20, 12 Triesday, March 2, 12:10 Tri | N. ALEND. ve Wee  10 nooi velve W. 2:10 P. 5 A. M. 2: M ember                                      | AR FOI ks: Yeeks: M. } 19, will           | No report.  R THE YI                      | EAR 192  | RegHomeRall terRegRegHolida Winter ter ol day.                           | ristration e coming m closes ristration ay recess m closes   |
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| IV.         | PROPOSED CARLES OF THE ORGANIZATION PROPOSED CARLES OF TWO PROPOSED CARLES OF THE SATURDAY, September 10 Monday, September 12 Saturday, November 12. Friday, December 2, 12: Triday, December 23, 12 Triday, December 23, 12 Triday, March 2, 12:10 For Note: Monday, December 23, 12 Friday, March 2, 12:10 For Note: Monday, December 23, 12 Friday, March 2, 12:10 For Note: Monday, December 3, 12 Friday, March 3, 12:10 For Monday, March 31, 4:0 Tuesday, March 31, 4:0 Tuesday, April 10, 7:25 Monday, April 23, 8:30 Monday, April 23,  | N. ALEND. ve Wee } 2:10 noo: velve W. 2:10 P. 5 A. M. P. M ember relve W 0 P. M.                   | AR FOH ks: 1 Veeks: 19, will eeks:        | No report.                                | EAR 192  | RegHomoFall terRegHolida Winter ter l dayRegReg                          | gistration e coming m closes gistration ay recess em closes gistration er recess   |
| IV.         | PROPOSED CARLES OF THE ORGANIZATION PROPOSED CARLES OF THE | N. ALEND. ve Wee } 2:10 noo: velve W. 2:10 P. 5 A. M. P. M ember relve W 0 P. M.                   | AR FOH ks: 1 Veeks: 19, will eeks:        | No report.                                | EAR 192  | RegHomoFall terRegHolida Winter ter l dayRegReg                          | gistration e coming m closes gistration ay recess em closes gistration er recess   |
| IV.<br>Fal  | PROPOSED CARLES OF THE ORGANIZATION PROPOSED CARLES OF TWO PROPOSED CARLES OF THE SATURDAY, September 10 Monday, September 12 Saturday, November 12. Friday, December 2, 12: Triday, December 23, 15 Triday, December 23, 15 Tuesday, January 3, 7:2 Friday, March 2, 12:10 Friday, March 2, 12:10 Friday, March 31, 4:0 Tuesday, March 31, 4:0 Tuesday, April 10, 7:25 Monday, April 23, 8:00 Amonday, June 4, 10:00 A  | N. ALEND. ve Wee } 10 noor velve W. 2:10 P. 5 A. M. P. M vember velve W. 00 P. M. A. M             | AR FOI<br>ks:<br>                         | No report.  R THE YI  be a regul          | EAR 192  | RegHomoFall terRegHolida Winter ter l dayRegReg                          | gistration e coming m closes gistration ay recess em closes gistration er recess   |
| IV.<br>Fal  | PROPOSED CARLES OF THE ORGANIZATION PROPOSED CARLES OF TWO IN STATE OF THE SATURDAY, September 10 Monday, September 12 Saturday, November 12. Friday, December 2, 12: Inter Term, 1927-1928—Tw. Monday, December 23, 12 Tuesday, January 3, 7:2 Friday, March 2, 12:10 F. Note: Monday, December 23, 12 Friday, March 2, 12:10 F. Note: Monday, December 23, 12 Friday, March 2, 12:10 F. Monday, March 31, 4:0 Tuesday, April 10, 7:25 Monday, April 23, 8:00 Monday, June 4, 10:00 A. St. Half Summer Term, 11   | N.  ALEND.  ve Wee  }  110 noon  velve W.  2:10 P.  5 A. M.  2:M.   10 P. M.  A. M.  A. M.  928—Si | AR FOI ks: 1 Veeks: 19, will eeks:        | No report.                                | EAR 192  | RegHomoRegHolida Winter ter l dayRegEast g term reg                      | gistration e coming m closes gistration ay recess em closes gistration er recess cistration er recess cistration en closes |
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| IV.<br>Fal  | PROPOSED CARLES OF THE ORGANIZATION PROPOSED CARLES OF TWO IN STATE OF THE SATURDAY, September 10 Monday, September 12 Saturday, November 12. Friday, December 2, 12: Inter Term, 1927-1928—Tw. Monday, December 23, 12 Tuesday, January 3, 7:2 Friday, March 2, 12:10 F. Note: Monday, December 23, 12 Friday, March 2, 12:10 F. Note: Monday, December 23, 12 Friday, March 2, 12:10 F. Monday, March 31, 4:0 Tuesday, April 10, 7:25 Monday, April 23, 8:00 Monday, June 4, 10:00 A. St. Half Summer Term, 11   | N.  ALEND.  ve Wee  }  110 noon  velve W.  2:10 P.  5 A. M.  2:M.   10 P. M.  A. M.  A. M.  928—Si | AR FOI ks: 1 Veeks: 19, will eeks:        | No report.                                | EAR 192  | RegHomoRegHolida Winter ter l dayRegEast g term reg                      | gistration e coming m closes gistration ay recess em closes gistration er recess cistration er recess cistration en closes |
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V. THE CURRICULUM. No report.

#### VI. BUILDINGS AND GROUNDS.

The bids for our new Manual Arts and Home Economics Building are to be let on May 31. It is to be hoped that the building will be completed at the earliest possible date.

VII. AUXILIARY ENTERPRISES. No report.

STUDENT LIFE. No report. VIII.

#### MISCELLANEOUS.

The Board may be interested to know the program of this year's Music Festival, which differs somewhat from similar occasions in the past.

#### MUSIC FESTIVAL, 1927.

Tuesday evening, May 10, 8 o'clock-Demonstration of Music in the Training School.

Wednesday evening, May 11, 8 o'clock—"Queen of the Sea," a cantata by Hummel, presented by the Girls' Glee Club.

Thursday evening, May 12, 8 o'clock-Concert by the Max Steindel Quartet from the St. Louis Symphony Orchestra.

Friday evening, May 13, 8 o'clock-Concert by the College Chorus, Glee Clubs, and Orchestra.

Saturday morning, May 14, 9 o'clock-Music Memory Contest by the School.

It is hardly necessary to call the attention of the Board to the necessity for the reinstatement of the sum of \$303,748 which was deducted from our budget by the Department of Finance. Without its share of these funds, this school cannot maintain a proper standard of instruction. It is not to the credit of our Teachers Colleges that so many other institutions can and do pay better salaries and, in not a few schools, excel us in equipment. The need for an appropriation of \$900,000 for the Revolving Fund is so

apparent that the mere statement of the fact should be sufficient.

It seems very desirable that the appropriations for salaries and wages for the regular year of thirty-six weeks and for the summer school of twelve weeks should be in one sum, this sum to be distributed by the Normal

School Board instead of divided in the appropriation bill.

Another effort ought to be made to give the Normal School Board the same control in the spending of money appropriated that the Board of Regents of the University has. I have some reason for thinking that if a decided effort were made now to bring this about, it might be successful.

#### SUMMARY.

Action of the Board is requested to cover the following:

Salary schedule for the Mid-Spring Term, 1927. Salary schedule for the First Half Summer Term, 1927.

Salary schedule for the Second Half Summer Term, 1927.

School calendar for the year 1927-1928.

Respectfully submitted,

L. C. LORD, President.

The Board approved the following recommendations in this report:

- The teacher and salary schedule for the mid-spring term.
- The teacher and salary schedule for the first half of the summer 2. term.
- The teacher and salary schedule for the second half of the summer term.
  - The school calendar for the year 1927-1928.

President Lord stressed the imperative need of the restitution of the \$303,748 to the budget askings for the five teacher training institutions. He also called attention to the need of increasing the revolving fund so as to include all the amounts turned in by the five institutions.

President Lord also reported the action of the Normal School Council on the matter of greater uniformity on the proposal to consolidate graduation of students and the issuing of diplomas as nearly as possible on one day in the year. He gave the following statements as an agreement of the five presidents:

"Concerning the matter of diplomas which was referred by the Board to the presidents, this is our recommendation: that we report to the Board at its May meeting the names of all who may be graduated in June, July, or August, and send the diplomas for signatures at the same time; that the plan be not mandatory until the year 1927-28; that the date of the diploma be the date of the delivery."

President Brown presented his report which was received, placed on file, and is made a part of these minutes. This report follows:

DeKalb, Illinois, April 25, 1927.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

#### I. STUDENTS.

1. Attendance, Spring Quarter, 1927.

| a.  | College:                          | Men. | Women. | Total. | Total<br>one year<br>ago. |
|-----|-----------------------------------|------|--------|--------|---------------------------|
| - 1 | Seniors                           | 4    | 5      | Q      | 14                        |
|     | Juniors                           | 10   | 18     | 28     | 12                        |
|     | Sophomores                        | 40   | 177    | 217    |                           |
|     | Englisher and                     |      |        |        | 185                       |
|     | Freshmen                          | 33   | 235    | 268    | 358                       |
| b.  | High school                       | 8    | 4      | 12     | 40                        |
|     | Total in residence above          |      |        |        |                           |
|     | eighth grade<br>Elementary grades | 95   | 439    | 534    | 609                       |
| c.  | Elementary grades                 | 249  | 251    |        |                           |
| ٠.  | Estementary Brades                | 249  | 201    | 500    | 502                       |
|     | Grand total of all students       |      |        |        |                           |
|     | and pupils                        | 344  | 690    | 1034   | 1111                      |

2. We recommend for graduation at the close of this quarter, May 26. 1927, the following students:

#### FOUR-YEAR DEGREE COURSE.

H. Gilbert Booth M. Stanley Gritzbaugh Elsie Hannah Halsne Dorothy Johnson

Elsie S. Nieminen Paul Ritzman Mina J. H. Russell Maurice Carver Turner

#### TWO-YEAR COURSE.

Gene Mae Agnew
Dorothy May Alderman
Vernon Altenderfer
Nellie Marie Anderson
Ruth Wilma Anderson
Sara T. Atkinson
Lilah M. Backer
Mabel E. Baird
Hilda J. Bansau
Doris Rose Beiler
Adene Bergman
Violet Marie Bergstrom

Faye Francis Blair Lucille Marie Blakeslee Merle Darlene Blewett Evelyn Lucille Bull J. Mildred Burke Stella Loretta Bussan Helen M. Cahill Agnes Etheleen Carlson Martha Helen Carlson Sigrid Virginia Carlson Marie Strube Carnahan Ida Beatrice Ciocca

#### TWO-YEAR COURSE-Concluded.

Blanche Lois Colwell
Frances Leota Confer
Cornelia Beatrice Conibear
Dorothy Genevieve Cramer
Elizabeth Marie Davis
Barbara Inez Dennison
Mary Elinor Desmond
Doris B. DeSotell
Theodora Taconis DeYoung
Bernard Michael Donnelly
Bertha G. Doolittle
Melvin R. Eide
Sigrid J. Emanuelson
Lillian D. Erickson
Helen Kay Etnyre

Dorothy Dinah Feeney Zella Margaret Fisher Frances A. Forster Frances L. Fry Gladys A. Gebhardt Brook Frederick Gill Marion Ethel Goetz Gertrude D. Greeley Helen G. Greeg Martha Guse Mary Ramona Haime Grace Astrid Hallquist Faith Irene Hanstine Verna Lillian Happel Gladys Alta Hayford

#### 3. Prospective graduates for May 26, 1927.

#### TWO-YEAR COURSE.

Dorothy Loretta Helmick
Eva Anita Henderson
Edessa Herrington
Bernice Cecelia Holmberg
Dorothea M. Howell
Marian C. Howell
Marian C. Howland
Charles Carlton Hunt
Evelyn Lucile Jarvis
Edna Marion Johnson
Lenore Priscilla Johnson
Margaret I. Johnson
Margaret I. Johnson
S. Grace Johnson
Mary Elizabeth Kennedy
Phoebe Ann Knur
Esther Catherine Lamb
Louise Gertrude Lane
Charlotte V. Leszinske
Rolland Harold Lundahl
Marjorie Elizabeth McDermand
Leona A. McGrath
Margaret Alberts McGregor
Ada B. McKiness
Esther Elvera Makela
Bert Male
Ida Cecile Marshall
Olive L. Mittan
Astrid H. Munson
Esther M. Nass
Middred C. Newton
Harold William Norton
Elizabeth F. O'Connor
Ruth Virginia Oliphant
Mary C. Page
Linnea H. Peterson
Donald J. Ravatt
Helen Reichelt
Frances P. Reilly

Katherine Jane Rhyne
Jeannette Elizabeth Rice
Marguerite Richardson
Anne M. Rink
John Henry Rolfe
Lucille Elaine Rorig
Charles W. Roundy
Alice M. Rudolf
Paul E. Ryan
Flora H. Soubert
Merle Kathryn Seyller
Alice L. Shaler
Ada L. Slaymaker
Hazel Lillian Southun
Helen C. Stegmeir
Ethel G. Stein
Sarah Donelda Stiles
Ruth Lillian Stone
Allie May Strever
MeLott Jeanette Strote
Walter E. Swarthout
Helen Irene Sweigert
Helen Sykora
Richard L. Tazewell
Alice Lillian Thiel
Bernice C. Thompson
Mervin H. Thorsen
Maurice Carver Turner
Alice Joanna Tysdale
Warren L. Veale
John A. Vieregg
Harry Edwin Walton
Emily M. Watson
Franklyn LeRoy Wiltse
Midred Dorothea Wolff
Mollie Ann Yaffe

#### HIGH SCHOOL.

Evaline M. Beard Frank Harry Kelly Nicholas Frederick Scherer

#### II. FACULTY.

#### 1. Resignations:

Miss Anna Parmelee who has been a very acceptable member of the feaulty for the past twenty-eight years is resigning her position as teacher of mathematics. We are not yet ready to recommend a successor.

Mrs. Mabel Meyers who has been a very acceptable critic for many years has resigned to be with her family who have moved to Arizona.

2. Mr. Montgomery will attend the University of Chicago during the entire summer quarter and take his Ph. D. in the field of biology.

Miss Nash will attend the University of Chicago for the entire summer quarter and probably receive her Master's Degree.

Mr. Oakland will attend either the University of Chicago or Lewis Institute for the entire summer with a view to completing his work for a Bachelor's Degree.

Miss Merritt will spend the last half of the summer in Europe.

Schedule of teachers and salaries for the first summer term, June 4th to July 16th, 1927.

|  | Total—6 wks.       | 1st 4 wks.                                      | 2nd 2 wks.    |
|--|--------------------|---|---------------|
|  | June 4 to July 16. | June 4 to 30.                                   | July 1 to 16. |
| Annas, A. Neil                               | \$ 550.00          | \$366.67  | \$183.33      |
| Badgley, Annette                             | 166.67             | 111.11  |               |
| Bell, Bonnie                                 | 316.67             | 211.11  | 55.56         |
| Bellis, Bortha                               | 350.00             | $\frac{211.11}{233.33}$                         | 105.56        |
| Bond, Edith                                  | 375.00             | 250.00  | 116.67        |
| Carlson, Fred                                | 333.34             | $\begin{array}{c} 250.00 \\ 222.22 \end{array}$ | 125.00        |
| Cowell, R., A                                | 416.67             | 277.78  | 111.12        |
| Edel, E. F                                   | 358.34             | 238.89  | 138.89        |
| Gabel, Otto                                  | 400.00             | 266.66  | 119.45        |
| Gould, William G                             | 516.67             |   | 133.34        |
| Hall, Homer                                  | 300.00             | 344.44  | 172.23        |
| Harrison, Paul                               | 358.34             | $\frac{200.00}{238.89}$                         | 100.00        |
| Haves, M. C                                  | 500.00             |   | 119.45        |
| Huppard, Helen                               | 316.67             | $\frac{333.33}{211.11}$                         | 166.67        |
| Jenks, I. J                                  | 375.00             | $\frac{211.11}{250.00}$                         | 105.56        |
| Levitt, C. H                                 | 350.00             | 233.33  | 125.00        |
| Lyon, Clyde L.                               | 516.67             | 344.44  | 116.67        |
| MCCOrmack, Mildred                           | 300.00             | 200.00  | 172.23        |
| McMahon Eva. I.                              | 300.00             | 200.00  | 100.00        |
| Merritt. L. Eveline                          | 466.67             | 311.11  | 100.00        |
| Montgomery, John                             | 333.34             | 222.22  | 155.56        |
| Oakiand, Hazei                               | 333.34             | $\frac{222.22}{222.22}$                         | 111.12        |
| rage, Edward C                               | 600.00             | 400.00  | 111.12        |
| Parmelee, Anna                               | 333.34             | $\frac{400.00}{222.22}$                         | 200.00        |
| Peterson, O. E                               | 583,34             | 388.89  | 111.12        |
| Riley, Leonora                               | 316.67             | 211.11  | 194.45        |
| Simonson, Ida S                              | 466.67             | 311.11  | 105.56        |
| Stellord, Norma                              | 366.67             | 244.44  | 155.56        |
| Suanan, Hazei                                | 316.67             | 211.11  | 122.23        |
| lague, Agnes                                 | 316.67             | 211.11  | 105.56        |
| Terwilliger, George                          | 291.67             | 194.44  | 105.56        |
| Wheeler Effic lane                           | 333.34             | 222.22  | 97.23         |
| wnitman, Mary R                              | 466.67             | 311.11  | 111.12        |
| Wright, Allen T<br>Three Additional Teachers | 400,00             | 266.66  | 155.56        |
| Three Additional Teachers                    | 1,200.00           | 800.00  | 133.34        |
| Student Help                                 | 350.00             | 233.33  | 400.00        |
|  |                    | 400.00  | -116.67       |
| Totals                                       | \$14,575.10        | \$9,716.61                                      | \$4,858.49    |
|  |                    | 40,.10.01                                       | Ψπ,000.40     |

Schedule of teachers and salaries for the second summer term, 1927.

## JULY 16-AUGUST 26, 1927.

| Badgley, Annette Baie, Tillie C Duffey, Mollie Bage, Russell Huntsman, Bertha Littlejohn, Carl McKean, Eva Mann, Jessie R. | 333.34<br>316.67<br>291.67<br>333.34<br>408.34<br>316.67 | Neptune, Katherine Oakland, Hazel Parson, Eleanor Peterson, Bena Small, B. Mae. Storm, William B. Thompson, George Whittoker, M. | 333.34<br>316.67<br>316.67<br>316.67<br>416.67 |
|--|--|--|--|
| Messenger, Helen R   | 350.00   | Whittaker, M. L.   | 433.34   |
| Neptune, Celine  | 416.67   | Total\$  | 3 092 91                                       |

### II. OTHER SCHOOL EMPLOYEES.

Mr. Charles Carlson whose severe injuries were reported at a previous Board meeting has been able to resume his work.

## V. ORGANIZATION.

#### CALENDAR, 1927-28.

#### FALL QUARTER.

Tuesday, September 6—Training schools open.
Wednesday, September 7—College and high school departments open.
Wednesday, November 23, 12:00 (noon)—Thanksgiving recess.

Close of fall quarter.

#### WINTER QUARTER.

Monday, November 28, 8.00 A. M.—Winter quarter opens. Thursday, December 22, 4:15 P. M.—Holiday recess begins. Monday, January 2, 8:00 A. M.—Winter quarter resumes. Friday, February 24, 4:15 P. M.—Winter quarter closes.

#### SPRING QUARTER.

Monday, March 5, 8:00 A. M.—Spring quarter opens. Tuesday, May 29—Annual commencement exercises. Tuesday, May 29—Training schools close.

#### SUMMER QUARTER.

Monday, June 4—Opening of first term of six weeks. Friday, July 13—Close of first term.

Monday, July 16—Opening of second term of six weeks.

Friday, August 24—Close of summer quarter.

Fall quarter, 1928, opens Wednesday, September 5.

#### V. CURRICULUM.

The committees of the faculty are continuing the work on the making of the curriculum for the elementary schools and the one-year curriculum for rural school teachers.

#### VI. BUILDINGS AND GROUNDS.

We have not yet received the complete plans and specifications for the building but have been assured from time to time that the plans would be ready any day and that the building contracts would be let May 31.

#### VII. AUXILIARY ENTERPRISES.

The Revolving Fund shows the following report from January 1, to March 31, 1927:

#### RECEIPTS.

| Total amount remitted to the Revolving Fund to December 31, 1926 | \$118,129.37 |
|--|--------------|
| Registration Fees\$3,546.50                                      |              |
| Board and room, Williston Hall                                   | 17           |
| Board and room, williston Hall                                   |              |
| Miscellaneous collections  | 15,199,64    |
|  | 10,100.04    |
| •  |              |
|  | \$133,329.01 |

#### EXPENDITURES.

| Salaries and wages   | .69                          |
|--|------------------------------|
| Food   |                              |
| Supplies   | 5.09                         |
| Travel   | 5.06                         |
| Fuel   |                              |
| Repairs 724  | .10                          |
| Total expenditures for this period. \$12,276 Expenditures previously reported. 86,311                      | 3.23<br>.20                  |
| Total expenditures to March 31, 1927.       \$98,584         Balance on hand, March 31, 1927.       34,744 | 4.43<br>4.58<br>— \$133,329. |

#### VIII. STUDENT LIFE. No report.

#### IX. MISCELLANEOUS.

A very helpful educational convention was held under the direction of County Superintendent Hubbard at the College Auditorium on April 22 to which all of the rural school teachers, village school teachers and high school teachers of DeKalb County were assembled. Dr. Edward T. Devine made two addresses and the college organizations, Treble Clef, Orchestra and Men's Glee Club, furnished the music. All in all the convention was very helpful to the student body and to the faculty.

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#### X. SUMMARY.

Action is requested on the list of graduates and the summer school schedules.

Respectfully submitted,

J. STANLEY BROWN, President.

The Board approved the following recommendations in this report:

- 1. The list of persons recommended for graduation on May 26, 1927.
- 2. The teacher and salary schedule for the first summer term.
- 3. The teacher and salary schedule for the second summer term.

4. The school calendar for the year 1927-28.

President Felmley presented his report, which was received, placed in file, and is made a part of these minutes. The report follows:

Normal, Illinois, April 25, 1927.

o the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal Jniversity:

#### STUDENTS.

The present spring term enrolment of college students is 128 greater han last year at the same date.

#### I. FACULTY.

The following schedules of teachers and salaries for the summer halferms are recommended:

## FIRST HALF TERM, JUNE 11, JULY 22. 30 Days—July 4 Omitted.

#### Regular Faculty.

| 3                | negatar racuity.        |          |          |
|------------------|-------------------------|----------|----------|
| Name.            | Subject.                | Salary   | Salary   |
|                  |                         | June 30. | July 22, |
| dmire Henry E    | WChemistry              | \$285.00 | \$285.00 |
| ndrows Control   | Accounting              | 200.00   | 200.00   |
| marews, Gertrud  | leAsst. Librarian       |          | 170.00   |
| this Edith Lan   | Primary Observ.         | 150.00   | 150.00   |
| arger Thomas     | neMathematics           | 210.00   | 210.00   |
| arten O Lillian  | MPhysics                | 180.00   | 180.00   |
| arton, O. Linnan | Social Psychology       | 210.00   | 210.00   |
| lako Anno        | History                 | 270.00   | 270.00   |
| cinoger Coorge   |                         | 165.00   | 165.00   |
| inlegal, George  | HPsychology             | 210.00   | 210.00   |
| aggord Dobout    |                         | 165.00   | 165.00   |
| rvor Vothoring   | GuyGeography            | 285.00   | 285.00   |
| wing Elmon We    | ELatin                  | 157.50   | 157.50   |
| lby I Bogo       | arrenPhonics            | 180.00   | 180.00   |
| loper Appette T  | Literature              | 255.00   | 255.00   |
| omnton Mobel     | BelleClothing           | 165.00   | 165.00   |
| ompton, Maber    | Geography               | 165.00   | 165.00   |
| estor Pornadina  | Physics                 | 225.00   | 225.00   |
| oker Charles E   | Art                     | 195.00   | 195.00   |
| wheimer I ere    | ErnestEducation         | 265.00   | 265.00   |
| llon Loggio H    | M Intermediate Language | 157.50   | 157.50   |
| proven Boul B    | 3rd and 4th Grades      | 157.50   | 157.50   |
| agoo Alvo W      | Arithmetic              | 165.00   | 165.00   |
| Clariage         | Mechanical Drawing      | 172.50   | 172.50   |
| a, Clarissa      | Drawing                 | 165.00   | 165.00   |
| rrett Denethy    | Arithmetic              | 135.00   |          |
| ubbs Vorne       | History                 | 225.00   | 225.00   |
| milton Alma      | Reading                 | 195.00   | 195.00   |
| rpon Charles     | Grammar                 | 165.00   | 165.00   |
| uden Warst       | History                 | 240.00   | 240.00   |
| barger Berrie    | 1st Grade               | 157.50   | 157.50   |
| laman Derethy    | Rural Education         | 150.00   | 150.00   |
| lllowell Anthun  | English                 | 165.00   | 165.00   |
| mowen, Arthur    |                         | 180.00   | 180.00   |
| Idelson Clude    | Physical Education      | 227.50   | 227.50   |
| derson, Clyde    | Agriculture             | 240.00   | 240.00   |

|                                   |  | Salary  | Salary  |
|-----------------------------------|--|---|---|
| Name.                             | Subject.   | June 30.  | July 22.  |
| Imboden, Erma F                   | 7th and 8th Grades   | 157.50  | 157.50  |
| Johnson, Irene                    | Typewriting  | $150.00 \\ 165.00$                              | $150.00 \\ 165.00$  |
|                                   |  | 195.00  | 195.00  |
| McAtee, Cecelia Cromer            | Art<br>Nature Study  | 165.00  | $\begin{array}{c c} 165.00 \\ 150.00 \end{array}$                     |
| McAvoy, Blanche McKinley Florence | Physical Education   | $150.00 \\ 150.00$                              | 150.00  |
| Manchester, Orson L               | Economics  | 300.00  | 300.00  |
| Mills, Clifford                   | Physical Education Economics Mathematics Librarian   | $\frac{270.00}{170.00}$                         | $270.00 \mid 170.00 \mid$   |
| Mosback, Ellen                    | Physical Education   | 180.00  | 180.00  |
| Munro, Edna                       | Physical EducationPhysical EducationHealth EducationHealth Education                                   | 180.00  | 180.00  |
| Nelson, Dr. Margaret              | Health Education   | $210.00 \\ 270.00$                              | $\frac{210.00}{270.00}$   |
| Paine, Leland S                   | Manual Arts Geography Rhetoric Nature Study Psychology Grammar Spanish Clothing                        | 190.00  | 190.00  |
| Palmer, George M                  | Rhetoric   | $255.00 \\ 180.00$                              | $255.00 \\ 180.00$  |
| Peterson, Harvey A                | Psychology   | 255.00  | 255.00  |
| Pricer, Mrs. Laura                | Grammar  | 210.00  | 210.00  |
| Rivadeneira, Alejandro            | Spanish  | $100.00 \\ 150.00$                              | $\frac{100.00}{150.00}$   |
| Royce, Bertha                     | Zoology  | 180.00  | 180.00  |
| Scott, Esther Ruth                | Shorthand  | 150.00  | 150.00  |
| Smith, Leon Sheldon               | . Spanish . Clothing . Zoology . Shorthand . Physics . Psychology . 5th and 6th Grades.                | $195.00 \\ 225.00$                              | $\begin{array}{c} 195.00 \\ 225.00 \end{array}$                       |
| Thoene, Christine A               | 5th and 6th Grades   | 157.50  | 157.50  |
|                                   |  | $\frac{300.00}{150.00}$                         | $300.00 \\ 150.00$  |
|                                   | English  | 195.00  | 195.00  |
| Westhoff, Frank William.          | Music  | 255.00  | 255.00  |
| Whitten, Jennie Alma              | . Music<br>. French<br>. Commercial Education  | $165.00 \\ 255.00$                              | $165.00 \\ 255.00$  |
| Williams, Alteral It              | Additional Teachers.   |   |   |
| Allen, Thomas                     | Bookkeeping  | ::::::  |   |
| Ashton, Bessie L                  | Geography  | $180.00 \\ 165.00$                              | $180.00 \\ 165.00$  |
| Beane. Ruth                       | Art  | 180.00  | 180.00  |
| Blackburn, Florence               | Geography  | 150.00  | 150.00  |
| Brockett, Evan Bailey             | . Literature . Art . Geography . Music . Algebra . Algebra . Education                                 | $180.00 \\ 150.00$                              | $180.00 \\ 150.00$  |
| Cline, Jessie Mabel               | Algebra  | 150.00  | 150.00  |
| Cobb, John Lewis                  | Education  | $165.00 \\ 165.00$                              | $165.00 \\ 165.00$  |
| David, Ruth Anna                  | Education Grammar Biology  | 190.00  | 190.00  |
| Driver, Ernest Charles            | Biology  | $195.00 \\ 165.00$                              | $\frac{195.00}{165.00}$   |
| Fagan, Harrison B                 | Economics Economics Eural Education  | 210.00  | 210.00  |
| Fuller, Henry Harrison            | Anithmetic   | $240.00 \\ 150.00$                              | $     \begin{array}{c}       240.00 \\       150.00     \end{array} $ |
| Glaeser, John Henry               | Arithmetic   | 150.00 $150.00$                                 | 150.00  |
| Hendrickson, Mina                 | Phonics  | 150.00  | 150.00  |
| Hyde, Arthur May                  | Artimetic Primary Reading Phonics History Education  | $\frac{210.00}{180.00}$                         | $210.00 \\ 180.00$  |
| Kingsley, Howard L                | Education Psychology Geography Education   | 210.00  | 210.00  |
| Lowdermilk, Ronald                | Geography  | 165.00  | 165.00  |
|                                   |  |   | 150.00  |
| Miller, William Allen             | Education  | 150.00  | $150.00 \\ 180.00$  |
| Moore, Benjamin Clay              | Education  | $180.00 \\ 150.00$                              | 150.00  |
| Morris, John Louis                | History  | 180.00  | 180.00  |
| Mull, Lewis B                     | Education  | $180.00 \\ 150.00$                              | $180.00 \\ 150.00$  |
| Peltier, Olive                    | Geometry History Education Penmanship Art Literature Education Psychology Speech Arithmetic Literature | 150.00  | 150.00  |
| Porter, Mary Newton               | Literature   | $180.00 \\ 180.00$                              | 180.00<br>180.00  |
| Powers, Elmer W                   | Education  | $\begin{array}{c} 180.00 \\ 225.00 \end{array}$ | 225.00  |
| Schanck, Richard L                | Speech   | 165.00  | 165.00  |
| Seifert, Victor J. H              | Arithmetic   | $150.00 \\ 150.00$                              | $150.00 \\ 150.00$  |
| Smith. George O                   | Literature Rural Education Botany History Sociology  | 180.00  | 180.00  |
| Smith, Sylvia                     | Botany   | $150.00 \\ 180.00$                              | $150.00 \\ 180.00$  |
| Strow, Carl William               | Sociology  | 210.00  | 210.00  |
| Taubeneck, Ignatius D             | SociologyCivies  | 210.00  | $\frac{210.00}{180.00}$   |
| Taylor, Albion G                  | Economics  | 150.00  | 150.00  |
| Wendling, Elsie                   | Grammar  | 200.00  | 200.00  |
|                                   |  | \$20.785.00                                     | \$20.785.00   |

## SECOND HALF TERM, JULY 23—AUGUST 27 AT NOON. Six School Days Each Week—30½ Days in All.

| , ,   | Salary      |
|---|-------------|
| Name. Subject.  | Aug. 27     |
| Adams, Howard WChemistry                                | \$300.00    |
| Admire, Harry FShorthand and Typing                     | 245.00      |
| Beane, RuthArt  | 240.00      |
| Boicourt, BlaineMusic                                   | 360.00      |
| Buzzard, Robert GGeography                              | 300.00      |
| Caldwell, Albert Frances Education                      | 360.00      |
| Catherwood, Benjamin F Economics                        | 330.00      |
| Cross Clarence Lerov Physics                            | 270.00      |
| Custer, BernadineArt                                    | 270.00      |
| David, Ruth AnnaArithmetic                              | 220.00      |
| Decker, Charles ErnestEducation                         | 280.00      |
| Driver, Ernest CharlesBiology                           | 270.00      |
| Ensinger, Earl WilliamManual Arts                       | 300.00      |
| Eyestone, Lura MaryPrimary Teaching                     | 330.00      |
| Fagan, Harrison B Economics                             | 300.00      |
| Fuller, Henry HarrisonEducation                         | 300.00      |
| Garrett, DorothyHistory                                 | 255.00      |
| Gehlmann, John Grammar                                  | 360.00      |
| Gibbs, Ella BeatriceGeography                           | 300.00      |
| Grubbs, VernaSpeech                                     | 270.00      |
| Gueffroy, Edna MaeGeography                             | 300.00      |
| Harner Charles A History                                | 200.00      |
| Hollowell, Arthur JChemistry                            | 255.00      |
| Holmes, Manfred JEducation                              | 540.00      |
| Hunt, MarthaMathematics                                 | 135.00      |
| Hyde, Arthur MayHistory                                 | 100.00      |
| Johnson, Frank RalphAthletics                           |             |
| Kingsley, Howard LPsychology                            | 315.00      |
| Linkins, Ralph HBiology                                 | 300.00      |
| Lyon Clyde Laden Speech                                 | 510.00      |
| Lyon, Clyde Laden Speech<br>McDavitt, Nova Nature Study | 360.00      |
| Maas, Mrs. AddieRural Education                         | 300.00      |
| Mills, Clifford NewtonMathematics                       | 300.00      |
| Mosback, EllenPhysical Education                        | 300.00      |
| Nelson, Dr. MargaretHealth Education                    |             |
| Paine, Leland SGeography                                | 300.00      |
| Porter, Mary NEnglish                                   | 220.00      |
| Pringle, Ralph W Education                              | 240.00      |
| Riley, Edgar F  | 540.00      |
| Ripley, MabelGeography                                  | 330.00      |
| Schley, Eva O   | 300.00      |
| Smith, Lon SPhysiology Physics                          | 300.00      |
| Strong, John Arthur. Mathematics                        | 330.00      |
| Strong Carl William Sacialary                           | 360.00      |
| Strow, Carl WilliamSociology                            | 300.00      |
| Taubeneck, Ignatius D Education                         | 300.00      |
| Thomasma Grace Literature                               | 330.00      |
| Tobias, Adda  | 300.00      |
| Wendling, ElsieEnglish                                  | 200.00      |
|   | \$14,605.00 |

#### \$14,605.00

## TEACHERS AT SOLDIERS' ORPHANS' HOME. First Half-Term.

|              | 27                   |                 | Salary   | Salary   |
|--------------|----------------------|-----------------|----------|----------|
| ~            | Name.                | Subject.        | June 30. | July 22. |
| G            | oodwin, May5th       | Grade—Principal | 172.50   | 172.50   |
| Ø            | ort, veda Huss6th    | and 7th Grades  | 150.00   | 150.00   |
| V            | right, Mrs. Hazel2nd | and 3rd Grades  | 142.50   | 142.50   |
| 1            | ucker, MabelKin      | dergarten       | 142 50   | 142.50   |
| $\mathbf{r}$ | nupper, Fred J       | nual Arts       | 127 50   | 127.50   |
| S            | parks, DorothySew    | ring            | 127.50   | 127.50   |
|              |                      |                 |          |          |

#### Second Half-Term.

|  | Salary   |
|--|----------|
| Control of the contro | Aug. 27. |
| Goodwin, May7th and 8th Grades   | \$345.00 |
| i umphrey, Maper   | 285.00   |
| Anderson, Mrs. Grace1st Grade  | 285.00   |

### IV. THE ORGANIZATION.

This calendar is recommended for the next school year.

#### CALENDAR FOR 1927-28.

The school year of forty-eight weeks is divided into three terms of twelve weeks each, and two summer half-terms of six weeks each. A midspring half-term of six weeks runs parallel to the last half of the spring term.

Registration in each term begins on the preceding Saturday.

#### SUMMER SESSION, 1927.

Saturday, June 11-Registration first summer half-term begins. Monday, June 13-First summer half-term begins. Saturday, July 23—Registration second summer half-term begins. Monday, July 25—Second summer half-term begins. Saturday, August 27 (noon)—Second summer half-term ends.

#### FALL TERM, 1927.

Wednesday, September 7—Opening of elementary training school. Saturday, September 10—Registration fall term begins, college and high school departments. Friday, October 28—Annual home coming.

Friday, December 2—Fall term ends.

#### WINTER TERM, 1927-28.

Monday, December 5—Winter term begins. Monday, December 5—Winter term begins.

Thursday, December 15—Annual contests of the literary societies.

Saturday, December 17—Recess of two weeks.

Monday, January 2—Winter term resumes.

Friday, January 20—Theta Alpha Phi-Jester play.

Saturday, February 18—Founders' Day celebration.

Saturday, February 25—Annual contest in oratory. Friday, March 10-End of winter term.

#### SPRING TERM, 1928.

Monday, March 13—Spring term begins. Thursday, March 29—Freshman-junior class play. Saturday, March 31—Easter vacation ten days. Tuesday, April 10—Spring term resumes. Saturday, April 28—Registration mid-spring half-term. Tuesday, June 5—Sophomore-senior class play. Wednesday, June 6—Alumni reunion. Thursday, June 7-Annual commencement exercises.

#### SUMMER SESSION, 1928.

Saturday, June 9—Registration first summer half-term begins. Monday, June 11-First summer half-term begins. Saturday, July 21—Registration second summer half-term begins. Monday, July 23—Second summer half-term begins. Wednesday, August 29—Second summer half-term ends. (Noon.) Monday, September 10—Fall term begins; college and high school.

#### SUMMARY.

Action by the Board is requested upon the schedules of teachers and salaries for the two summer half-terms and upon the calendar for 1927-28.

#### Respectfully submitted,

DAVID FELMLEY, President.

The Board approved the following recommendations in this report:

- The teacher and salary schedule for the first half of the summer 1. term.
- The teacher and salary schedule for the second half of the summer 2. term.
  - The school calendar for the year 1927-28.

Macomb, Illinois. April 25, 1927.

### To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

#### I. STUDENTS.

- 1. No report due at this time.
- 2. No report.
- 3. Graduates.
  - a. June list will be reported at next meeting.

#### II. THE FACULTY.

- 1. There are no resignations.
- 2. The appointments for the first summer term are included in faculty and salaries which are recommended in the list below.
  - 3. Faculty and salary schedule for first summer term:

|   | First    | Last                    |                         |
|---|----------|-------------------------|-------------------------|
|   | 2 wks.   | 4 wks.                  | Total.                  |
| R. R. Simpkins Education                | \$205.56 | \$411.11                | \$616.67                |
| Caroline Grote Education                | 166.67   | 333.33                  | 500.00                  |
| E. E. Van CleveEducation                | 186.11   | 372.22                  | 558.33                  |
| G. W. Gaylor Education                  | 175.00   | 350.00                  | 525.00                  |
| D. A. Podoll Education                  | 133.33   | 266.67                  | 400.00                  |
| S. F. Browne Education                  | 133.33   | 266.67                  | 400.00                  |
| R. G. Linder Education                  | 133.33   | 266.67                  | 400.00                  |
| Irving Garwood English                  | 186.11   | 372.22                  | 558,33                  |
| Mabel Corbin English                    | 126.38   | 252.77                  | 379.15                  |
| H. F. Schory English                    | 143.05   | 286.11                  | 429.16                  |
| June Whiting English                    | 112.50   | 225.00                  | 337.50                  |
| Lois Browne English                     | 116.67   | 233.33                  | 350.00                  |
| Gladys Vawter English                   | 107.50   | 215.00                  | 322.50                  |
| Blenda Olson English                    | 126.38   | $\frac{213.00}{252.77}$ | 379.15                  |
| R. M. Ginnings Mathematics              | 186.11   | $\frac{252.17}{372.22}$ |                         |
| W. L. SchuppertHistory                  | 186.11   | 372.22                  | 558.33                  |
| H. C. SealHistory                       | 134.73   | 269.45                  | 558.33                  |
| History                                 | 133.33   |                         | 404.18                  |
| J. C. BurnsHistory                      |          | 266.67                  | 400.00                  |
|   | 123.61   | 247.22                  | 370.83                  |
| Herbert BassettGeography                | 186.11   | 372.22                  | 558.33                  |
| Ralph Barclay Geography                 | 80.00    | 160.00                  | 240.00                  |
| Ruth LaidlawGeography                   | 100.00   | 200.00                  | 300.00                  |
| H. D. Waggoner Biology                  | 195.83   | 391.67                  | 587.50                  |
| Mary Bennett Biology                    | 111.11   | 222.22                  | 333.33                  |
| R. M. Sallee Biology                    | 100.00   | 200.00                  | 300.00                  |
| W. A. ClevelandAgriculture              | 155.55   | 311.11                  | 466.66                  |
| F. H. CurrensChemistry                  | 205.56   | 411.11                  | 616.67                  |
| Wilbur GreerChemistry                   | 83.34    | 166.66                  | 250.00                  |
| Orson Croxton Chemistry                 | 75.00    | 150.00                  | 225.00                  |
| W. H. EllerPhysics                      | 134.73   | 269.45                  | 404.18                  |
| Ransom HarveyPhysics                    | 133.34   | 266.66                  | 400.00                  |
| J. A. KirbyCommerce                     | 150.00   | 300.00                  | 450.00                  |
| Hattie VossCommerce                     | 83.33    | 166.67                  | 250.00                  |
| Theresa WildMusic                       | 126.38   | 252.77                  | 379.15                  |
| Josephine SpeicherMusic                 | 83.34    | 166.66                  | 250.00                  |
| Karl CrillyMusic                        | 105.00   | 210.00                  | 315.00                  |
| Alberta Strome Drawing                  | 111.11   | 222.22                  | 333.33                  |
| Virginia Greer Drawing                  | 75.00    | 150.00                  | 225.00                  |
| Ruth Rodgers Drawing                    | 91.67    | 183.33                  | 275.00                  |
| Eva Colby Home Economics                | 129.17   | 258.33                  | 387.50                  |
| Sophia Reed                             | 120.00   | 240.00                  | 360.00                  |
| Eva Hill                                | 80.00    | 160.00                  | 240.00                  |
| Wayne Wetzel Manual Training            | 160.00   | 320.00                  | 480.00                  |
| G. G. Pugh Manual Training              | 92.50    | 185.00                  | $\frac{130.00}{277.50}$ |
| William Penington Manual Training       | 75.00    | 150.00                  | 225.00                  |
| Ray Hanson                              | 152.79   | 305.56                  | 458.35                  |
| William Strickland Physical Ed. (Men)   | 80.00    | 160.00                  | 240.00                  |
| Physical Ed (Women)                     | 116.67   | 233.33                  | 350.00                  |
| Frace Bowen Physical Ed. (Women)        | 97.22    | 194.44                  | 291.66                  |
| Beatrice RichardsonPhysical Ed. (Women) | 83.33    | 166.67                  |                         |
| Julia Moore Librarian                   | 100.00   | 200.00                  | 250.00                  |
| Fern R. WayAsst. Librarian              | 66.67    | 133,33                  | 300.00                  |
| Frances ComerAsst. Librarian            | 40.00    | 80.00                   | 200.00                  |
| Katherine OwensAsst. Librarian, ½ time  | 20.00    | 40.00                   | 120.00                  |
| time                                    | 20.00    | 40.00                   | 60.00                   |
|   |          |                         |                         |

|                                       | First<br>2 wks. | Last<br>4 wks. | Total.      |
|---------------------------------------|-----------------|----------------|-------------|
| Virginia RussellAsst. Librarian       | 15.00           | 30.00          | 45.00       |
| Student Library Help                  | 83.00           | 167.00         | 250.00      |
| Emergency Teachers                    | 255.98          | 512.02         | 768.00      |
| Grace Hunt Decker Training School     | 66.67           | 133.33         | 200.00      |
| Maude E. Larner Training School       | 66.67           | 133.33         | 200.00      |
| Bessie CooperTraining School and Ed.  | 120.00          | 240.00         | 360.00      |
| Ruth Shriver Training School and      |                 |                |             |
| Math                                  | 100.00          | 200.00         | 300.00      |
| Myrtle DuncanTraining School and      |                 |                |             |
| Math                                  | 116.67          | 233.33         | 350.00      |
| Margaret SchannenkTraining School and |                 |                |             |
| Hist                                  | 92.50           | 185.00         | 277.50      |
| Katherine ThompsonTraining School     | 120.00          | 240.00         | 360.00      |
| Ethel Ray Training School and Ed.     | 111.11          | 222.22         | 333.33      |
| Erma Foster Training School           | 83.34           | 166.66         | 250.00      |
| Lucile Van De SteegTraining School    | 105.00          | 210.00         | 315.00      |
| Beulah Mitchell Training School       | 92.50           | 185.00         | 277.50      |
| Mildred Meade Training School         | 75.00           | 150.00         | 225.00      |
| Charmian Pugh Training School         | 66.67           | 133.33         | 200.00      |
| Carl Runkle Training School (1/2      | 97.50           | 77.00          | 110 50      |
| time)                                 | 37.50           | 75.00          | 112.50      |
| . 8                                   | 8,223.17        | \$16,447.28    | \$24,670.45 |

- III. OTHER SCHOOL EMPLOYEES. No report.
- IV. THE ORGANIZATION. No report.
  - V. THE CURRICULUM. No report.
- VI. BUILDINGS AND GROUNDS.
- 1. The supervising architect and engineer have advertised for bids on the new gymnasium. These will be received Tuesday, May 2.
  - VII. AUXILIARY ENTERPRISES. No. report.
- VIII. STUDENT LIFE. No report.
  - IX. MISCELLANEOUS.
- 1. The college students have organized themselves by counties and each group has addressed letters to the members of the State Legislature from the district in which the county lies. These letters set forth the needs of the school and were accompanied by the following statistics:

## INFORMATION ABOUT THE WESTERN ILLINOIS STATE TEACHERS COLLEGE AND ITS NEEDS.

#### I. GROWTH.

| Attendance.                                    | 1921-22.                                  | 1922-23.          | 1923-24.                                  | 1924-25.  | 1925-26.                                    |
|--|---|-------------------|---|---|---|
| Students in Residence                          |   | 1,824             | 2,030                                     | 2,447   | 2,616                                       |
| Students in Extension Training School Children | $\begin{array}{c} 729 \\ 179 \end{array}$ | $\frac{638}{193}$ | $\begin{array}{c} 792 \\ 217 \end{array}$ | $\begin{smallmatrix} 935\\232\end{smallmatrix}$ | $\begin{array}{c} 1,047 \\ 228 \end{array}$ |
| Training School Children                       |   |                   | 211                                       |   |   |
| Total  |   | 2,655             | 3,041                                     | 3,614   | 3,891                                       |
| Counted twice                                  | 297                                       | 391               | 642                                       | 640   | 630   |
| Individuals enrolled                           | 2,114                                     | 2,264             | 2,399                                     | 2,974   | 3,261                                       |
| Per capita cost for 9 mo.                      | 224.82                                    | 224.11            | 203.58                                    | 175.58  | 175.15                                      |
| Increase in attendance                         | e in four                                 | vears, 54.2       | %.  |   |   |

Increase in attendance in four years, 54.2%. Decrease in per capita cost in four years, 22.1%.

| Graduates.               | 1922. | 1923. | 1924. | 1925. | 1926. |
|--------------------------|-------|-------|-------|-------|-------|
| Two Year_Normal Course   | 69    |       | 119   |       | 164   |
| Four Year College Course | 14    | 30    | 31    | 44    | 66    |
|                          |       |       |       |       |       |

Increase in two year graduates in four years, 137.7%. Increase in four year graduates in four years, 371.4%.

#### II. APPROPRIATIONS.

- A. Appropriations four years ago.
- B. Appropriations two years ago.
- C. Appropriations the Normal School Board is asking now.

Appropriations allowed by the State Budget Committee.

Amounts which must be reinstated in the appropriations if the college is to do high grade work.

|    | Purpose.<br>laries and wages                           | $^{ m A}_{\$303,852}$ | $^{ m B}_{\$345,852}$ | C<br>\$395,934    | D<br>\$351,952 | E<br>\$43,982          |
|----|--|-----------------------|-----------------------|-------------------|----------------|------------------------|
|    | eneral operation, and equipmentecial repairs and land. | 76,100                | 80,100                | 96,600<br>*71,805 | 87,900         | $\frac{8,700}{71,805}$ |
| Pe | rmanent improvements                                   | 175,000               | 212,800               | †300,000          |                | 300,000                |
|    | Total  | \$554,952             | \$638,752             | \$864,339         | \$439,852      | \$424,487              |

Increase in salaries and wages appropriation in four years if Normal

School Board's request is granted, 30.3%.

Increase in general operation and equipment appropriation in four years if Normal School Board's request is granted, 26.9%.

Increase in total appropriations if Normal School Board's request is

granted, 53%.

\*This includes \$12,000 for new roof on Administration Building; \$3,000 for campus sewer; \$41,805 for paving and widening drives and walks on campus; \$15,000 for land.
†This includes \$275,000 for a new training school building and \$25,000 for converting the old gymnasium into library quarters.

#### III. WHY?

The growth of the school more than justifies it.

The per capita cost is one-third or one-half the per capita cost

in colleges and universities.

3. A 6% increase in salaries of persons now employed is needed to bring their salaries to a point 50% above what they received before the war.

4. Six additional faculty members are needed to care for classes which should be formed to reduce large classes to 40 or less.

Janitors must be added to care for the new gymnasium.

The administration building is being damaged due to a leaky roof.

7. A new sewer system must be developed to remove septic tanks

from the campus and care for the new gymnasium.

- The campus walks are only 3 feet to 3 ft. 6 inches wide. The drives have never been paved or surfaced. The present drives are fourteen to sixteen feet wide.
- 9. The old gymnasium should be made into a library since our present library will only accommodate 125 students. This will cost \$25,000.
- 10. This is the only teachers college in Illinois without a special training school building. Some of the children here must recite in basement rooms and cloak rooms. A new building will cost \$275,000 and nothing less will meet the needs.
- The executive committee of the Federation of Alumni Associations at Western has directed the alumni secretary to send the same material as set forth above to each alumnus of the school in Illinois with the request that he put the needs of the college before the members of the General Assembly who represent his district.
- The local luncheon clubs have become interested and are asking other clubs to cooperate with them in putting the facts before the public.

#### Χ. SUMMARY.

1. Your approval of the faculty list and salary schedule for the first summer term is requested.

Respectfully submitted,

W. P. Morgan, President.

His recommendation of the teacher and salary schedule for the first summer term was approved as presented.

A discussion arose over the question of confining attendance promotion and attendance advertising and promotion of each teacher institution to its own territory. With some slight modifications of the original map prepared by Mr. Bridges, there seemed to be a unanimous agreement of the presidents that in the future solicitation of attendance by each school would be confined as nearly as possible within these designated areas.

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Carbondale, Illinois, April 25, 1927.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

#### I. STUDENTS.

#### 1. Enrollment.

The following tabulated information concerning the winter term was presented at the meeting of the Board held at Bloomington, March 21. It is represented because my understanding is that it was not considered a legitimate part of the previous report.

#### WINTER TERM, 1927.

| (a)        | College:   | Men and<br>boys. | Women and girls.                                      | Total.  | 1 year<br>ago.  |
|------------|--|------------------|---|---|---|
| (4)        | Seniors Juniors Sophomores * Freshmen                                      | . 27<br>. 72     | $\begin{array}{c} 20 \\ 41 \\ 158 \\ 392 \end{array}$ | $\begin{array}{c} 44 \\ 68 \\ 230 \\ 585 \end{array}$ | $\begin{array}{c} 35 \\ 48 \\ 237 \\ 425 \end{array}$ |
| (b)<br>(c) | Total college Unclassified High School                                     | . 12             | 19  | 927 $31$ $191$  | 745 $25$ $322$  |
| (d)        | Total above Eighth Grade<br>Elementary Schools:<br>Allyn<br>Brush<br>Rural |                  |   | 1149<br>175<br>364<br>176                             | 1092  |
|            | Grand total  |                  |   | 1864  |   |

While on this subject of enrollment it may interest the Board to know that we have today, April 25, 1353 students above the eighth grade,—ar increase of 92 over the spring term last year. The college enrollment is 1073,—an increase of 182 over the number registered for the same date last year. To this might be added 71 who are unclassified, but who are permitted to carry college courses.

#### II. FACULTY.

#### PAYROLL.

#### First Session, 1927 Summer Quarter.

| · · · · · · · · · · · · · · · · · · · | -             |                  |          |
|---------------------------------------|---------------|------------------|----------|
|                                       | June portion. | July<br>portion. | Total    |
| G. D. WhamEducation (part time)       | \$ 91.67      | \$183.33         | \$275.00 |
| *M. N. Todd Education                 |               | 300.00           | 450.00   |
| W. O. Brown Education                 |               | 316.67           | 475.00   |
| G. W. SmithHistory                    | 183.33        | 366.67           | 550.00   |
| Henrietta LarsonHistory               | 150.00        | 300.00           | 450.00   |
| *John RamseyHistory                   |               | 233.33           | 350.00   |
| *Willard WallerHistory                |               | 200.00           | 300.00   |
| *C. A. WallerHistory                  |               | 200.00           | 300.00   |
| S. E. BoomerPhysics                   |               | 350.00           | 525.00   |
| Henry SchroederPhysics                | 100.00        | 200.00           | 300.00   |

|   | June     | July               |                         |
|---|----------|--------------------|-------------------------|
|   | portion. | portion.           | Total.                  |
| TIT At Deiles Dieleger  |          | 333.33             | 500.00                  |
| W. M. BaileyBiology   |          | 166.67             | 250.00                  |
| Delia CaldwellBiology (part time)                                   |          | 266.67             | 400.00                  |
| Hilda SteinBiology (part time)                                      |          | 100.00             | 150.00                  |
| G. M. BrowneChemistry   |          | 316.67             | 475.00                  |
| R. A. Scott   |          | 233.33             | 350.00                  |
| C. C. LoganChemistry  |          | 233.33             | 350.00                  |
| W. T. FeltsMathematics  |          | 383.33             | 575.00                  |
| Alice KelseyMathematics   |          | 233.33             | 350.00                  |
| Dilla Hall  |          | 106.67             | 160.00                  |
| *J. G. StullMathematics   | 133.33   | 266.67             | 400.00                  |
| *W. F. CoolidgeMathematics  | . 150.00 | 300.00             | 450.00                  |
| Emma BowyerEnglish  |          | 300.00             | 450.00                  |
| Elizabeth HicksonEnglish  |          | 233.33             | 350.00                  |
| Julia JonahEnglish  |          | 233.33             | 350.00                  |
| *Stella SutherlandEnglish   |          | 216.67             | 325.00                  |
| *Russell MalanEnglish   |          | 200.00             | 300.00                  |
| *Juliette HanfordEnglish  |          | 183.33             | 275.00                  |
| Fuller Combs Latin  |          | 233.33             | 350.00                  |
| J. M. Pierce French (part time)<br>F. H. Colver Geography           |          | $150.00 \\ 333.33$ | $225.00 \\ 500.00$      |
| F. H. ColyerGeography *Ruth LinderGeography                         |          | 200.00             | 300.00                  |
| *Clarence BonnellGeography  |          | 300.00             | 450.00                  |
| Grace BurketArt   |          |                    | 375.00                  |
| *Ida HundleyArt   |          | 183.33             | 275.00                  |
| *Anginette HinesArt   |          | 150.00             | 225.00                  |
| †R. E. MuckleroyAgriculture   |          | 350.00             | 525.00                  |
| J. H. JaquishMusic  | 133.33   | 266.67             | 400.00                  |
| Julia ChastaineMusic  |          | 233.33             | 350.00                  |
| Helen MatthesMusic  | 116.67   | 233.33             | 350.00                  |
| Ruby RobertsonMusic   | 66.67    | 133.33             | 200.00                  |
| L. C. PetersenManual Training                                       |          | 316.67             | 475.00                  |
| T. L. BryantCommercial  |          | 283.33             | 425.00                  |
| Edward V. MilesCommercial   |          | 300.00             | 450.00                  |
| Emma FrancesCommercial  |          | 166.67             | 250.00                  |
| W. A. FurrSupt. Training School                                     |          | 366.67             | 550.00                  |
| Lulu Clark Critic   |          | 233.33             | 350.00                  |
| Mary Entsminger Critic  |          | 233.33             | 350.00                  |
| *Gertrude FitzgerellCritic  |          | 200.00             | 300.00                  |
| *Pearl M. TileyCritic   |          | 240.00             | 360.00                  |
| *Alice Mead   |          | 240.00             | 360.00                  |
| Wm. McAndrewPhysical Training<br>Frances EtheridgePhysical Training |          | $266.67 \\ 200.00$ | $\frac{400.00}{300.00}$ |
| Grace E. JonesHousehold Arts  | 108.33   | 216.67             | 300.00<br>325.00        |
| Mildred KohlstedtLibrarian  | 100.00   | 200.00             | 300.00                  |
|   |          | 200.00             | 300.00                  |

\$6,718.35 \$13,436.65 \$20,155.00

#### PAYROLL.

## Second Session, 1927 Summer Quarter.

| G. D. Wham Education                                      | \$575,00 |
|---|----------|
| J. M. PierceEducation                                     | 450.00   |
| W. A. FurrEducation (part time)                           | 280.00   |
| Mae TrovillionEnglish                                     | 375.00   |
| Elizabeth HicksonEnglish (part time)                      | 180.00   |
| Frances Barbour English                                   | 300.00   |
| *Stella Sutherland English                                | 325.00   |
| *Mary Crawford English                                    | 300.00   |
| Helen BaldwinLatin  |          |
| E. G. Lentz   | 335.00   |
|   | 475.00   |
| Henrietta LarsonHistory (part time)<br>John WrightHistory | 250.00   |
| W. G. CisneHistory (3/5 time)                             | 300.00   |
|   | 250.00   |
| G. W. Smith   | 170.00   |
| Marjorie ShankGeography                                   | 350.00   |
| *Ruth LinderGeography                                     | 300.00   |
| Mary M. SteagallBiology                                   | 500.00   |
| Hilda SteinBiology  | 300.00   |
| Sarah HardinBiology                                       | 325.00   |
| F. C. WarrenMathematics                                   | 475.00   |
| Alice Kelsey Mathematics (part time)                      | 185.00   |
| Dilla Hall Mathematics                                    | 300.00   |
| *J. Wray HenryMathematics                                 | 375.00   |
| R. A. ScottChemistry                                      | 325.00   |
| C. C. LoganChemistry (part time)                          | 185.00   |
| S. E. BoomerPhysics (part time)                           | 275.00   |
| Henry SchroederPhysics (part time)                        | 170.00   |
|   |          |

<sup>\*</sup> Members of summer session faculty only.
† June portion of salary to be charged against Revolving Fund.

| *Ida Hundley Art<br>*Anginette Hines  | 275.00 $225.00$ |
|---------------------------------------|-----------------|
| Edward V. MilesCommercial (part time) | 210.00          |
| *Bonnie BatsonLibrarian               | 350.00          |
|                                       | 350.00          |

\* Members of summer session faculty only.

‡ At this time it is impossible to tell where the teaching pressure will be felt most. Authority is asked to make emergency appointments for the two positions left blank.

At the beginning of the spring term a heavy overload in Mr. Wham's department made it necessary to turn over a class in psychology to Mr. Pierce of the modern language department. This in turn made it necessary for Mr. Pierce to dispose of a third year French class. You may remember that at the Bloomington meeting you authorized me to employ Mrs. Genevieve Myers as a full time teacher for the mid-spring term. Mrs. Myers is a graduate of the University of Wisconsin. She majored in French at the University, and taught French after her graduation. I turned Mr. Pierce's third year French class over to Mrs. Myers and promised her \$100.00 compensation for the first half of the spring term. She will continue with this French class through the mid-spring term, and will act as assistant in the high school English department.

I am asking that:

1. Mrs. Myers' appointment for the first half of the spring term be validated.

2. That the appointments for both the first and second sessions of the summer quarter be confirmed.

Respectfully submitted,

H. W. Shryock, President.

The Board approved the following recommendations in this report:

The appointment of Mrs. Myers for the first half of the spring term.
 The teacher and salary schedule for the first session of the summer

school.

3. The teacher and salary schedule for the second session of the summer school.

The Board adjourned for fifteen minutes to attend the general exercises of the school.

The Board adjourned at 11:00 o'clock.

The sub-committee appointed to select a president for the Northern Illinois State Teachers College held a meeting at 12:10.

A lunch was served in Anthony Hall.

Some members of the Board had the privilege of visiting the flood regions in and about Mounds.

A. M. SHELTON, Chairman. F. G. Blair, Secretary.

Approved June 27, 1927.

## STATE OF ILLINOIS DEPARTMENT OF REGISTRATION AND EDUCATION

## THE NORMAL SCHOOL BOARD

#### EX-OFFICIO MEMBERS

A. M. Shelton, Director of Registration and Education, Springfield, *Chairman* 

Francis G. Blair, Superintendent of Public Instruction, Springfield, Secretary

#### APPOINTED MEMBERS

Term Expires:

1925

JOHN C. ALLEN, Monmouth ROLAND BRIDGES, Carbondale CHAS. L. CAPEN, Bloomington

1927

EDGAR B. STILL, DeKalb Mrs. Martin K. Northam, Evanston

1929

Ernest E. Cole, *Chicago*. Elmer T. Walker, *Macomb* James B. Loebner, *Chicago* 

## PRESIDENTS OF NORMAL SCHOOLS

DAVID FELMLEY, A. B., LL. D., L. H. D. Illinois State Normal University, Normal

HENRY W. SHRYOCK, Ph. B., Southern Illinois State Normal University, Carbondale

J. Stanley Brown, A. B., LL. D., Northern Illinois State Teachers College, DeKalb

LIVINGSTON C. LORD, A. M., LL. D., Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B. A. M., Western Illinois State Teachers College, Macomb

## STANDING COMMITTEES

| Finance       | Supplies and Equipment |
|---------------|------------------------|
| Mr. Walker    | Mr. Allen              |
| Mr. Allen     | Mr. Capen              |
| Mr. Capen     | Mr. Cole               |
| Mrs. Northam  | Mr. Bridges            |
| The Chairman  | Mrs. Northam           |
| The Secretary | The Chairman           |
| -             | The Secretary          |

|                       | The Secretary         |
|-----------------------|-----------------------|
| Buildings and Grounds | Faculty and Curricula |
| Mr. Still             | Mr. Cole              |
| Mr. Cole              | Mr. Allen             |
| Mr. Bridges           | Mr. Walker            |
| Mr. Loebner           | Mr. Still             |
| The Chairman          | Mr. Loebner           |
| The Secretary         | The Chairman          |
| -                     | The Secretary         |
|                       |                       |

Dormitory
Mr. Loebner
Mr. Capen
Mrs. Northam
The Chairman
The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

Upon the call of the Chairman and the Secretary, the Normal School Board met Thursday morning, May 19, 1927, in the office of Director A. M. Shelton, 130 North Wells Street, Chicago, at 9:30 A. M.

The roll call showed the following members present: Messrs.

Bridges, Blair, Capen, Cole, Loebner, Shelton and Walker.

Absent: Messrs. Allen and Still, and Mrs. Northam. The Chairman stated the object of the meeting as set forth in the call to receive and act upon the report of the committee appointed by the Board to select and recommend a successor to President J. Stanley

Brown, whose resignation becomes effective July 1, 1927.

Mrs. Northam, the chairman of the committee, who had done most of the work in corresponding with candidates, was unavoidably prevented from being present on account of an engagement at Danville, Illinois. The other two members of the committee, Messrs. Cole and Blair, were called upon to present the report.

In substance, the report was that the committee had investigated the qualifications of more than thirty persons who had been considered for the position. At the first meeting of the committee, it was decided that the best person available in the entire country who could be secured for the available salary, should be selected and reported to the Board.

After such consideration and several meetings of the committee, a list of six persons out of the larger number was selected with a view to having them make personal visits. This list was also presented to educational people over the country, asking them to express an opinion

as to the relative merits of these men for the place.

After five months of such consideration and study, the committee reached the unanimous conclusion that Mr. Joseph C. Brown, President of the State Teachers College at St. Cloud, Minnesota, was altogether the best person whom the committee could recommend. The following brief summary of his academic and professional qualifications and teaching experience was given:

#### "ACADEMIC AND PROFESSIONAL TRAINING.

1. Graduated in 1901 from Hanover College, Indiana, as valedictorian. 2. Did graduate work at Teachers College, Columbia University, in connection with teaching from 1910 to 1915.

3. Received Masters Degree in 1915 from Columbia University. 4. He is a co-author of the following books: The Teaching of Arithmetic; Modern Business Arithmetic; Junior High School Mathematics; Arithmetic for the Grades; and Number Helps.

5. He has also translated and summarized a large number of monographs for the Bureau of Education, Washington, D. C., and has contributed articles to the Elementary School Journal, School Science and Mathematics, Teachers College Record, Educational Administration and Supervision, and School and Society.

### TEACHING EXPERIENCE.

1. Teacher of mathematics, high school, Noblesville, Indiana, two years.

2. Superintendent of schools at Paoli, Indiana, one year.

3. While serving in this place, he was elected to a place in the Eastern Illinois State Teachers College, Charleston, in 1904, and taught in that institution down to 1910.

4. In 1910 he accepted a position in the mathematics department, Horace Mann School, in connection with the Teachers College at Columbia

University.

5. In 1916 he was elected to succeed Lotus D. Coffman as instructor in the Teachers College of the University of Illinois. Here he stayed for one year, until his election to the presidency of the State Teachers College at St. Cloud, Minnesota, in 1916.

6. During the last half of the summer sessions of 1925 and 1926 he gave courses in the University of Chicago on normal school administration and

supervision. He is invited to give this course in the summer of 1927.

#### RECOGNITION.

He has been president of the National Society for the Study of Education, president of the Normal School and Teachers College Department of the National Education Association, president of the Minnesota Education Association, and president of the Minnesota Society for the Study of Education.

Mr. Brown was born in 1879 and was married in 1905. He has two children, a daughter who is a junior in the University of Minnesota, and a

son who is a junior in the high school."

The committee had asked Mr. J. C. Brown if he would accept the position if elected by the Board. Before making answer he desired to come before the committee with certain questions and to visit the college at DeKalb. After having presented these questions to the committee and having visited at DeKalb, he again met the committee. After discussing the matter, he said that he could not give definite answer until he returned to St. Cloud and conferred with some of the officials of the school, and then he would give the committee a definite answer.

On Monday, May 16th, he notified the committee that he would accept the appointment if elected and notified before Friday, May 20th.

At the conclusion of the report, Mr. Blair moved that the Board elect Mr. Joseph C. Brown president of the Northern Illinois Teachers College for the year beginning July 1, 1927, at an annual salary of \$6500, with the understanding that he might finish certain courses of lectures which he had engaged to give in the University of Minnesota. This motion was seconded by Mr. Cole. After discussion by the members of the Board, on roll call Mr. J. C. Brown was unanimously chosen president. The Secretary of the Board was instructed to wire Mr. Brown that the Board was unanimous in his appointment, and that he would have the united support of the Board, the State administration, the faculty, the student body of the college, and the school officers, superintendents, principals, and teachers of northern Illinois.

The Board adjourned.

A. M. SHELTON, Chairman. F. G. BLAIR, Secretary.

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The Secretary

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Mr. Still Mr. Cole Mr. Bridges Mr. Loebner The Chairman The Secretary

## Faculty and Curricula

Mr. Cole
Mr. Allen
Mr. Walker
Mr. Still
Mr. Loebner
The Chairman
The Secretary

## Dormitory

Mr. Loebner Mrs. Northam The Chairman The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

Pursuant to a call of the Chairman, Mr. A. M. Shelton, the Normal School Board met in the office of the Superintendent of Public Instruction at 9:30 Monday morning, June 20, 1927.

Members present: Messrs. Cole, Loebner, and Blair, and Mrs.

Northam.

Members absent: Messrs. Allen, Shelton, Still, and Walker.

All of the college presidents were present; also Mr. J. C. Brown, the president-elect of the Northern Illinois State Teachers College.

It appearing that no quorum was present, the members of the Board decided to hear the reports of the presidents and to take tentative action; the understanding being that all matters acted upon were to be approved by a full meeting of the Board.

Mr. Cole was made Chairman pro tem.

The secretary presented the minutes as printed for the meetings of April 25, 1927, and May 19, 1927. These were approved, subject to any change which the Board might make at a subsequent meeting.

President Shryock presented his report, which was received, placed

on file, and is made a part of these minutes. The report follows:

Carbondale, Illinois, June 20, 1927.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

#### SENIOR COLLEGE.

Students who have completed all credits required for graduation:

Carey, Myrtle Mason, Herrin
Casper, Bert, Cobden
Chastaine, Julia D., Carbondale
Ferrell, Ray E., Marion
Frailey, Oscar A., Elizabethtown
Garrett, Margaret, Carbondale
Hines, Anginette, Carbondale
Janssen, Rose R., Mt. Vernon
Kerley, Cleta Geneva, Carbondale
Kingery, Alice Belle, Gary, Ind.
Lingle, Leland Patterson, Cobden

Lollar, Max, Carbondale
McLean, Mary Lillian, Carbondale
Miller, Fred, Cisne
Smith, Eugene Russell, Carbondale
Wagner, Rolland Clark, Murphysboro
Walker, Carrie Alma, Marion
Waller, Corem, Carbondale
Welge, Albert C., Marion
Wells, Florence Ada, Marissa
Wilson, J. Lynn, Barnhill
Yates, Irvin, Belle Rive

Students who have already made at least 45½ of the 48 credits required for graduation and who should complete their work by Friday, July 22:

Allen, Merritt F., Carbondale Bauman, Harold B., Farina Garrison, Ernest, Garrison Neely, Charles, Jr., Carbondale Troutt, Madge, Carbondale Wells, Lemen J., Carbondale

Students who have already completed 43 of the 48 credits required for graduation and who should complete their work by Friday, August 26:

tion and who should complet Akin, Wilford, Thompsonville Allen, Phillip H., Carterville Armentrout, Frank A., Dongola Bailey, Ralph E., Carbondale Baker, Sara S., Carterville Brown, Martha, Carbondale Carter, Ruby H., Louisville Deason, Velma, Elkville Eaton, Othel R., Carbondale Fishel, Lillie Trovillion, Carbondale Hartman, Beulah, Murphysboro Hickey, Joe E., Carbondale Huck, Lucinda Luella, Nashville

heir work by Friday, August 26:
Hughes, Goffrey H., Christopher
Hunter, Belva A., Marion
Kerley, Dwight Lochinvar, Carbondale
Land, John Millage, Enfield
Lollar, Theodora, Carbondale
McIlrath, Oliver, Pinckneyville
Neadstine, Evelyn Louise, Murphysboro
Purnell, Ercell Vance, Carterville
Redd, Oliver Franklin, De Soto
Rich, Franklin A., Carbondale
Sistler, Hobert, Golconda
Smith, Mrs. Sadie L., Towanda

#### JUNIOR COLLEGE.

Students who have completed all credits required for graduation:
Abernathie, Wallace, Cobden
Adams, Lucile G., Grand Tower
Alden, Sarah Hayward, Anna
Alexander, Gene, Marion
Angell, Juanita Mae, Cobden
And Enletin Deblement
And And Fulcin Deblement
And McGill, Donald, Carterville Aydt, Eulalia, Dahlgren Baake, Adaline M., East St. Louis Barnard, Orda S., Wayne City Barra, Marguerite K., Johnston City Batson, Loa, Carbondale Benton, Cauline Mae, Carbondale Benton, Cauline Mae, Carbondale
Bigham, John A., Pinckneyville
Boone, Velma A., Sparta
Boyd, Catherine Florence, Coulterville
Boos, Dalba, Golconda
Boyd, Frances, Kinmundy
Bridges, Albert Franklin, Carbondale
Britt, Raymond E., Olmstead
Brown, Gladys May, Herrin
Brown, Luebirdie S., Mounds
Buchanan, Julia Ruby, Mounds
Bundy, William H., Marion
Burnette, Jewell Marie, McLeansboro
Burns, Marguerite, Marion
Cagle, Blanche Geraldine, Metropolis
Carter, Ross Casey, Galatia Cagle, Blanche Geraldine, Metro Carter, Ross Casey, Galatia Casleton, Ida M., Elkville Chezem, Mabel M., Odin Clayton, Vernard E., Ewing Coffman, Elizabeth, Anna Corcoran, Helen Ruth, Herrin Cotter, Ottie May, McLeansboro Cox, Clair E., St. Francisville Crandle Imogene, Gorham Cox, Clair E., St. Francisville
Crandle, Imogene, Gorham
Crawshaw, Clyde, Carbondale
Crist, Josephine, Golconda
Davidson, Melba, East St. Louis
Davis, Lydia A., East St. Louis
Dellum, Mabel McCracken, Carbondale
Dillow, Edith Emma, Carbondale
Donoho, Sylvia R., Salem
Dorris, Joe C., Harrisburg
Duncan, Helen, Metropolis
Eadie, Ruth V., West Frankfort
Epperson, Grace, Mt. Vernon
Eros, Julia Anna, East St. Louis
Eyre, Eva, Carbondale
Farlow, Grace Jettie, Mt. Vernon Eyre, Eva, Carbondale
Farlow, Grace Jettie, Mt. Vernon
Floyd, Raymond Edward, Carbondale
Fox, Lyndall D., Carbondale
Friese, Mary Isabelle, Alto Pass
Gatchel, Ruth E., Collinsville
Glover, Margaret L., Benton
Gregg, Edna Lyndall, Sims
Hayes, Versa, Carbondale
Hays, Naomi Faye, Carlyle
Heinecke, Edwin C., Collinsville
Helm, Nellie Odelia, Mt. Vernon
Hennrich, Martha E., Walsh
Henry, Fern, Sumner Henry, Fern, Sumner Henry, Omer, Sumner Hettenhausen, Alice E., Belleville Hickok, Dallas Vinita, Herrin High, Florence W., Carbondale Hindman, Alta Irene, Carbondale Holmes, Gilbert, DuQuoin Horsfield, Tillie, Murphysboro Ingram, Melba Leach, Marion James, Mary Ruth, Marion Jennings, Hazel Murphysboro Belleville James, Mary Ruth, Marion
Jennings, Hazel, Murphysboro
Jerome, Mabel Elizabeth, East St. Louis
Kessler, Alethea Louise, Cairo
King, Frances Lou, Murphysboro
Kirkpatrick, Leon Gilbert, DuQuoin
Krysher, Elizabeth, Carbondale
Lilley, Ruby Mona, Olmstead
Lingle, Levern, Makanda Lingle, Levern, Makanda
Lingle, Levern, Makanda
Lingle, Myrtle L., Carbondale
Logan, Wilma Ruth, Junction
Lucas, Alice Catherine, East St. Louis
Lyle, Helen M., Sparta
Margrave, Oliver Wendell, Thebes

Martin, James Lawrence, Goreville Mashek, Celeste, Collinsville Mathis, Norma J., Steeleville Mayfield, Eudora, Ava Mathis, Norma J., Steeleville Mayfield, Eudora, Ava McGill, Donald, Carterville McGill, Sibyl A., Carterville McLain, Frederick C., Equality McLaughlin, Dorothy, Salem McLean, Florence Bessie, Carbondale McMinn, Ralph, Carbondale Minton, Lennis May, Murphysboro Mohlenbrock, Robert Herman, Murphysboro
Moore, Effie Lee, West Frankfort
Morris, Lela Virginia, Benton
Moye, Ruth Ileen, Omaha
Mundell, Herbert, Benton
Murray, Gladys G., Centralia
Muser, Oliver J., Lenzburg
Neville, Midred R., Pinckneyville
Norris, Mary Ellen, Anna
Oakes, Dorothy J., Joppa
O'Brien, Arline Farmer, Mt. Carmel
O'Leary, Margaret Marie, East St. Louis
Perrine, Arline O., Johnston City
Phelps, Lowell W., Vienna
Phelps, Wm. Neal, Golconda
Pride, Louise, Fairfield
Pyatt, Gladys Mary, Pinckneyville
Randolph, Paul H., West Frankfort
Ray, Foster, Centralia boro Randolph, Paul H., West Frankfort
Ray, Foster, Centralia
Reidelberger, Ruth, Nashville
Reinhardt, Esther, Walsh
Rhodes, Jesse Eugene, Benton
Richardson, Martha Fredricka, Olney
Richmond, Ruth, Cutler
Ritchie, Virginia, Olmstead
Rixmann, Rose Louise, Nashville
Roberts, Guy, Benton
Rogers, Ora Crain, Carbondale
Sauer, Mary M., Pomona
Sanks, Celeste, Equality
Schrade, Lena J., Benton
Schuler, Marion Elizabeth, Norris City
Shanklin, Genevieve F., Sandoval Schuler, Marion Elizabeth, Norris Cr Shanklin, Genevieve F., Sandoval Shelton, Lyda, East St. Louis Shepherd, Thomas Hugh, Keensbury Shoop, Clarence, Jr., Mt. Vernon Sisk, James Lyle, Equality Smith, Bessie Irene, Carbondale Smith, Bessie Irene, Carbondale
Snider, Paul, Carbondale
Snidle, Glen, Albion
Snyder, Kathryn, Harrisburg
Stanfill, Annie L., Cairo
Stiff, Ruth Bessie, Carbondale
Stowell, Verna Warner, Alton
Sumner, Augusta, Pinckneyville
Taggart, Clara C., Campbell Hill
Talbert, Mildred E., Wayne City
Tedrow, Mary Louise, Benton
Thieme, Alice Mary, Murphysboro
Thieme, Pauline Louise, Murphysboro
Thomas, Lillian Etta, DuQuoin
Throgmorton, Edith Nelson, Carterville
Trulove, Glenn, Carbondale Trulove, Glenn, Carbondale Trulove, Precious Jewell, Carbondale Trulove, Precious Jéwell, Carbondale Trulove, Precious Jéwell, Carbondale Trulove, Precious Jéwell, Carbondale Trygett, Inez, Herrin Urbanovit, Helen, Granite City Vanus, Helen F., Christopher Walser, Elsie Winnifred, Anna Wathen, J. B., Ridgway Weller, Mary Foster, Carbondale Whelpley, Janet, Cobden Whitington, Annettie, West Frankfort Williams, Lewis Ed., Carbondale Williams, Ray A., Carterville Williamson, Ruby Lucille, Campbell Hill Williamson, Sarah Marie, Metropolis Willis, Walter W., Unionville Wolfe, Homer Roland, Tamaroa Woods. Velma C., Carbondale Students who have made at least 21½ of the 24 credits required for graduation and who should complete their work by Friday, July 22:

Allen, Myrtle, Carrier Mills
Anderson, Frances E., Cobden
Andrews, Paul John, DuBois
Ashcraft, Hazel Froner, Colp
Atkins, Jane, Anna
Barker, Florence E., Perks
Barth, Mabel M., Cisne
Bean, Marie A., Murphysboro
Beasley, Helen Gail, Harrisburg
Blacklock, Etta, Murphysboro
Boyd, Mary Elaine, Carbondale
Brockett, Martha, Norris City
Brown, Stella Mae, Thebes
Bryden, Margaret Brookings, DuQuoin
Clark, Hattie, Benton
Crozier, Mattie Cloud, Eldorado
Curtis, Hazen, Bone Gap
Dickson, Ada L., East St. Louis
Downen, Roy Thomas, Enfield
Edwards, Elmo W., Norris City
Ellis, Helen Elizabeth, Jonesboro
Fly, Virginia, Carbondale
Fulenwider, Verna E., Jonesboro
Gates, Ernest Victor, Harrisburg
Goad, Jess E., East St. Louis
Goddard, Jessie Yates, West Frankfort
Hall, Mattie May, East St. Louis
Hamilton, Helen, Carbondale
Hieks, Harry Lowell, Bonnie
Hamilton, Donna Wells, Raddle
Howard, Lucille Frances, Golconda
Huck, Helen Dorothy, Hoyleton
Ingram, Gladys M., Carbondale
Knox, Charley Ray, Woodlawn

Lewis, Gwendolyn M., Carbondale Markus, Hazel C., Bloomfield Matthews, Kenneth, Olive Branch May, Grace, Nashville McCann, Kathleen M., St. Louis, Mo. Merriwether, Bertha, Marion Mowery, Harley R., Ullin Neal, Ruth, Benton Nugent, Gurney M., Xenia Parker, Ruth, Texica Parlier, Kate, Ashley Peak, Opal May, Centralia Perkins, Wilhelmina, St. Louis, Mo. Pharries, Hortense, Murphysboro Phillips, Hazel, Centralia Phillips, Kenneth, New Burnside Rayburn, Leta L., Anna Readnour, Alice M., Kinmundy Rhymer, Bessie Vera, East St. Louis Richey, Kenneth W., Herrin Roger, Olen B., Christopher Seal, Thora, West Frankfort Schlegel, Fred W., Columbia Shipp, Gladys, West Frankfort Stanley, Everett, Carmi Sullivan, Jean, Harrisburg Tousley, Emma M., McLeansboro Weaver, Frances Ann, East St. Louis Westerman, Clara Mae, Coulterville Willis, Essie B., Golconda Womack, Helen Gertrude, Equality Wright, Roe M., Palestine

Students who have made at least 19 of the 24 credits required for graduation and who should complete their work by Friday, August 26:

Aitken, Lillian, East St. Louis
Belford, Hugh Othel, Marion
Benson, Charles M., Carbondale
Berkemeyer, Mabel, East St. Louis
Bost, Rachel I., Murphysboro
Brown, Irene, Murphysboro
Brown, Irene, Murphysboro
Campbell, Zelma M., Anna
Cantrell, Alene, McLeansboro
Carruthers, William H., Murphysboro
Carruthers, William H., Murphysboro
Chapman, Fred H., Tamaroa
Clardy, Bernice Edwards, Centralia
Cox, Mable, Oraville
Crews, Paul Augustus, Murphysboro
Benton, Richard Olney, Elizabethtown
Dillow, Jessie Maude, Tamms
Eade, Beulah, Nashville
Bichinger, Ethel M., Belleville
Eichinger, Ethel M., Belleville
Eveland, Ethel J., Carterville
Felix, Osa D., Mill Shoals
Finley, Norman W., Marion
Fraser, Mary Margaret, Carbondale
Freeland, John Leslie, Casey
Frey, Mary Elizabeth, Marion
Garland, Claudia Moore, Benton
Goad, Georgia Olive, East St. Louis
Hester, Gail M., Salem
Hicks, Edna M., Murphysboro
Howlett, Catherine Agnes, East St.
Louis
Huser, Amy Marie, Salem
Inskeep, C. A., Fairfield
Ingram, Myron Gill, Ewing
Johnson, Pauline, Thompsonville
Jones, Aline Eleanor, Cairo
Keiner, Ruth, New Athens
Kelly, Erwin, Carbondale
Kimmel, Ira Leon, DeSoto
Kilne, Kenneth Gale, Rosiclare
Knecht, Virginia, Coulterville

Lawin, Bertha D., Granite City
Leathers, Mildred Evelyn, Carmi
Leonard, Anna, Anna
Lingle, Mary Elizabeth, Jonesboro
Lippert, Mabelle A., Karnak
Lyerla, Anas M., Carbondale
Maneese, Jeannette Buckner, Herrin
Mannen, Grace Muriel, Waltonville
Martin, Ruth, Enfield
McClure, Oren David, Elkville
Minton, Harold Leon, Alto Pass
Mitchell, Ilah Dell Jackson, West
Frankfort
Moore, Dorris, Carbondale
Odum, Hazel, Marion
Peifer, Irene L., Centralia
Prather, Mary Marguerite, Centralia
Prather, Mary Marguerite, Centralia
Price, Veda Stills, Maunie
Pritchard, James A., Rosiclare
Pulley, Zelga, West Frankfort
Quinn, Gladys, Raleigh
Reichert, Ferdinand Clarence, Cobden
Rich, Ruth, Carbondale
Ross, Claude, Carbondale
Rushing, Charles H., New Burnside
Sherrman, Louis F., Vergennes
Smith, Homer Glenn, Carmi
Stroup, Beulah Flossie, Carbondale
Sturm, Mary Ann, Pittsburg
Teabeau, Lavina H., Elkville
Thompson, Jennie M., Murphysboro
Waller, Lilly, West Frankfort
Warren, Vivian, Cobden
Williams, Horace, New Haven
Williams, Ruth, McLeansboro
Williams, Eugenia Vivian, Salem
Winkler, Jeanette Olive, Belleville
Wise, William Norval, Mounds

#### ANNUAL PAYROLL—1927-1928.

| One Year.   |   |
|---|---|
| H. W. Shryock, Ph. BPresident   | 0.00  |
| 36 Weeks.   |   |
| G. D. Wham, B. Ed.       Education, Dean of Faculty       4,20         G. W. Smith, A. M.       History       3,90         W. T. Felts, B. Ed.       Mathematics       3,64         S. E. Boomer, A. M.       Physics       3,64         R. E. Muckleroy, M. S. Agriculture       3,64         3,50       3,50  | 00.00<br>00.00<br>10.00<br>10.00<br>10.00<br>00.00                            |
| THE C DE D Riology  | 00.00   |
| W. S., Ph. D. Bolosy †2,90 E. G. Lentz History †2,90 Wm. McAndrew, A. B., Physical Education *2,80  | 00.00   |
| J. W. Neckers, Ph. D. Chemistry 2,70  | 00.00   |
| Edward V. Miles Assistant Commercial Dept., Cashiel and Business Manager  | 00.00   |
| Delia Caldwell, M. D.       Medical Inspect., Health Ed.       12,50         Mae C. Trovillion, A. M. English       2,56         Stella Sutheriand, A. M. English       2,56         Helen A. Baldwin, A. M. Latin       2,3         Elizabeth Cox, A. M.       English       2,3         R. A. Scott, M. S.       Chemistry       12,3         Grace E. Jones.       Domestic Science       2,2         Grace E. Jones.       Domestic Science       2,2 | 00.00<br>00.00<br>00.00<br>40.00<br>00.00<br>10.00<br>10.00<br>00.00          |
| Marjorie Shank, B. S., M. S. Geography     2,20 Grace L. Burket   Art   2,10  | 00.00   |
| Trances D-L. Etneridge,   12,10   | 00.00<br>00.00<br>00.00<br>00.00  |
| Charlotte Zimmersheit,  | 00.00<br>00.00<br>00.00<br>00.00<br>00.00<br>00.00<br>00.00<br>00.00<br>00.00 |
| PRACTICE DEPARTMENT.  |   |
| (High School.)  | l   |
| Emma Frances  | 00.00<br>00.00<br>00.00<br>00.00<br>00.00<br>00.00<br>00.00<br>00.00          |
| (Allyn Training School.)  |   |
| 36 Weeks.   |   |
| Dilla Hall, B. Ed.   Principal, Junior High School   12,1   | 00.00<br>00.00<br>00.00<br>00.00<br>25.00<br>25.00<br>00.00                   |

#### (Brush Training School.)

| 2.C Windles   |  |
|---|--|
| W. G. Cisne   | 3,000.00<br>†800.00<br>†800.00<br>*750.00<br>†800.00   |
| Critic, Grade 4.  Ruth McCown Critic, Grade 4.  Dora Bevis Critic, Grade 3.  Maude Mayhew Critic, Grade 2.  Tina Goodwin Critic, Grade 1.   | 700.00<br>*750.00<br>*750.00<br>*750.00<br>*750.00   |
| (Rural Training School.)  |  |
| 36 Weeks.   |  |
| W. O. Brown, A. B Superintendent May Hawkins, B. Ed Critic  | 3,200.00<br>1,800.00   |
| 32 Weeks.   |  |
| Ted Ragsdale Critic Lydia Dietrich Critic   | †1,400.00<br>†1,400.00   |
| Employees.  |  |
| One Year.   |  |
| Hazel E. Ervin. Registrar and Secretary to President.  Louise Durham Bookkeeper, Stenographer  Gora Sanders Stenographer, Clerk  Fred Fierke Engineer  William Goddard Head Janitor  Lee Sherretz Watchman  Frank Bowers Fireman  Sam Stokes Fireman  Frank Mayhew Janitor  L. R. Coffey Janitor  W. H. Whittenberg Janitor  W. H. Whittenberg Janitor  Hiram Willson Janitor | 2,200.00<br>\$1,400.00<br>1,200.00<br>1,800.00<br>1,400.00<br>1,400.00<br>1,400.00<br>1,200.00<br>1,200.00<br>1,200.00<br>1,200.00<br>1,200.00 |
| W. W. TrobaughFarm Laborer N. C. FileLaborer (part time)  * \$50 increase.  | 900.00   |

\* \$50 increase. † \$100 increase. ‡ \$200 increase. § \$25 increase. || \$175 increase.

(Supplemental to previous report on payroll for first session summer quarter.)

Just before the opening of the term Mr. W. F. Coolidge, Principal, Granite City High School, who was scheduled for mathematics, salary \$450.00, notified me that he could not be with us. I have secured the services of Mr. W. R. Matthews, who will teach for us for \$350.00.

I wish to add Mr. F. G. Warren to the mathematics department, half time, salary \$240.00, and Miss Sarah Hardin, full time, \$300.00.

#### SUMMARY.

Action is requested upon the following recommendations:

Validation of list of graduates.

2. The Board is asked to confirm the appointments of Mr. W. R. Matthews, Mr. F. G. Warren, Miss Sarah Hardin.

The Board is asked to confirm the schedule as presented for the regular faculty appointments for the year 1927-28.

#### Respectfully submitted,

H. W. Shryock, President.

The Board approved the following specific recommendations in this report:

1. The list of graduates as presented.

The following faculty list for the regular year with the increases recommended.

#### ANNUAL PAY ROLL-1927-1928.

| ANNUAL PAT ROLL—1021—1020.   |                                  |
|--|----------------------------------|
| One Year. H. W. ShryockPresident   | \$7,500.00                       |
| 36 Weeks.  |                                  |
| Doop of Faculty  | 4,200.00                         |
|  | 3,900.00                         |
|  | 3,640.00                         |
| S E RoomerPhysics  | $3,640.00 \\ 3,640.00$           |
| R. E. Muckieroy  | 3,500.00                         |
| F. H. ColyerGeography  | 3,400.00<br>3,400.00             |
| G. M. BrowneChemistry  | 3,200.00                         |
| L. C. PetersenFrench, Education  | 3,000.00                         |
| R. E. Muckleroy Agriculture W. M. Bailey Biology F. H. Colyer Geography G. M. Browne. Chemistry L. C. Petersen Manual Arts J. M. Pierce French, Education Mary M. Steagall Biology E. G. Lentz. History Wm. McAndrew Physical Education Emma Bowyer English Henrietta Larson History | 3,000.00<br>†2,900.00            |
| E. G. Lentz  | *2,800.00                        |
| Emma BowyerEnglish   | *2,800.00                        |
| Henrietta Larson History   | †2,800.00<br>†2,800.00           |
| John H. Jaquish Germanoial   | 2 750 00                         |
| T. L. Bryant Commercial  Education  J. W. Neckers Chemistry  Edward V. Miles Assistant Commercial Dept., Cashier and Busi-   | 2,700.00                         |
| J. W. Neckers Chemistry Aggistent Commercial Dent Cashier and Rusi-  | 2,700.00                         |
| Edward V. MilesAssistant Commercial Dept., Cashier and Business Manager  | †2,600.00                        |
| Edward V. Miles. Assistant Commercial Dept., Casino and San  | †2,500.00                        |
| Mae C. TrovillionEnglish   | 2.500.00                         |
| Stella SutherlandEnglish   | 2,340.00<br>2,300.00             |
| Stella Sutherland English Helen A. Baldwin Latin Elizabeth Cox English   | 2,300.00                         |
| Elizabeth Cox . English R. A. Scott . Chemistry Grace E. Jones . Domestic Science Gladys P. Williams . Art Lucy K. Woody . Domestic Science, Dean of Women   | $^{\dagger 2,300.00}_{2,210.00}$ |
| Grace E. JonesArt  | 2,210.00                         |
| Lucy K. WoodyDomestic Science, Dean of Women   | 2,200.00                         |
| Lucy K. Woody Domestic Science, Bean of Wondar Marjorie Shank Geography Grace L. Burket Art Rhygical Education   | 2,100.00                         |
| Marjorie Shank Geography Grace L. Burket Art Frances D-L. Etheridge. Physical Education  | 2,100.00<br>†2,100.00            |
| Alice KelseyMathematics  | †2,100.00<br>2,100.00            |
| History  | 2,100.00                         |
| Frances D-L. Etheridge. Physical Education Alice Kelsey  | 2,100.00                         |
| Julia Johan English  | †2,000.00                        |
| Frances Barbour English  | †1.800.00                        |
| Mildred Kohlstedt Librarian  | †1,800.00                        |
| Leland LinglePhysical Education  | †1,700.00                        |
| Helen Smith MatthesMusic   | †1,000.00                        |
| Mildred Kohlstedt . Librarian Leland Lingle . Physical Education Helen Smith Matthes. Music Ruby Robertson . Music Margaret Garrett . Assistant Librarian  | 1,000.00                         |
| Practice Department.<br>(High School.)   |                                  |
| 26 Wooks   |                                  |
| Dringing Critic in Mathematics   | 3,200.00                         |
| C. C. LoganChemistry and Agriculture   | 10,400.00                        |
| Fuller Combs Critic, Latin Sarah Hardin Biology Henry Schroeder Manual Arts and Physics Juliette Hanford English John I. Wright History Commercial   | †2,100.00                        |
| Henry Schroeder Manual Arts and Physics  | 1,800.00                         |
| Juliette HanfordEnglish  | †1,900.00                        |
| John I. WrightHistory<br>Emma FrancesCommercial  | . †1,400.00                      |
| (Allyn Training School.)   |                                  |
| (Allyn Training School.)  36 Weeks.  |                                  |
| Government and ant   | . 3,900.00                       |
|  |                                  |
| Critic, Junior High School   | . †2,000.00                      |
| Dilla Hall Principal, Junior High School.  Critic, Junior High School.  Minna Fox Critic, Junior High School.  Mary Entsminger Critic, Grades 5-6.  Lulu Clark Critic, Grades 3-4.  Florence King Critic, Grades 1-2.  Hilda Stein Special Critic, Nature Study and Geography.       | . §2,025.00                      |
| Lulu Clark   | 2,025.00                         |
| Florence King Critic, Grades 1-2 Special Critic, Nature Study and Geography.   | . †1,900.00                      |
| Hilda Steinspecial Office, Nature Stady and Goography  |                                  |
| (Brush Training School.)   |                                  |
| 36 Weeks.  | . 3,000.06                       |
| W. G. Cisne  | . †800.00                        |
| Grace WilhelmCritic, Grade 6   | . †800.00<br>*750.00             |
| Verna GentCritic, Grade 5  |                                  |
|  |                                  |

| -  |   |   |
|--|---|---|
| R  | Iadge Troutt     Critic, Grade 5       Critic, Grade 4       Cuth McGown     Critic, Grade 4       Iora Bevis     Critic, Grade 3       Iaude Mayhew     Critic, Grade 2       Ina Goodwin     Critic, Grade 1  | †800.00<br>700.00<br>*750.00<br>*750.00<br>*750.00<br>*750.00   |
|  | (Rural Training School.)  |   |
| W  | 7. O. Brown   |   |
| М  | ay HawkinsCritic  | $3,200.00 \\ 1,800.00$  |
| T  | 32 Weeks. ed RagsdaleCritic   | ±1 400 00   |
| L  | ydia DietrichCritic   | †1,400.00   |
|  | Employees. One Year.  |   |
| Co<br>Fr<br>W<br>Le<br>Fr<br>Sa<br>Fr<br>L.<br>W<br>J.<br>Hi | azel E. Ervin. Registrar and Secretary to President.  Discourse Durham Bookkeeper, Stenographer ora Sanders Stenographer, Clerk  Pred Fierke Engineer filliam Goddard Head Janitor  Be Sherretz Watchman  Pank Bowers Fireman  Brank Mayhew Janitor  R. Coffey Janitor  H. Whittenberg Janitor  D. Angell Janitor  D. Angell Janitor  Farm Laborer  W. Trobaugh Farm Laborer  C. File Laborer (part time)   | 2,200.00<br>‡1,400.00<br>1,200.00<br>1,800.00<br>1,400.00<br>1,400.00<br>1,400.00<br>1,200.00<br>1,200.00<br>1,200.00<br>1,200.00<br>1,200.00<br>300.00 |
|  | * \$50 increase. † \$100 increase. ‡ \$200 increase. \$ \$25 increase. \$ \$175 increase. 3. The following new appointments to the faculty:   | 000.00  |
| Ch<br>Le<br>Ma<br>Ju   | W. Neckers.         Chemistry         36 weeks           ella Sutherland         English         36 weeks           arlotte Zimmersheid         Physics         36 weeks           land Lingle         Physical Education         36 weeks           urgaret Garrett         Asst. Librarian         36 weeks           liette Hanford         English         36 weeks           y Hawkins         Critic         36 weeks           ra Sanders         Stenographer, Clerk         One year | \$2,700.00<br>2,500.00<br>2,100.00<br>1,800.00<br>1,800.00<br>1,800.00<br>1,800.00<br>1,200.00  |
| Ma   | 4. The appointment for the first session summer quarter of tthews, F. G. Warren, and Miss Sarah Hardin.   | W. R.   |
|  | President Felmley presented his report, which was received, file, and is made a part of these minutes. The report follows   | :   |
|  | Normal, Illino<br>June 20, 19   |   |
| To   | the Chairman and Members of the Normal School Board:  |   |
|  | Gentlemen: I submit the following report for the Illinois State I iversity:   | Normal  |
| I.   | STUDENTS.   |   |
| -  | lege enrolment—Spring Term, March 14-June 9. Mid-spring Term, May 2-June 9. Full report will be made at first meeting after July 1.   |   |
| ~  | SUMMARY OF ATTENDANCE FOR YEAR ENDING JUNE 9, 192   | 7.  |
|  | of College Graduates—Degrees  |   |
|  | lege Undergraduates   | 1594  |

|  | 245   |
|--|---|
| New students in Mid-spring term.       2636         First summer half-term, 1926.       2636         Second Summer half-term, 1926.       1002         3638       3638   | 240   |
| Different summer students  | 2668  |
| Different students in Teachers College. 243 High School pupils for year on campus 448 Elementary school pupils. 70 Kindergarten pupils   | 4507  |
| Kindergarten pupils  | 761   |
| Total attendance on campus   | 5268  |
| Total attendance on campus. 86 Extension classes, college students. 570 Pupils at Soldiers Orphans Home. 95 Pupils in Rural Schools. 95  | 751   |
|  | 6019  |
| Grand total students and pupils instructed by I. S. N. U   | 0019  |
| 1097 TYPEN 1097  |   |
| ATTENDANCE BY COUNTIES JUNE, 1926-June, 1927.  | 68  |
| Adams         15         Hancock         6         Montgomery           Alexander         3         Henderson         7         Morgan           Bond         10         Henry         69         Moultrie           Brown         6         Jackson         1         Peoria           Bureau         66         Jackson         1         Peoria           Calhoun         8         Jasper         6         Pike           Carroll         7         Jefferson         6         Pike           Carroll         29         Jersey         27         Pulaski           Cass         29         Jersey         27         Pulaski           Champaign         86         JoDaviess         8         Putnam           Champaign         10         Kane         21         Randolph           Christian         10         Kane         21         Randolph           Clark         4         Kankakee         80         Richland           Clark         10         Kendall         10         Rock Island           Clinton         18         Knox         18         Sangamon           Cliote         4 | 55<br>10<br>107<br>91<br>72<br>135<br>69<br>11<br>137<br>4<br>120<br>50<br>86<br>19<br>171<br>135 |
| Edgar         3         Madison         31         Wabash           Edwards         11         Marion         21         Wabash           Effingham         7         Marshall         48         Warren           Effingham         63         Washington           Fayette         32         Masson         63         Washington           Ford         112         Massac         1         Wayne           Franklin         4         McDonough         1         White           Fulton         18         McHenry         4         Whiteside           Gallatin         1         McLean         715         Will           Greene         86         Menard         51         Winnebago           Grundy         47         Mercer         10         Woodford           Hamilton         3         Monroe         3  | $egin{array}{ccccc} & 4 \\ & 3 \\ & 17 \\ & 26 \\ & 41 \\ & 8 \\ \end{array}$                     |
| OMITED STATES  |   |
| OTHER STATES.  | 3   |
| Colorado         1         Michigan         3         Oklahoma           Connecticut         1         Minnesota         1         So. Dakota           Florida         2         Missouri         9         Tennessee           Indiana         9         Nebraska         1         Texas           Iowa         3         Ohio         7         Wisconsin  | 1<br>1  |
| Total  | 4507  |
| Total  |   |

In all 95 Illinois counties and 15 other stat

1. ATTENDANCE. Net registration to date first summer half term is 2480, about 160 less than last year.

(Full report for spring term and year at next meeting.)

The 503 students in the following lists are recommended by the faculty for graduation, provided that they complete the work as planned before August 28, 1927.

#### DEGREE-BACHELOR OF EDUCATION (98). Curriculum for High School Teachers (80).

Bonar, Alice Bowman, Vivian Frances Bozarth, Ruth Olive Brewer, Edna Catherine Brinegar, Hazel Irene Bushee, Mabel Carmody, Catherine Edith Danforth, Maude Hathaway Dean, Dorothy
Dillon, Helen Ruth
Edwards, Helen
Forester, Pearl
Garver, Faithe Blanche
Graff, Dorothy Matilda
Grover, Minnie Marie
Hall, Lucille Hall, Lucille Harper, Lawrence Harper, Lawrence
Hibarger, Dorothy
Hooper, Anna Marie
Jennings, Flora Cathrine
Jessa, Marie Oda
Jones, Addie Lillian
Kendall, Velda Carolyne
Larson, Sara Charlotte
Maloney, Mary Anne
Mantle, Charlotte Lucile
Meehan. Sadie Lee Meehan, Sadie Lee Melrose, Ferne Modell Meirose, Ferne Modell Meyer, Rose Mary Moulton, Merietta Franc Nelson, Edith Pauline Scott, Daisylind Scott, Elizabeth Lucinda Stewart, Vergie Dorsett Wells, Gertrude Wilmer, Anna Elizabeth Bentfeld, James Anthony Cook, Carl Eugene DeLand, Glenn Alexander

Armstrong, Agnes Rebecca

Dickey, Ernest Durkee, George Chandler Ebert, Reuben Samuel Espy, Ralph Miller Fromknecht,, Ralph Wayne Glenn, Robert Irving Greathouse, Glenn Arthur Greathouse, Glenn Arthur Harvey, Marion Hurst, Homer Johnson, Clarence Frederick Knibbs, Truman Ellsworth Kober, Ralph Waldo Koors, Paul John Lee, Elvet Shumard Light, Shelby, Jason Light, Shelby Jason Likens, Virgil Luchtenberger Lowdermilk, Ronald Redvers McCollom, Charles Dean McCullough, Mark Matthew McCullough, Mark Matt McKinley, Fowler Middleton, Anthony Moore, Paul Robert Neathery, Clyde Sellers Pampel Claude Oehmke, Alma Alvena Perks, Sarah Ann Poos, Roberta Lee Pricer, Anna Quinn, Theresa Lucile Rhoadarmer, Bertha Mac Ritenour, Ruth Robinson, Edith Mae Runion, Osborne A. Rucker, Robert William Saar, Howard Frederick Shepherd, Virgil Clayton Turner, William Robert Welker, Rollie Prescott White, William Vincent Whitmyer, Myrel Lowell Rhoadarmer, Bertha Madge Whitmyer, Myrel Lowell

Curriculum for Elementary Supervisors (2).

Britton, Blanche Kennedy, Lucretia Blanche

> Curriculum for Principals and Superintendents (2). Carter, Ralph Albert

Curriculum for Home Economics (12). Alden, Marietta Sarah Bonner, Bessie Elizabeth Buchanan, Kathryn Hinds, Flora Elizabeth Huffman, Reba Odell

Hussey, Norma Alene Johnson, Leah Lois Jouett, Lesah Loretta Rowe, Dorothy Mildred Shuck, Bernadine Irene Van Tuyl, Almyra

Curriculum in Industrial Arts (1).

Bertetti, Frank Anton

Curriculum in Commercial Branches (1).

Carmody, Nora

Hurst, Violet Mae

Cade, Oscar

#### FOR DIPLOMAS, TWO-YEAR CURRICULUMS (405). Preparing to Teach in Junior High Schools (115).

Abell, Theodore Lee Arends, Karl Day Bain, Lucille E. Baird, William Ellridge Baughman, Lawrence Edward Baughman, Lawrence Ed Baxter, Opal Elizabeth Beazly, Ethel Beazly, Georgina Beecher, Leon Fredric Beggs, Minnie M. Bennett, Victoria Muriel Berry, Vivian Jolley Blackburn Buth Blackburn, Ruth

Bohyer, Jacob Donald Bozarth, Esther Dorena Brack, Wallace Roy Brown, Leland Brown, Alice Elizabeth Busing, Edna Annette Buss, Leola Lucy Canger, Harold Aaron Chiddix, Lucille Clarkson, Eva Ferne Cockrell, Forest L. Crump, Elizabeth Davis, Gertrude Frances

### FOR DIPLOMAS, TWO-YEAR CURRICULUMS (405)—Concluded.

Dean, Marian Helen
Dean, Marvin Eugene
Downs, Olga Mae
Eckert, William Alfred
Elson, Raymond Franklin
Erdmann, Velda Kathryn
Everetts, Helen Alice
Fesler, Ethel Eileen
Foster, Florence Louise
Foster, Florence Louise
Foster, William Dale
Friend, Thyra Roselyn
Galaway, Frances Lucille
Gerber, Minnie Dolores
Giles, William Mural
Glasgow, James
Golden, Roy Clarence
Graber, Elmer Jay
Graff, Maurice Otto
Grobe, Ealy Frances
Gustoff, Flora A.
Harlan, Willard Moses
Hassler, Charles Daly
Hattenhauer, Marquis E.
Heinle, Leona Pauline
Herr, Edith
Hillman, Harry Duane
Hoke, Raymond
Hostler, Aline Lucile
Hubbs, Lillian Mae
Hursh, Joseph Elmo
Isenhower, Mildren Louise
Johnson, Eleanor
Karr, Marjorie Phyllis
Keys, Mary Elizabeth
Koenecke, Elizabeth Mabel
Lamb, Zelma Audrey
Leighty, Bertha Pauline
Leonard, Mary Helen
Leonard, Dennis Francis
Lusher, Lois Maye
McCullough, Philip
Madden, Gladys
Major, Alfred LaVern
Mieville, Margaretha Marie
Mohar, Nathan Ralph

Mooney, Mark M.
Morrison, Claribel Helen
Newtson, Opal
Nuess, Rose Vivian
Oswalt, Hallie Juanita
Overholt, Hope Mary
Patton, James Earl
Pernet, Harriett Elizabeth
Pettit, Ida Janice
Pierce, Pearle
Powell, Ruth Ethel
Power, Jeffrey Samuel
Powers, Jennie Eileen
Pugh, Ruth Anna
Pumphrey, Lucille Powell
Recce, Margaret Leah
Reinhart, Fannie Mae
Romine, Marion J.
Sapp, John Quinten
Scherer, Eunice Roberta
Sharp, Nora Marie
Smith, Olen Leo
Snell, Robert Raymond
Snook, Ruth Mildred
Snow, Emme Estelle
Tanner, Frank Radford
Tarvin, Donald
Underwood, Dorothy Elizabeth
Van Schoick, Alice
Waldmeier, Harold Clarke
Welker, Rolie Prescott
White, Francis A.
White, Howard L.
Wicklein, Ruth Verna
Wiegman, Josephine Esther
Wikowsky, Esther Mae
Williams, Grace LaVerne
Willitts, Viola Payne
Wright, Mildred Erlene
Wright, L. Kenneth
Wyman, Walker DeMarquis
Young, Mrs. Letha Mildred
Zehren, Ora Gingrich
Zimmerman, Mildred Marie

For Teaching in Upper Grades (63).

For Tea

Aldrich, Marian Elizabeth
Bankson, Bernice Irene
Betcher, Mabel Ruth
Breeding, Frances Lucille
Brown, Grace Muriel
Cherry, Eleanor Amorette
Clark, Grace Elizabeth
Cox, Bernice Starling
Dankenbring, Irene Alberta
Deck, Leslie E.
Dieterich, Charles Russell
Dittle, Anita Marian
Edwards, Ceva Anabel
Ellenberger, Myra Pearl
Faverty, Dorothy Margaret
Forister, Emma Idell
Freund, Marie Elizabeth
Gard, Lura Mary
Graham, Hazel Gladys
Gregware, Doris
Grill, Anna Helen
Gulliford, Edna Elizabeth
Hack, Louise Dorothy
Hall, Helen Cordelia
Harlan, Lulu Pearl
Harms, Irma Henrietta
Hlavas, Susie Margaret
Hofhenke, Bertha Johanna
Hughes, Elizabeth
Knight, Mary Veronica

Kuhle, Florence E.
Larey, Irene M.
Lemen, Linnie Oma
Leskera, Margaret Marie
Lewis, Ila Mae
Likeness, Mamie
McQuilkin, Martha Margaret
Macy, Patricia Laura
Millines, Carolyn Elloris
Olson, Clarence Lowell
Reed, Esther
Riley, Mary Katherine
Rosch, Alvina Helen
Rusle, Mary Virginia
Schell, Julia Mae
Schumacher, Edna Elizabeth
Seymour, Esther Melissa
Shell, Rosaline Marie
Shields, Mary Etta
Short, Martha Evalyn
Sliva, Irene Constance
Stambaugh, Lorraine
Stevenson, Laura
Sutton, Edith Anna
Terry, Beatrice Rachel
Tuttle, Elsie Florence
Utt, Ina Mae
Vogt, Emma Adelle
Weher, Bernice
Wickersham, Mildred M.
Woodruff, Edna Madaline

#### For Teaching in Lower Elementary Grades (87).

Anderson, Doris Jeannette Arundale, Ruth Berniece Basting, Dorothy Louise Benton, Marian Louise Boone, Margaret Marie Braden, Netha Olive Brock, Pauline Helen Brown, Elsie Case, Faye Clark, Nancy Annis Clayton, Evelyn Myrtle Clem, Edith Mary Coleman, Anna Laura Cronkhite, Elizabeth Camille Curley, Teressa Mary Danner, Rachel Knapp DeFarris, Mabel Lee Ditzler, Orla Vernetta Drennan, Dorothy Darline Durkee, Maye Mitts. Edson, Bertha Emery, Opal Idahlia Garrigan, Leona Elizabeth Gehlbach, Mabel Martha Good, Iva Gordinier, Irma Hart, Barbara Sophia Hendrickson, Esther Caroline Hennings, Elsie May Herschbach, Dorothy Holmes, Margaret Granger Holt, Elva Lucile Hribal, Nellie Barbara Inkster, Grace Worthington Johnson, Gertrude Dorothy Johnson, Grace Lillian Jones, Matilda Verda Jones, Millicent Evelyn Kartheiser, Gertrude Keys, Mary Ruth King, Margaret Adline Krug, Meta Jean

Lewis, Helen Merie
Lindstrom, Pearle Anne
Litherland, Leonora May
Lockrem, Carol Jurine
Logan, Geneva Ann
Luby, Joan Kathleen
McClure, Mildren Carolyn
McConnell, Margaret Frances
McMullen, Ione Lois
Macke, Irene Ruth
Massey, Marvel Lucile
Millikan, Lorena Gilberta
Minton, Frances Eleanor
Mitchell, Lucile
Monahan, Mary Pearline
Morisse, Avis Alberta
Mutter, Rhoda B.
Oetken, Nellie Luetta
Phillips, Leone Elizabeth
Powell, Izora Mabel
Rettig, Vera Agnes
Riley, Ida Margaret
Schaefer, Perle Elizabeth
Schinleber, Luella Mary
Scott, Frances Beulah
Seifert, Greta Caroline
Senteney, Blanche Lucille
Sine, M. Geraldine
Slinn, Marion
Smith, Pearl Ruth
Stiger, Edith Lucile
Swanson, Lucile Gertrude
Twohey, Kathryn Ellen
Venters, Helen Virginia
Waddle, Alchee Amret
Watkins, Ruth Hamilton
Way, Marie
Williams, Druzelia Aeolia
Wislander, Ethel Christine
Wolff, Olinda
Zook, Rachel

#### Kindergarten-Primary (28).

Cecil, Ruth Evelyn
Custer, Mamie Josephine
Eberhardt, Mary Kehr
Fidler, Louise Alta
Fuller, Gertrude Evelyn
Gerlach, Helen Irene
Gould, Mary Harriet
Jackson, Clara Belle
Jackson, Dorothy Vernetta
Jensen, Dona Belle
Keene, Laura Leona
McHenry, Dorothy Mae
Michalov, Mary Zoe
Miller, Alice Rachel

Plummer, Alice Virginia
Powell, Vivian May
Reid, Elinor Henrietta
Riley, Marjorie Mae
Shreffler, Jean Loretta
Smith, Marian Bernice
Smith, Viola Ida
Stevens, Catherine Elizabeth
Taylor, Hazel Hartlet
Teberg, Dorothy Leona
Todd, Margaret Lois
Utt, Edna Elizabeth
Waechter, Marie Edith
Lyon, Merrill Bennis

Rural Schools (1).

# Speedie, Wilhelmina Irene

#### Ashford, Elizabeth Mary Bell, Hazel Jane Cunningham, Franc Ermine Fenton, Mary Beatrice Hyndman, Marjorie Alice Legg, Pansy Avis Mears, Elzada

Barnhart, William Garold Carlock, Cecil Marion Holmes, Forrest Andrew

#### Music (13).

Michalov, Helen Frances Snyder, Frances Henrietta Sullivan, Frances Ellen Tegtmeier, Otillia Catharine Ward, Dorothy Eleanor Willhoite, Frances Elizabeth

#### Manual Training (5).

Smallwood, Paul . Vehrs, William

#### Art and Design (9).

Coolidge, Eleanor Jeannette Kent, Christine Ludwig, Georgian Maurer, Ruth Marilyn

Oakford, Ruth Elizabeth Ribordy, Cecilia Patricia Young, Grace Cruse, Arthur Clifford Odell, Clarence Burt

#### Physical Education (10).

Fagan, Mary Theresa Haws, Alma Mae Heagler, Lois Marjorie Kauf, Irene Estella Mitchell, Althea Lee Morthland, Mildred Lucille Reineke, Geneva Vernell Roberts, Inez Louise Mohar, Henry Charles Shull, Aytchmonde Perrin

#### Home Economics (21).

Barton, Lillian Clarice Burkhard, Gertrude Crawford, Grace Loretta Green, Ida Mae Haefele, Mildred Harpster, Catherine Elizabeth Jackson, Marjorie Louise Krause, Sara Edithe LaMarr, Jennie Blanche McKay, Marjorie Ernestine Masters, Elizabeth Ann

Miner, Sarah Elizabeth Reis, Teresa Helen Rose, Ina Eudora Satterfield, Ruby Kathryn Shimmin, Violette Olesa Shimmin, Sitts, Marie N. Slatten, Frances Jean Thomas, Vera Williams, Clara Belle Wright, Emma Gifford

#### Agriculture (8).

Barnes, Jesse Lewis Botkin, Linden Hampton Glaeser, Paul John Marshall, Glenn Robert

Reynolds, Gerald H. Robinson, John Ray Leonard Slickenmyer, Ellis Raymond Slickenmyer, Harold Lee

#### Commercial Branches (42).

Allen, Anna Lowdusky Austin, Mary Black, Esther Louise Bradbury, Alice Mae Campbell, Ida Mary Carmody, Julia Agnes Cothern, Leona Marene Cox, Flora Sunshine Fawver, Dorothy Fockler, Frances Shelton Gerdes, Ada Henrietta Gooch, Vera Arline Haefele, Blanche Helm, Mary Pauline Huber, Mina Lenore Huber, Mina Lenore Iehl, Clara Marie Johnson, Eula Belle Knuppel, Edith Helena Logsdon, Lora Jane Marshall, Mabel M. Miller, Ruth Mary Obourn, Alma Pearl

Obourn, Hazel Alwilda Parker, Mildred Elizabeth Quayle, Isabelle G. Schroeder, Vera Lillian Schueth, Bernadine Mary Shakespeare, Edith Lydia Siegert, Freda N. Smallwood, Ruth Leona Smith, Helen Opal Stennett, Mabel Irene Ullom, Ruth Anna Wright, Leona Blanche Allen, Donals Joseph Brace, Lee William Castle, Calvin Arthur Crawford, Howard Preston Crawford, Weldon John Schroeder, Kuna Robert Schroeder, Kuna Rob Snell, William Dale Wilson, Jesse Worley

Principals and Supervisors (3).

Allen, Ava Evelyn Higgins, Mary Ann Lee, Oreta Matilda

#### THE FACULTY.

The following resignations have been received:

Jennie Alma Whitten, A. M., teacher of French, who goes to Greensboro, North Carolina, at an increase of \$800 in annual salary.

Vera McClelland, Ph. B., assistant in the kindergarten, who goes to

Cleveland, Ohio, to take charge of a large kindergarten.

Florence McKinley, B. S., instructor in physical education, who goes to the State Teachers College at Winona, Minn.

Alfred Charles Vegele, M. S., assistant professor of botany. Blye Forman, B. Ed., instructor in biology.

Donald Karnes, athletic coach.

Helen Harris, instructor in primary methods. Cecelia Cromer McAtee, instructor in design. Bernadine Custer, instructor in the fine arts.

Because of overcrowded classes, Miss Marvel Miller of the Illinois Wesleyan was employed to teach one class daily in reading in the mid-spring term at a salary of \$78.00.

Two changes in list of summer school teachers reported to Board on April 25, 1927:

#### SCHEDULE OF TEACHERS AND EMPLOYES WITH SALARIES.

A. To be paid from the appropriation by the 55th General Assembly.

Thirty-six Weeks of Service Beginning September 10, 1927.

#### PROFESSORS (22).

| Orson L. Manchester, LL. D.Economics and Dean  Edwin A. Turner, A. M. Director of Training School.  Ralph W. Pringle, A. M. Principal of U. High School.  Manfred J. Holmes, B. L. Elementary Education  Herman H. Schroeder, Ph.   | \$4,050<br>4,050<br>3,600<br>3,420  |
|---|---|
| B. School Administration William A. L. Beyer, A. M. Political Science Robert Guy Buzzard, Ph. D.Geography J. Rose Colby, Ph. D. Literature Adnah C. Newell, B. S. Manual Training Howard Adams, M. S. Chemistry Harvey A. Peterson, Ph. D.Psychology Frank W. Westhoff. Musical Education   | 3,420<br>3,420<br>3,420<br>3,330<br>3,330<br>3,330<br>3,240<br>3,240          |
| Arthur R. Williams, A. B. Commercial Education Ralph H. Linkins, A. M. Biology, Dean of Men. George M. Palmer, A. M. Rhetoric Clifford N. Mills, A. M. Mathematics Fred S. Sorrenson, Ph. D. Public Speaking Clyde Hudelson, M. S. Agriculture Clayton Henry Staples. The Fine Arts. O. Lillian Barton, A. B. Social Psychology, Dean of Women. Jessie E. Rambo, A. M. Home Economics | 3,240<br>3,240<br>3,240<br>3,060<br>2,970<br>2,880<br>2,790<br>2,700<br>2,700 |
| Clarence L. Cross, A. MPhysics  | \$71,370  |
| ASSISTANT PROFESSORS (15).  |   |
| George H. Brinegar, A. M. Psychology Moses R. Staker, A. M. General Method Charles E. Decker, A. M. High School Education Clifford E. Horton, A. M. Physical Education Linder W. Hacker, B. Ed. Rural Education Charles E. Harper, A. M. History  | 3,060<br>2,970<br>2,790<br>2,745<br>2,790<br>2,700                            |
| Ernest M. R. Lamkey, Ph. D. Botany Edith I. Atkin, A. M. Mathematics Edna Munro, M. A. Physical Education Blaine Boicourt Music   | 2,610<br>2,520  |
| Health Adviser  | 2,340<br>2,250<br>2,250<br>2,250  |
|   | 2,250   |
| Health Adviser  Alice J. Patterson, B. S. Physiology Anna Blake, B. S. Physiology Elinor B. Flagg, A. M. Mathematics (half time) and living.  Leland S. Paine, A. M. Geography  | 2,250<br>2,250<br>2,250<br>2,160<br>900                                       |

| Laura H. Pricer, Ph. DGrammar  | 9 9 4 0 |
|--|---------|
| The first of the District of the first of th | 4,540   |
| Economics  | -2.250  |
| Dorothy Garrett, A. M History Elmer W. Cavins Orthography  | 2,250   |
| Tales and Tark Control of the Contro | 4,490   |
| Elmer W. CavinsOrthography   | 2.250   |
| Bertha M. Royce, A. MBiology   | 0,050   |
| Berting M. Royce, A. MBiology  | 4,250   |
| Leon S. Smith, A. MPhysics   | 2 250   |
| Logonh Condol D C  | 2,250   |
| Joseph Cogdal, B. SCoach   | 2.250   |
| Ralph Waldo Fogler, M. S. Chemistry  | 0 100   |
| Temph wards region, Mr. D. Chemistry   | 4.100   |

## INSTRUCTORS (33)—Concluded.

| The Theorem (by)—concluded.  |  |
|--|--|
| Alva W. Dragoo, B. Ed. Mechanical Drawing Harry F. Admire Accounting Mary Buell, Ph. B Home Economics Verna Grubbs, A. M Reading Annetta B. Cooper, B. Ed. Clothing Mabel Crompton, M. S. Geography Marion C. Allen, Ph. B Art Agnes Fraser Rice, Ph. B. Primary Method Arthur Hollowell, B. S. Chemistry Helen Bryant Art Clara E. Ela Drawing Margery Alice Ellis, M. A. French Katherine Carver, A. M. Latin Dorothy Himman, A. M. English Wanda Neiswanger, A. B. Music A. Marguerite Field, B. S. Physical Education Josephine Ross, A. M Clothing Blanche McAvoy, M. S Nature Study Esther Scott, B. A Shorthand | 2,160<br>2,160<br>2,160<br>2,070<br>2,070<br>2,070<br>2,070<br>2,070<br>1,980<br>1,980             |
| M. S. Biology Ellen Mosbaek, B. S. Physical Education Esther Rosenberg, B. S. Physical Education Irene Johnson Typing Spanish  | 1,800<br>1,710<br>1,710<br>1,710<br>855  |
| (Total increase over last year, \$2,805.)  | \$65,925   |
| TRAINING TEACHERS (15).  |  |
| Thomas M. Barger, A. BPhysics and Chemistry  | 2,340  |
| Alma M. Hamilton, A. M., H. S  | 2,340<br>1,980<br>1,980<br>2,070<br>1,980<br>1,980   |
| (Total increase over last year, \$1,170.)  | \$29,970   |
| RURAL SCHOOL TRAINING TEACHERS.  |  |
| Bessie Hibarger, B. Ed. Price School Mrs. Maudella Bayles Houghton School Nancy Annis Clark Little Brick School Louise Weber Rose Hill School  | \$787.50<br>360.00<br>360.00<br>225.00   |
| LIBRARY.   | 1,732.50   |
| Ange V. Milner. Librarian Gertrude Andrews Assistant Librarian Edna Kelley Library Assistant   | 1.615<br>1,800<br>1,080  |
| SOLDIERS ORPHANS HOME.  (36 Weeks.)  (To be paid from the Department of Public Welfare.)  May Goodwin, B. Ed   | \$4,495<br>2,100<br>1,800<br>1,620<br>1,710<br>1,710<br>1,710<br>1,575<br>1,575<br>504<br>\$16,014 |
|  | 1  |

### ADMINISTRATION AND OFFICE FORCE.

|  | M |  |  |  |
|--|---|--|--|--|
|  |   |  |  |  |
|  |   |  |  |  |

| David Felmley, LL. D. President Elsie Breneman Registrar Jennie A. Johnson Financial Clerk Ruth Murphey Audit Clerk Flora P. Dodge Secretary to President Edna Sluder Stenographer Faye Howe Stenographer Aletha B. Lampe. Assistant to Registrar Irene Jene Placement Clerk Genevieve Pohle Cataloger  | 7,500<br>1,800<br>1,800<br>1,800<br>1,680<br>1,200<br>1,080<br>960<br>960<br>1,500  |
|---|---|
|   | \$20,260  |
| (Total increase in this group, \$1,360.)  |   |
| B. To be paid from Revolving Fund.  |   |
| Herman Mead Engineer Daniel Havens Fireman Roy Hill Fireman Charles Hill Fireman and Yardman Carl Rein Gardener Edward S. Brown Yardman William Rice Head Janitor Carter Harris Janitor John D. Lawrence Janitor George W. Rowley Janitor J. A. Moore Janitor Emmet Thompson Janitor Emmet Thompson Janitor Eimer Zook Janitor Eizy Upperman Janitor Mrs. Nellie Bedinger Janitor Mrs. Mamie Barclay Janitor (Total increase in this group, \$960.) Student Labor Transient Labor Pianist Garden Supervisor (3 months) | 1,320<br>1,320<br>1,320<br>1,920<br>1,920<br>1,800<br>1,800<br>1,320<br>1,320<br>1,320<br>1,320<br>1,320<br>1,320<br>1,200<br>1,200<br>3,000<br>650   |
|   | \$33.475  |
| SALARIES IN AUXILIARY ENTERPRISES PAID FROM REVOLVING   | \$33,475<br>FUND.   |
| Fell Hall.  | FUND.   |
|   | 900<br>1,200<br>1,080<br>1,080<br>3,800<br>600<br>700   |
| Fell Hall.  Elinor Flagg Head Mrs. Clara Pett Dietitian C. O. Bayles Janitor Ida Humphrey Head Cook 7 Domestics Student service Miscellaneous Farm.   | 900<br>1,200<br>1,080<br>1,080<br>3,800<br>600<br>700   |
| Fell Hall.  Elinor Flagg Head Mrs. Clara Pett Dietitian C. O. Bayles Janitor Ida Humphrey Head Cook 7 Domestics Student service Miscellaneous   | 900<br>1,200<br>1,080<br>1,080<br>3,800<br>600<br>700<br>\$9,360<br>1,440<br>1,020<br>2,500   |
| Fell Hall.  Elinor Flagg  | 900<br>1,200<br>1,080<br>1,080<br>3,800<br>600<br>700<br>\$9,360<br>1,440<br>1,020<br>2,500   |
| Fell Hall.  Elinor Flagg Head Mrs. Clara Pett Dietitian C. O. Bayles Janitor Ida Humphrey Head Cook 7 Domestics Student service Miscellaneous  Farm.  E. Loren Hoffman Manager D. L. Lee Farm Hand Student Service  | 900 1,200 1,080 1,080 3,800 600 700 \$9,360 1,440 1,020 2,500 500 \$5,460   |
| Fell Hall.  Elinor Flagg Head Mrs. Clara Pett Dietitian C. O. Bayles Janitor Ida Humphrey Head Cook 7 Domestics Student service Miscellaneous  Farm.  E. Loren Hoffman Manager D. L. Lee Farm Hand Student Service Miscellaneous  Book Store.  Ruth Henline Manager Student service   | 900 1,200 1,080 1,080 3,800 600 700 \$9,360 1,440 1,020 2,500 500 \$5,460   |
| Fell Hall.  Elinor Flagg  | \$\frac{900}{1,200} \\ \frac{1,200}{1,080} \\ \frac{1,080}{3,800} \\ \frac{600}{500} \\ \frac{500}{500} \\ \frac{1,440}{500} \\ \frac{1,350}{500} \\ \frac{500}{600} \\ \frac{600}{600} \ |
| Fell Hall.  Elinor Flagg  | \$\frac{900}{1,200} \\ \frac{1,200}{1,080} \\ \frac{1,080}{3,800} \\ \frac{600}{500} \\ \frac{500}{500} \\ \frac{1,440}{500} \\ \frac{1,350}{500} \\ \frac{500}{600} \\ \frac{600}{600} \ |

The foregoing list is based upon the salary appropriation contained in the Code Omnibus Bill H. B. No. 753.

There are still additions to be made which will be reported at a later meeting of the Board.

#### IV. ORGANIZATION.

Exclusive of our mid-spring and summer half-terms we have enrolled 1594 teachers college students distributed as follows among the various curriculums:

| For High school teachers                     |       | 9  |
|--|-------|----|
| For teachers of Upper Elementary Grades      | 14    | 19 |
| For teachers of Lower Elementary Grades      |       | 9  |
| For teachers of Kindergarten and Primary Gra | des 9 | 0  |
| For teachers of Rural Schools                |       | 96 |
| For special teachers of Music                | 4     | 10 |
| For special teachers of the Fine Arts        |       | 28 |
| For special teachers of the Industrial Arts  |       | 30 |
| For special teachers of Physical Education   |       | 15 |
| For special teachers of Home Economics       |       | 86 |
| For special teachers of Agriculture          |       | 38 |
| For special teachers of Commercial Branches. |       | 56 |
| For Supervisors of Elementary Grades         |       | 11 |
| For Principals and Superintendents           |       | 8  |
| Unclassified students over 21 years of age   |       | 9  |
|  |       |    |

We are arranging next year for training teachers for rural schools in four large, easily accessible, rural schools. The school district will pay to the teacher the highest salary ever paid in the district and will provide janitor service and all needed equipment and supplies. The Normal University will pay enough additional salary to secure a qualified training teacher, and will also pay for the transportation of the student teachers.

Our service in the Price and Houghton Schools the past year has been

satisfactory to parents and school boards.

We still are expecting to restore our extension and home study service to the teachers of central Illinois. Two of our faculty, Messrs. Schroeder and Harper, have conducted extension classes the past year at Joliet and Springfield in addition to their regular duties.

#### V. THE CURRICULUM.

The faculty recommend that after September 1, 1929, no person shall be granted a diploma unless in three fourths of the courses taken the grade is above 74 percent or above rank D. This recommendation agrees with the requirement of certain standardizing associations.

### VI. BUILDINGS AND GROUNDS.

A new floor has been installed in the women's shower room in the new gymnasium and about 8000 square feet of new sidewalks have been laid since your last meeting. The new campus lights covered by the remainder of the appropriation are not yet authorized.

### VII. AUXILIARY ENTERPRISES. No report.

### VIII. STUDENT LIFE.

Annie Keller, who gave her life for her pupils in the Greene County tornado of April 19, was for three summers a student at the Normal University. The students have raised \$250 as a memorial fund.

Action is requested upon:

1. The ninety eight candidates for degrees.

2. The four hundred five candidates for junior college diplomas.

3. The employment of Miss Marvel Miller, Miss Eva Seen, Mr. Ralph Pringle.

4. The schedule of teachers and employes with salaries.

Respectfully submitted,

DAVID FELMLEY, President.

The Board approved the following specific recommendations in this report:

1. The list of graduates as presented.

2. The following salary schedule for the year 1927-1928.

### SCHEDULE OF TEACHERS AND EMPLOYEES, 1927-1928.

To be paid from appropriation by 55th General Assembly.

#### 36 Weeks Service.

#### PROFESSORS.

| THO ESSOLS.  |   |
|--|---|
| Orson L. ManchesterEconomics and Dean  | \$4,050                                   |
| Edwin A. TurnerDirector of Training School   | 4,050                                     |
| Ralph W. PringlePrincipal of U. High School  | 3,600                                     |
| Manfred J. HolmesElementary Education  | 3,420                                     |
| Manfred J. Holmes. Elementary Education Herman H. Schroeder. School Administration   | 3,420                                     |
| William A. L. BeverPolitical Science   | 3.420                                     |
| Robert Guy Buzzard Geography J. Rose Colby Literature  | 3,420                                     |
| J. Rose ColbyLiterature  | 3,330                                     |
| Adnah C. NewellManual Training   | 3,330                                     |
| Howard AdamsChemistry  | 3,330                                     |
| Harvey A. Peterson Psychology  | 3,240                                     |
| Frank W. WesthoffMusical Education   | 3,240                                     |
| Arthur R. WilliamsCommercial Education   | 3,240                                     |
| Ralph H. LinkinsBiology, Dean of Men   | 3,240                                     |
| George M. Palmer Rhetoric Clifford N. Mills Mathematics  | 3,240                                     |
| Fred S. SorrensonPublic Speaking   | $3,060 \\ 2,970$                          |
| Clyde HudelsonAgriculture  | 2,880                                     |
| Clayton Honey Stonles Fine Arts  | 2,790                                     |
| O Lillian Parton Scaled Psychology Days of Woman   | 2,190                                     |
| Lassia W Pamba Homa Weonomies  | $2,700 \\ 2,700$                          |
| Clayton Henry Staples. Fine Arts O. Lillian Barton. Social Psychology, Dean of Women. Jessie E. Rambo. Home Economics Clarence L. Cross. Physics | $\frac{2,700}{2,700}$                     |
| Charletee B. Closs   | 2,100                                     |
| ASSISTANT PROFESSORS.  |   |
|  |   |
| George H. BrinegarPsychology   | 3,060                                     |
| Moses R. Staker. General Method<br>Charles E. Decker. High School Education.   | 2,970                                     |
| Charles E. DeckerHigh School Education   | $2,970 \\ 2,790$                          |
| Clifford E. HortonPhysical Education   | 2,745                                     |
| Linder W. HackerRural Education  | 2,790                                     |
| Charles E. Harper History Ernest M. R. Lamkey Botany   | 2,700                                     |
| Ernest M. R. LamkeyBotany  | 2.610                                     |
| Edith I. AtkinMathematics  | 2,520                                     |
| Edna Munro Physical Education Blaine Boicourt Music Health Adviser   | 2,340                                     |
| Blaine BoicourtMusic   | 2,250                                     |
| Health Adviser   | 2,250                                     |
| Alice J. Patterson. Physiology Anna Blake Physiology Elinor B. Flagg. Mathematics (half time) and living.  | 2,250                                     |
| Anna BlakePhysiology   | 2,160                                     |
| Leland S. PaineGeography   | 900                                       |
| Leiand S. PaineGeography   | 2,340                                     |
| INSTRUCTORS.   |   |
| INSTRUCTORS.   |   |
| Laura H. PrincerGrammar  | 9 9 4 0                                   |
| Economics  | 2,340<br>2,250<br>2,250                   |
| Dorothy Garrett History  | 2 250                                     |
| Elmer W. CavinsOrthography   | 2,250                                     |
| Bertha M. RoyceBiology   | 2,250                                     |
| Bertha M. Royce  | 2,250                                     |
| Joseph CogdalCoach   | 2,250                                     |
| Ralph Waldo FoglerChemistry  | 2,160                                     |
| Alva W. DragooMechanical Drawing   | 2,160                                     |
| Joseph Cogdal Coach Ralph Waldo Fogler Chemistry Alva W Dragoo Mechanical Drawing Harry F Admire Accounting                                      | 2,160                                     |
| Mary Duen  | 2,160                                     |
| Verna Grubbs Reading   | 2,160                                     |
| Annetta B. CooperClothing  | 2,070                                     |
| Mabel CromptonGeography  | 2,070                                     |
| Mabel Crompton Geography Marion C. Allen. Art Agnes Fraser Rice. Primary Method  | 2,070                                     |
| Agnes Fraser RicePrimary Method  | 2,070                                     |
|  |   |
| Arthur HollowellChemistry  | 2,070                                     |
| Helen Bryant Art   | 1,980                                     |
| Artnur Hollowell   | 1,980<br>1,980                            |
| Helen Bryant Art Clara E. Ela Drawing Margery Alice Ellis French   | 1,980<br>1,980<br>1,980                   |
| Artnur Hollowell   | 1,980<br>1,980<br>1,980<br>1,980          |
| Artnur Hollowell   | 1,980<br>1,980<br>1,980<br>1,980<br>1,980 |
| Helen Bryant Art Clara E. Ela Drawing Margery Alice Ellis French   | 1,980<br>1,980<br>1,980<br>1,980          |

#### INSTRUCTORS-Concluded.

| INSTITUTE OF THE CONCINUOU.  |  |
|--|--|
| Josephine Ross Clothing Blanche McAvoy Nature Study Esther Vinson English Esther Scott Shorthand Eleanor Frances Hatfield Biology Ellen Mosbaek Physical Education Esther Rosenberg Physical Education Irene Johnson Typing TRAINING TEACHERS.   | 1,890<br>1,890<br>1,890<br>1,890<br>1,800<br>1,710<br>1,710  |
|  |  |
| Thomas M. Barger . Physics and Chemistry Alma M. Hamilton . English E. Gertrude Stephens . History Frank R. Johnson . Chemistry and Athletics . Ruth Henline . High School English (part time) Thomas J. Lancaster . Eighth Grade Erma F. Imboden . Seventh Grade Lora M. Dexheimer . Sixth Grade Christine Thoene . Fifth Grade Jessie H. Dillon . Fourth Grade Lura M. Eyestone . Third Grade Leila Armstrong . Second Grade Wezette Hayden . First Grade Margaret E. Lee . Kindergarten Director Kindergarten | 2,340<br>2,160<br>2,070<br>2,070<br>765<br>2,340<br>1,980<br>2,070<br>1,980<br>1,980<br>1,985<br>1,980<br>2,520<br>1,800 |
| RURAL SCHOOL TRAINING TEACHERS.  |  |
| Bessie Hibarger Price School S<br>Mrs. Maudella Bayles Houghton School Nancy Annis Clark Little Brick School Louise Weber Rose Hill School   | \$787.50<br>360.00<br>360.00<br>225.00   |
| LIBRARY.   |  |
| Ange V. MilnerLibrarian<br>Gertrude AndrewsAssistant Librarian<br>Edna KelleyLibrary Assistant   | 1,615<br>1,800<br>1,080  |
| SOLDIERS ORPHANS HOME.   |  |
| 36 Weeks.  |  |
| To be paid from the Department of Public Welfare.  |  |
| May Goodwin Principal and 8th Grade Veda Huss Bolt 6th and 7th Grades Emily Baker 5th Grade Mabel Pumphrey 4th Grade Mrs. Hazel Wright 2nd and 3rd Grades Grace Anderson 1st Grade Grace Tucker Kindergarten Dorothy Sparks Sewing and Art Fred J. Knuppel Manual Training Maurine Chapman Music   | 2,100<br>1,800<br>1,620<br>1,710<br>1,710<br>1,710<br>1,710<br>1,575<br>1,575<br>504                                     |
| ADMINISTRATION AND OFFICE FORCE.   |  |
| 12 Months.   |  |
| David Felmley President Elsie Breneman Registrar Jennie A. Johnson Financial Clerk Ruth Murphey Audit Clerk Flora P. Dodge Secretary to President Edna Sluder Stenographer Faye Howe Stenographer Aletha B. Lampe Assistant to Registrar Irene Jene Placement Clerk Genevieve Pohle Cataloger  | 7,500<br>1,800<br>1,800<br>1,800<br>1,680<br>1,200<br>1,080<br>960<br>960<br>1,500                                       |
| B. To be paid from Revolving Fund.   |  |
| Herman Mead Engineer Daniel Havens Fireman Roy Hill Fireman Charles Hill Fireman and Yardman Henry Miller Fireman and Yardman Carl Rein Gardener   | 1,920<br>1,320<br>1,320<br>1,320<br>1,320<br>1,920   |
|  |  |

| William Rice Head Janitor Carter Harris Janitor John D. Lawrence Janitor George W. Rowley Janitor J. A. Moore Janitor Emmet Thompson Janitor Elmer Zook Janitor Elzy Upperman Janitor Mrs. Nellie Bedinger Janitor Mrs. Mamie Barclay Janitor Student Labor Transient Labor | 1,800<br>1,320<br>1,320<br>1,320<br>1,320<br>1,320<br>1,320<br>1,320<br>1,200<br>6,000<br>3,000 |
|---|---|
| Pianist Garden Supervisor (3 months)  | 650<br>65   |
| SALARIES IN AUXILIARY ENTERPRISES PAID FROM REVOLVING   | FUND.   |
| Fell Hall.  |   |
| Elinor Flagg Head Mrs. Clara Pett Dietitian C. O. Bayles. Janitor Ida Humphrey Head Cook 7 Domestics Student service Miscellaneous  | 900<br>1,200<br>1,080<br>1,080<br>3,800<br>600<br>700   |
| Farm.   |   |
| E. Loren Hoffman. Manager D. L. Lee. Farm Hand Student Service Miscellaneous  | 1,440 $1,020$ $2,500$ $500$   |
| Book Store.   |   |
| Ruth HenlineManager Student service   | $\frac{1,350}{500}$   |
| Summer Cafeteria.   |   |
| Manager<br>Students<br>Miscellaneous  | 600<br>600<br>845   |
| To be paid from Repairs and Equipment.  |   |
| Thomas J. LoweUtility Man   | 1,500   |
| 3. The following new appointments to the faculty:   |   |
| Marvel Miller       Reading       Mid-spring term         Eva Seen       Physical Education       Summer school         Ralph W. Pringle       Education       Summer school  | \$ 78.00<br>300.00<br>300.00  |

President Felmley called attention to the number of vacancies that existed in the Normal School Board. Upon motion the Board approved the suggestion that the Governor be asked to fill the vacancies.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Macomb, Illinois, June 20, 1927.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

#### I. STUDENTS.

Note: The following reports are not due until after July 1, 1927, but they are ready and no meeting of the Board is assured at that time.

1a. Attendance for the spring term, 1926.

| 1a. Attendance for the spring term,   | 1926.  |   |   |  |
|---------------------------------------|--|---|---|--|
|                                       | Men  | Women                                     |   | Total                                      |
|                                       | and  | and                                       |   | 1 year                                     |
| a. College:                           | boys.  | girls.                                    | Total.  | ago.                                       |
| Postgraduates                         | 1  |   | 1   | 2  |
| Seniors                               | 26   | 35  | 61  | 50   |
| Juniors                               | $\frac{24}{51}$                                | $^{65}_{114}$                             | $\begin{smallmatrix}89\\165\end{smallmatrix}$ | 160  |
| Freshmen                              | 77   | 297                                       | $\frac{165}{374}$                             | 169<br>394                                 |
|                                       |  |   |   |  |
| Totalb. High School                   | $\frac{179}{77}$                               | $\begin{array}{c} 511 \\ 132 \end{array}$ | $\frac{690}{209}$                             | $\frac{681}{195}$                          |
| b. High School                        |  | 134                                       | 209   | 195  |
| c. Total in residence above 8th grade | 256  | 643                                       | 899   | 876  |
| d. Elementary grades                  | 95   | 128                                       | 223   | 228  |
| Grand total of all students           |  | -   |   |  |
| and pupils                            | 351  | 771                                       | 1122  | 1104                                       |
| 1-b. Attendance for mid-spring term,  | 1097   |   |   |  |
| 1 b. Attendance for mid-spring term,  |  | 337                                       |   | m . 1                                      |
|                                       | Men<br>and                                     | Women<br>and                              |   | Total<br>1 year                            |
|                                       | boys.  | girls.                                    | Total.  | ago.                                       |
| a. College:                           |  |   |   | _  |
| Postgraduates<br>Seniors              | · · · i  |   | 1   | $\frac{1}{2}$                              |
| Juniors                               | $\bar{3}$                                      | 7   | 10  | 4  |
| Sophomores                            | . 7  | 47  | 54  | 51   |
| Freshmen                              | 11   | 63  | 74  | 74   |
| Total                                 | 22   | 118                                       | 140   | 132  |
| b. High School                        |  | 7   | 7   | 5  |
| Total above 8th grade                 | 22   | 125                                       | 147   | 137  |
| 1c. Attendance for the year beginning | g July   | 1. 1926.                                  |   |  |
|                                       | Men .  | Women                                     |   | Total                                      |
|                                       | and  | and                                       |   | 1 year                                     |
| ~ 11                                  | boys.  | girls.                                    | Total.  | ago.                                       |
| a. College:<br>Postgraduates          | 17   | 19  | 36  | 19   |
| Seniors                               | 86   | 68  | 153   | 149  |
| Juniors                               | 103  | 221                                       | 324   | 316  |
| Sophomores<br>Freshmen                | $\begin{smallmatrix}130\\229\end{smallmatrix}$ | $\substack{621\\912}$                     | $751 \\ 1141$                                 | $\begin{array}{c} 598 \\ 1233 \end{array}$ |
| 1 resimien                            |  |   |   | 1200                                       |
| Total                                 | 575  | 1841                                      | 2416  | 2315                                       |
| b. High School                        | 102  | 218                                       | 320   | 301  |
| Total in residence above 8th          |  |   |   |  |
| grade                                 | $677 \\ 141$                                   | 2059                                      | 2736  | 2616                                       |
| c. Non-residents extension            | 141  | 692                                       | 833   | 1047                                       |
| Total                                 | 818  | 2751                                      | 3569  | 3663                                       |
| d. Elementary grades                  | 95   | 128                                       | 223   | 228  |
| Grand total of all students           |  |   |   |  |
| and pupils                            | 913  | 2879                                      | 3792  | 3891                                       |
| Counted twice                         | 229  | 490                                       | 719   | 630  |
| Total number of individuals           |  |   |   |  |
| enrolled                              | 684  | 2389                                      | 3073  | 3261                                       |
|                                       |  |   |   |  |

The only department in which there is any loss in attendance for the year just closed is in the extension work. This was restricted purposely although there were more applicants for these courses than in any previous year.

The residence enrollment shows a small but steady increase.

The lists of students who will graduate in July and August of this year are given below with their proper classifications by terms. Others may finish in July and August but their names will be filed later for they have not as yet signified their intention to graduate.

#### a1. Proposed list of July graduates.

#### FOUR YEAR COLLEGE.

Bishop, Samuel M. Collins, May L. Hainline, Vernon Hall, Calvin S. Jones, Ralph M. Kribble, William Henry Miller, Blanche Lucile McAvoy, Jennie Murphy, Roscoe O'Neal, Laura T. Reeder, Rena E. Russell, Virginia Elinor Switzer, Minnabelle Vail, Eugene E.

#### THIRTY CREDIT SPECIAL.

Allen, Irene
Bishop, Samuel M.
Bishop, Science Graham, Lucille J.
Bishop, Science Primary
Binary
Bishop, Laura I.
Bishop, Commercial Education
Bishop, Science D.
Bishop, Bi

#### TWO YEAR OR JUNIOR COLLEGE.

Arnett, Nellie C.
Bailey, Evelyn A.
Baker, Eva Mae
Baldner, Marie E.
Balmer, Alberta
Beeley, Elizabeth
Beeley, Helen M.
Bolton, Frances E. Bolton, Frances E.
Bonynge, Ruth
Botts, Lucile
Bryan, Amy H.
Bryan, Ferne
Brown, Irene
Burkel, Alice Antionette
Burkholder, Mabel Matina
Dowty, Kathryn E.
Dungan Bertha Dowty, Kathryn E.
Dungan, Bertha
Frances, Agnes B.
Featherlin, Cleota
Graham, Lucille J.
Hare, Ada Imogene
Holty, Mary Theodora
Huff, Wendell
Huston, Helen Jone Huston, Helen Ione Johnson, Florence J. Justus, Vera Kemper, Helen Lindsey Knutson, Ruth M.

Allen, Irene

Krauser, Mary Kreider, Susanna E. Lemmer, Ruth Martin, Martha L. Mercer, Leska Milligan, James B. Mitchell, Achsa Battin Orr, Florence W. Orr, Florence W.
Peterson, Ruth
Plassman, Charlotte
Poland, Dorothy J.
Raby, Beulah D.
Seward, Cedelia B.
Shores, Eva M.
Simpkin, Alice
Sticklen, Ruby
Stoddard, Grace A.
Strubinger. Lois L. Strubinger, Lois L. Swartzbaugh, Amon E. Swenson, Helen C. Talbott, Martha Test, Harry E. Vincent, Lena Naomi Vornkahl, May Wich, Oscar Wildell, Clara Henrietta Willis, Beatrice Corene Wise, Frances A. Yearly, Eldon

#### a2. Proposed list of August graduates.

#### FOUR YEAR COLLEGE.

Alexander, Margaret Kathryn Alford, William Harold Bly, Geraldine L. Bohannon, Roy Burkhardt, Floyd D. Chandler, Donald M. Goodwin, Harriette E. Heine, Marie E. Lewis, John W. McKean, George Smith Millsome, Lucie Burnham Mullen, Dale B.
Newman, Russell A.
Parks, Wadia Murphy
Pittenger, Willis E.
Reeve, James Thomas
Rodgers, Garnet Horton
Tibesar, Marie Geraldine
Torrens, Harry
Trotter, Clela
Trulock, Fern I.
Wright, Elvan A.

#### THIRTY CREDIT SPECIAL.

Baughman, ClarenceManual TrainingBeckett, HelenMusicBishop, Lucile OldfatherCommercial EducationBohannon, RoyChemistry and PhysicsChandler, Donald M.Manual TrainingDarnaby, GlennMath. and Physical ScienceFetch, Ora AnselAgricultureMoore, Joe A.Manual TrainingParks, Wadia MurphyHome EconomicsRoll, Lorraine BerthaPhysical EducationSparks, Durward G.Manual Training

#### TWO YEAR OR JUNIOR COLLEGE.

Bates, Ruth Helen
Bath, Mabel
Baughman, Clarence E.
Beckett, Helen
Bishop, Lucile Oldfather
Bowers, Gladys Leotta
Bówers, Hildreth
Bussert, Marie
Champ, Nellie
Darnaby, Glenn
Dean, Bonnie
Fetch, Ansel
Fiebig, Alta
Hancq, Isabella M.
Hearne, Cora E.

Hull, Leota Evelyn
Kaeser, Helen
Little, Mary E.
McCune, Paul Adrian
Moore, Joe A.
Moore, Sidney
Mosher, Florence A.
Roberts, Alvin B.
Roll, Lorraine Bertha
Schoonover, Velma K.
Sparks, Durward G.
Taylor, Alice Ione
White, Edna G.
Yetter, Florence

#### a3. List of June Graduates.

Note: Students in the list which follows finished their work and were granted their degrees or diplomas on June 2, 1927.

#### FOUR YEAR COLLEGE.

\*Ball, C. Burnett
Byers, Myra Morgan
Carrison, Clara A.

\*Crabb, Lida M.
Daily, Helen May
Dickhut, Beula Celestine
\*Dorsett, Anne
Draegert, Eva
Efnor, Sibyl H.

\*Hack, Lewis C.
Hainline, Frank Walker
Hall, Earl R.
Hesh, Morris F.
\*Huff, Dwight M.
Huston, Lenore M.

\*Huston, Vivian Alice
Jones, George J.
King, Je Neva V.
LeMaster, Helene L.
Lowe, Harold E.
Murphy, William D.
Powell, Ruth
Quick, Beriah E.
Schannenk, Margaret May
Stickle, Ruth Searle
\*Stickney, George E.
Sutherland, Humia Louise
Tarbill, Helen H.
Van Dyke, Lewis L.
Walker, Myrtle Lorine

#### THIRTY CREDIT SPECIAL.

Anderson, Winona Helen Drawing and Design
Brickey, Janice Prather Music
Dickhut, Beula Celestine English
Draegert, Eva History
Draegert, Eva Library Economy
Foley, Ruth Cornelia Drawing and Design
Hansmeier, Elta Leona Math. and Phys. Science
Huddleston, Irma History
Jones, George J. Chemistry

#### THIRTY CREDIT SPECIAL-Concluded

| Jones, Ralph M                          |
|---|
| Jones, Ralph MPhysics                   |
| Kennedy, Dale                           |
| Lowe, Harold E                          |
| Lowe, Margretta MaudDrawing and Design  |
| McDonald, Helen                         |
| Morgan, Curtis R                        |
| Murphey, Thelma L                       |
| Quick, Beriah E                         |
| Sollars, Velna                          |
| Walker, Myrtle LorineEnglish            |
| Walters, Ethel HHistory and English     |
| Wear, Veryl E                           |
| Westerdale, Leonard W                   |
| Wilcoxen, Harriett                      |
| Yard, Clifford L                        |
| - · · · · · · · · · · · · · · · · · · · |

#### TWO YEAR OR JUNIOR COLLEGE.

Adcock, Ruth
Alexander, Thomas Robert
Anderson, Ruth L.
Anderson, Winona Helen
Barrett, Ethel
Bartlett, Carl
Bastable, Annie S.
Bell, Maude A.
Blackburn, Zelpha
Bowman, Cornelia Ann
Brickey, Janice Prather
Burton, Dorothy E.
Chatterton, Ruth
Coulter, Mary M.
Dodge, Maurine L.
Everitt, Helen Elizabeth
Foley, Ruth Cornelia
Gordon, Wildred
Graham, Erma Lunt
Haggerty, Myrtle C.
Hansmeier, Elta Leona
Harler, Mildred
Hawkinson, Helen E.
Hinrichs, Dena M.
Hogan, Frances E.
Holm, Mabel I.
Huddleston, Irma
Jaques, Marybelle
Johanson, Marian H.
Johnson, Venette L.
Jones, Ralph M.
Kennedy, Dale
Knoedler, Reva Lurene
Kuhlo, Gertrude K.
Larrence, Louise L.
Lowe, Margretta Maud,

Mathis, Eva B.
McCrea, Irene M.
Mitchell, Lila Irene
Morgan, Curtis R.
Murphey, Thelma L.
O'Leary, Frances
Orwig, Jeannette
Ouderkirk, Mary
Pendarvis, Dorothy Z.
Pennington, Mildred
Peuster, Eugenia M. K.
Purdum, Helen L.
Randall, M. Myrtle
Relf, Mildred Blanche
Robson, Mary E.
Rutledge, Muriel E.
Schideman, Ruth Violet
Schlentz, Bernice E.
Shambo, Mildred
Shryack, Zella Marietta
Smith, Jeannette Audrey
Smith, Jeannette Audrey
Smith, Jeannette Audrey
Smith, Ruby E.
\*Sollars, Velna
Sprague, Eva Florence
Springer, Hazel A.
Thorpe, Bessie Lucile
Tweston, Madeline
Underwood, Meridel M.
Walters, Ethel H.
Wear, Veryl E.
Westerdale, Leonard W.
White, Florence M.
Wilcoxen, Harriett
Willer, Norma Ann
\*Yard, Clifford L.
Young, Hortense K.

For the year this gives at present:

| Four Year College Graduates            | 66 |
|--|----|
| Thirty Credit Special Graduates        | 57 |
| Two Year or Junior College Graduates 1 | 61 |

#### II. THE FACULTY.

- 1. There are no resignations or requests for leave of absence to report at this time.
- 2. At the time the faculty for the first summer term was presented two positions were unfilled. The recommendations for those two positions are: History, Mr. Ross Holt at a salary of \$100 for the first two weeks and \$200 for the last four weeks or \$300 for the six weeks; physical education for women, Miss Edyth Saylor, at a salary of \$100 for the first two weeks and \$200 for the last four weeks, or \$300 for the six weeks.
- 3. A slight saving has been made over the salaries planned for the above positions. It is best to add this to the amount planned for emergency

<sup>\*</sup> Honor students.

teachers so that the amount set apart in that item for the first term should be as follows: First two weeks, \$305.98, last four weeks, \$612.20. total, \$918.18.

### FACULTY LIST FOR SECOND SUMMER TERM.

|                                    | 3         |
|------------------------------------|-----------|
| F. H. CurrensChemistry and Dean    | \$625.00  |
| G. W. Gayler Education             |           |
|                                    | 400.00    |
|                                    |           |
|                                    | 500.00    |
| H. F. SchoryEnglish                | 429.16    |
| Isabelle HooverEnglish             | 300.00    |
| R. M. GinningsMathematics          | 558.33    |
| W. L. SchuppertHistory             | 558.33    |
| Ruth LaidlawGeography              | 300.00    |
| H. D. WaggonerBiology              | 587.50    |
| Wilbur GreerChemistry              | 250.00    |
| W. H. EllerPhysics                 | 404.18    |
| Wayne Wetzel Manual Training       | 480.00    |
| Ray HansonPhysical Education (men) | 450.00    |
|                                    |           |
| Dora Sharp                         | 350.00    |
| Josephine SpeicherMusic            | 250.00    |
| Alberta StromeDrawing and Design   | 333.33    |
| Ruth FosterHome Economics          | 275.00    |
| Julia MooreLibrarian               | 300.00    |
| Hattie VossCommerce                | 250.00    |
| Library Help                       | 125.00    |
| Emergency Teachers                 | 500.00    |
| Student Help                       | 100.00    |
| Student Help                       | 100.00    |
| Total                              | 00 050 00 |

4. Five or six additional members for the faculty will be needed for next year. I would like permission to arrange for them if the appropriations from this General Assembly will permit it.

#### III. OTHER SCHOOL EMPLOYES.

1. There is no report at this time except to say that some additional janitors will be needed sometime during the next year when the new gymnasium and the school rooms to be built in the old heating plant are ready to occupy.

#### IV. THE ORGANIZATION.

- 1, 2 and 3. No report.
- 4. Calendar for next year:

| Fall Term opens   |
|---|
| Fall Term closes  |
| Winter Term opensDec. 7, 1927                             |
| Winter Term closesMarch 9, 1928                           |
| Spring Term opensMarch 12, 1928                           |
| Mid-Spring Term opensApril 30, 1928                       |
| Spring and Mid-Spring Terms closeJune 7, 1928             |
| First Summer Term opensJune 11, 1928                      |
| First Summer Term closesJuly 20, 1928                     |
| Second Summer Term opensJuly 20, 1928                     |
| Second Summer Term closesAugust 29, 1928                  |
| Thanksgiving recessNovember 24 and 25, 1928               |
| Christmas vacation Dec. 22, 1927-Jan. 2, 1928, inclusive. |
| Spring vacation   |

- V. THE CURRICULUM. No report.
- VI. BUILDING AND GROUNDS. No report.
- VII. AUXILIARY ENTERPRISES. No report.
- VIII. STUDENT LIFE. No report.
  - IX. MISCELLANEOUS. No report.
    - X. SUMMARY.
- 1. Your permission to graduate the students whose names appear in the lists for July and August and such others as may complete their work satisfactorily is requested.
  - 2. You should approve the list of students who were graduated in June.

3. You are asked to approve the changes in faculty for the first summer term as presented.

4. The faculty and salaries for the second summer term should have

your approval.

5. Conditional permission to arrange for additional faculty members for next year should be granted.

6. The proposed calendar for next college year should be approved.

Respectfully submitted,

W. P. Morgan, President.

The Board approved the following specific recommendations in this report:

The list of graduates for graduation at the end of the summer school.

The list of graduates who were graduated in June.

The following changes in the faculty for the first summer term:

(a) Ross Holt, history, at a salary of \$100 for the first two weeks and \$200 for the last four weeks.

(b) Miss Edyth Saylor, physical education for women, at a salary of

\$100 for the first two weeks and \$200 for the last four weeks.

4. Faculty list for second summer term.

| F. H. Currens Chemistry and Dean\$ | 625.00 |
|------------------------------------|--------|
|                                    | 525.00 |
|                                    | 400.00 |
| Caroline GroteEducation            | 500.00 |
|                                    | 429.16 |
| Isabelle HooverEnglish             | 300.00 |
|                                    | 558.33 |
|                                    | 558.33 |
|                                    | 300.00 |
|                                    | 587.50 |
|                                    | 250.00 |
|                                    | 404.18 |
|                                    | 480.00 |
|                                    | 450.00 |
|                                    | 350.00 |
|                                    | 250.00 |
|                                    | 333.33 |
|                                    | 275.00 |
|                                    | 300.00 |
|                                    | 250.00 |
|                                    | 125.00 |
|                                    | 500.00 |
| Student Help                       | 100.00 |

5. Permission to arrange for additional faculty members for next year. The president's salary was made \$7500.

President Lord presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

> Charleston, Illinois, June 20, 1927.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

#### STUDENTS.

I wish to submit the following list of students for graduation in 1927 provided they complete the required work by the close of the second half summer term 1927:

#### DEGREE-BACHELOR OF EDUCATION.

Brewer, George Herman. (Biology—History)
Brewer, James Paul.... (Industrial Arts—Manual Arts)
Coleman, Georgiana Lavera. (Social Science—English)
Coon, Ella Margaret... (English—Latin)
Edwards, Ralph Emerson. (Mathematics—Physical Science)
Foreman, Maurice Everett. (History—Biology)

| DECREE—BACHE   | TOB OF FULL                       | CATION—Concluded.  |           |
|--|-----------------------------------|--|-----------|
| DEGREE—BACHE   | LOIL OF EDU                       | CATTON—Concluded.  |           |
| 7. Freeman, Mary Ann 8. Green, William Henry 9. Hackett, Dorothy Irene 10. Hays, Verla Gladys 11. Heistand, Sara Emily 12. Honn, Jesse Cliffton 13. Marks, Ica 14. Simms, Florence Belle 15. Sloan, Neva Dott 16. Towles, George Clayton | (Math<br>(Art—<br>(Math<br>(Engli | ematics—Physical Science<br>Biology)<br>ematics—German)<br>sh—History) |           |
| 15. Sloan, Neva Dott   | (Socia                            | sh. French)  | aucation) |
| 16. Towles, George Clayton   | (Biolo                            | gy—History)  |           |
| - on - on - on, aroung only ton.,  | (21010                            | 83 111500137   |           |
| JUNIOI   | R COLLEGE I                       | OIPLOMA.   |           |
| 1. Acord, Grace Mae  | 56.                               | McDowell, Edith Mae  | (Home     |
| 2. Austin, Ada Maye (English   |                                   | Economics)   | (Home     |
| 3. Bennett, Glenn Edmund   | 57.                               |  | į         |
| 4. Berkley, Marian Frances   |                                   | McMorris, Catherine Ru   | ith       |
| 5. Birthisel, Louise   | 59.                               |  |           |
| 6. Bisson, Mary Charlotte  | 60.                               |  | (===,     |
| 7. Bitner, Raymond (Manual   | 1 Arts) 61.                       |  |           |
| 8. Bolan, Irma Lorene  | 62.                               |  |           |
| 9. Brennan, Alice Jeanette   | 63.                               |  |           |
| 10. Brewer, Mabel Helen  | 64.                               | Nay, Delilah Ellen   |           |
| 11. Brick, Vella Myra (Hom   | ie Eco- 65.                       |  |           |
| nomics)  | 66.                               |  |           |
| 12. Burner, Orla Aletha  | 67.                               |  |           |
| 13. Carper, Della Lucille  | 68.                               |  |           |
| 14. Cessna, Nancy Alma   | 69.                               | Nichols, Myrtle Blanche  |           |
| 15. Conn, Gladys Leona   | 70.                               | Osborn, Paul Robert  | (Manual   |
| <ol><li>Covalt, Alta Elizabeth</li></ol>   |                                   | Arts)  |           |
| 17. Cox, Dorothy Anna (Hon   |                                   |  |           |
| nomics)  | $\frac{72}{2}$ .                  |  |           |
| 18. Craig, Frances Elizabeth   | 73.                               |  |           |
| 19. Cusick, Noble Courter (A   |                                   | Pierson, Margaret Ellen  |           |
| ture)  | 75.                               | Pinkstaff, Harry Martin  |           |

20 Cutright, Ellen Burton 21. Davidson, Byron Cochonour

(Manual Arts) Day, Josie

23. Dickerson, Gladys Allene Dodson, Elizabeth Dort, Anita Musette 24. 25.

26. Dunbar, Mildred Irene (English) English, Bessie June 27.

28. Flick, Docia Marie Geffs 29. Foltz, Haldon Verne (Agricul-

ture) 30.

Gewe, Bertha Catherine Gilbert, Dale Forrest (Manual 31. Arts)

32. Goldsmith, Norman Albert (English)
Gray, Lois Romania
Trieda Juani 33.

34.

Green, Frieda Juanita (Music) Green, Otho Edgar (Manual 35. Arts)

36. Guinnee, Veda Fern Harbaugh, Bonnie May Heischmidt, Jesse James Hill, Laurence Alvin (Manual 37. 38.

39. Hill, Arts) Hogle, Margaret Serage

Honnold, Hazel Irene Hovious, Dorothy Ann Jackson, Clarence Edward (Man-41. 42. 43.

ual Arts) Josserand, Berneice Carey 44.

Kuhle, Hildrid Florissa Lacey, Ruth Irene Lape, Forrest Emory 46. 47. (Manual Arts)

48. Leamon, Edwin Milton (Manual Arts)

49. 50. 51.

Arts)
Leamon, Myrtle Irene
Lee, William Earl
Lively, Christine
Lloyd, Mary Janettie
Manhart, Elizabeth Ann
Maxwell, Frances Emily
McDivitt, Wanda Chlotilde (Art) 52. 53. 54.

Pinkstaff, Harry Martin
Prather, Ethel May
Rains, Velma Eugene
Redden, Mary Ellen
Rentfrow, Velma Lillian
Reynolds, Pearl Oriole
Romizer, Katharine
Rowland, Henry Abraham (Manual Arts)
Siefferman. Frank Raymond 76. 77. 78. 79.

80. 81. 82.

83. Siefferman, Frank Raymond

(Manual Arts) Smith, Jr., Doris E (Home Economics) Smith, Kate Emily 84.

Smith, Wilbur Holmes (Manual 86. Arts) 87.

Springer, Maurice Chester (Man-ual Arts) 88. Steinfort. Mildred (Music)

Ovie Leon 89. Stephens, Ovie Leo Stroud, Helen Fern 90.

91. Swearingen, Eloise Taylor, Eula Christine (Home 92. Economics)

Thomas, Mary Virginia Thomas, Virginia Marion Thompson, Estelle Naomi 93. 94. 95. 96.

Thrall, Robert Bates (Manual Arts) Townley, Irmah Alvona (Music) Tressler, Mildred Erna Trimble, Bertha Mae 97. 98.

99. Van Cleve, Grace Fontella Vickrey, Sybil (Home 100. Eco-101.

nomics) Walton, Chloa Laretta 102. Economics)

103. Ward, Burniece Marie Ward, Enid 104.

Marguerite (Home Economics) 105.

Warner, Bertha Wasson, Dora Ethel Weaver, Lena Ida (Art) Welch, Bertha Lucile White, Ralph Vernon 106. 107. 108. 109.

#### JUNIOR COLLEGE DIPLOMA-Concluded.

110. Whitesel, Hallie Blanche
111. Whitney, Thelma Mae
112. Wood, Frank Ernest (Agriculture)
113. Woodall, Helen Margaret (English)
114. Worsham, Robert Emmerson (Manual Arts)

#### II. THE FACULTY.

Due to a change in the work planned for Miss Elizabeth Springstun, I wish to change her salary for the first half summer term from \$500 to \$350. I have engaged Mr. Raymond L. Modesitt as emergency teacher at \$300 for the six weeks instead of \$500 as approved by the Board on April 25. This reduces the total amount of the salary schedule for the first half summer term \$350 from the amount approved by the Board.

Certain members of our regular faculty who are to teach in our first half summer term have been inadequately paid for the work they do and since, with the reduction mentioned above, our funds will permit the following increases to the pro rata amounts approved by the Board April 25, I wish to ask, and perhaps urge, that the following adjustments for the first

half summer term be approved:

|                     |                     | Salary    | Adjust-  |          |          |
|---------------------|---------------------|-----------|----------|----------|----------|
|                     |                     | approved  | ment re- | June     | July     |
| Teacher.            | Subject.            | April 25. | quested. | portion. | portion. |
| Ruth E. Major       | School Music        | \$387.00  | \$450.00 | \$225.00 | \$225.00 |
| Lena B. Ellington   | History             | 366.67    | 450.00   | 225.00   | 225.00   |
| Grace E. Messer     | Art                 | 366.67    | 450.00   | 225.00   | 225.00   |
| Florence Sutton     | Mathematics         | 283.33    | 350.00   | 175.00   | 175.00   |
| Ora L. Railsback    | Mathematics         | 383.33    | 500.00   | 250.00   | 250.00   |
| Charles H. Coleman  | History             | 300.00    | 350.00   | 175.00   | 175.00   |
| Lillie S. Thompson. | Home Economics      | 300.00    | 350.00   | 175.00   | 175.00   |
| William B. Schneide | r.English           | 300.00    | 350.00   | 175.00   | 175.00   |
| Myrtle N. Dunlap    | Assistant Librarian | 166.67    | 200.00   | 100.00   | 100.00   |
| Dorothy E. Dunlap.  | Student Asst. Libr  | 75.00     | 125.00   | 62.50    | 62.50    |
|                     |                     |           |          |          |          |

#### III. OTHER EMPLOYES.

# DORMITORY SALARY SCHEDULE—PEMBERTON HALL—SCHOOL YEAR 1927-1928.

Payable from the Normal School Revolving Fund.

|   | Monthly    | Salary.    |          |
|---|------------|------------|----------|
|   | SeptMay.   | June-July. | Service. |
| Head of Hall                            | \$181.82   | \$181.82   | 11 mos.  |
| Beppie BerryCook                        | 70.00      | 75.00      | 11 mos.  |
| Lilly J. TitusDomestic                  | 50.00      | 55.00      | 11 mos.  |
| Nannie Day "                            | 35.00      | 38.50      | 11 mos.  |
| Edna Livingston "                       | 35.00      | 38.50      | 11 mos.  |
| Lucy C. Oakley "                        | 35.00      | 38.50      | 11 mos.  |
| Elsie O. Parrott "                      | 35.00      | 38.50      | 11 mos.  |
| Grace L. Stanford "                     | 35.00      | 38.50      | 11 mos.  |
| Kate Walden "                           |            | 38.50      | 2 mos.   |
| Student help estimated at an average of | 100.00     | 125.00     | 11 mos.  |
| Carol L. BestelandNurse                 | 110.00     | 110.00     | 11 mos.  |
| John LivingstonFireman                  | 120.00 a ı | month for  | 12 mos.  |
| Charles McKeeLaborer                    | 100.00 a i | month for  | 12  mos. |
|   |            |            |          |

# REGULAR SALARY SCHEDULE FOR 12 MONTHS' SERVICE—SCHOOL YEAR 1927-1928.

Payable from Appropriation for Salaries and Wages.

| - 13 1111 II PART II P |       |
|--|-------|
| L. C. Lord   | 6.500 |
| Grace EwaltSecretary and Business Manager  | 3,250 |
| Blanche C. ThomasRegistrar   | 2,280 |
| Ferne Floyd Stenographer   | 1,680 |
| Clara Edith WillsonStenographer  | 1,200 |
| Edson ClodfelterEngineer   | 2,280 |
| Levi StirewaltFireman  | 1,200 |
| Walter H. NehrlingSuperintendent of Grounds  | 1,980 |
| Granvil ShaferHead Janitor   | 1,740 |
| Frank AdamsJanitor   | 1,200 |
| H. C. KerrJanitor  | 1,200 |
| J. Elmer NealJanitor   | 1,200 |
| Newton WalkerJanitor   | 1,200 |
| B. F. WatersWatchman   | 1,200 |
| Erskine Butler Laborer   | 1,200 |
| William H. McFaddenLaborer   | 1,200 |
| Ben MeyerLaborer   | 1,200 |
| Harry L. WhiteLaborer  | 1,200 |
| made 1   |       |

IV to VIII. No report.

#### IX. MISCELLANEOUS.

Appropriation to cover revolving fund.

#### X. SUMMARY.

Approval of the Board is requested to cover:

- 1. Salary adjustments for the first half summer term, 1927.
- 2. Salary schedule for dormitory for year 1927-1928.
- 3. Regular twelve months' salary schedule for 1927-1928. Respectfully submitted,

L. C. LORD, President.

The Board approved the following specific recommendations in this report:

- The list of graduates as presented.
- 2. The following salary adjustment for the first half summer term:

| Teacher. Subject.                   | Salary<br>approved<br>April 25. | Adjust-<br>ment re-<br>quested. | June<br>portion. | July<br>portion, |
|-------------------------------------|---------------------------------|---------------------------------|------------------|------------------|
| Ruth E. MajorSchool Music           | \$387.00                        | \$450.00                        | \$225.00         | \$225.00         |
| Lena B. EllingtonHistory            | 366.67                          | 450.00                          | 225.00           | 225.00           |
| Grace E. MesserArt                  | 366.67                          | 450.00                          | 225.00           | 225.00           |
| Florence SuttonMathematics          |                                 | 350.00                          | 175.00           | 175.00           |
| Ora L. RailsbackMathematics         | 383.33                          | 500.00                          | 250.00           | 250.00           |
| Charles H. Coleman. History         |                                 | 350.00                          | 175.00           | 175.00           |
| Lillie S. ThompsonHome Economics    |                                 | 350.00                          | 175.00           | 175.00           |
| William B. Schneider. English       |                                 | 350.00                          | 175.00           | 175.00           |
| Myrtle N. DunlapAssistant Librarian |                                 | 200.00                          | 100.00           | 100.00           |
| Dorothy E. DunlapStudent Asst. Libr | 75.00                           | 125.00                          | 62.50            | 62.50            |

- 3. The salary schedule for the dormitory for the year 1927-1928.
- 4. The regular 12 month salary schedule for 1927-1928.

President Lord's salary was made \$7500.

President Brown presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

DeKalb, Illinois, June 20, 1927.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

#### I. STUDENTS.

1. No report due at this time.

2. Corrected list of graduates who completed the requirements for graduation at the close of the spring quarter, May 26, 1927:

#### FOUR-YEAR DEGREE COURSE.

H. Gilbert Booth M. Stanley Gritzbaugh Elsie Hannah Halsne Dorothy Johnson Elsie S. Nieminen Leonora Dowdall Riley Paul Ritzman Mina J. H. Russell Maurice Carver Turner

#### TWO-YEAR COURSE.

Gene Mae Agnew
Dorothy May Alderman
Vernon Altenderfer
Nellie Marie Anderson
Ruth Wilma Anderson
Sara T. Atkinson
Lilah M. Backer
Mabel E. Baird
Hilda J. Bansau

Doris Rose Beiler Adene Bergman Violet Marie Bergstrom Faye Francis Blair Lucille Marie Blakeslee Merle Darlene Blewett Evelyn Lucille Bull J. Mildred Burke Stella Loretta Bussan

#### TWO-YEAR COURSE-Concluded.

Agnes Etheleen Carlson Martha Helen Carlson Sigrid Virginia Carlson Marie Strube Carnahan Ida Beatrice Ciocca Blanche Lois Colwell Ethel Margaret Comiskey
Frances Leota Confer
Cornelia Beatrice Conibear
Dorothy Genevieve Cramer
Elizabeth Marie Davis Barbara Inez Dennison Mary Elinor Desmond
Theodora Taconis DeYoung
Bertha G. Doolittle
Melvin R. Eide Sigrid Josephine Emanuelson Lillian Dorothy Erickson Helen Kay Etnyre Dorothy Dinah Feeney Zella Margaret Fisher Zella Margaret Fishe Frances A. Forster Frances L. Fry Gladys A. Gebhardt Brook Frederick Gill Marion Ethel Goetz Gertrude D. Greeley Helen G. Gregg Martha Guse Martha Guse
Mary Ramona Haime
Grace Astrid Hallquist
Faith Irene Hanstine
Verna Lillian Happel
Gladys Alta Hayford
Dorothy Loretta Helmick
Eva Anita Henderson Edessa Herrington
Bernice Cecelia Holmberg Dorothea M. Howell Marian C. Howland Charles Carlton Hunt Evelyn Lucile Jarvis
Lenore Priscilla Johnson
Margaret I. Johnson
S. Grace Johnson
Mary Elizabeth Kennedy Mary Elizabeth Kennedy Esther Catherine Lamb Louise Gertrude Lane Charlotte V. Leszinske

Marjorie Elizabeth McDermand Leona A. McGrath Margaret Alberts McGregor Ada B. McKiness Esther Elvera Makela Esther Elvera Makela Bert Male Ida Cecile Marshall Olive L. Mittan Astrid H. Munson Esther M. Nass Mildred C. Newton Harold William Norton Elizabeth F. O'Connor Ruth Virginia Oliphant Mary C. Page Linnea H. Peterson Donald J. Ravatt Helen Reichelt Frances P. Reilly Katherine Jane Rhyne Jeannette Elizabeth Rice Jeannette Elizabeth Ric Marguerite Richardson John Henry Rolfe Lucille Elaine Rorig Charles W. Roundy Alice M. Rudolf Ffora H. Seubert Merle Kathryn Seyller Alice L. Shaler Ada L. Slaymaker Hazel Lillian Southun Helen G. Stegmeir Ethel G. Stein Sarah Donelda Stiles Ruth Lillian Stone Allie May Strever Helen Irene Sweigert Helen Irene Sweigert Helen Sykora Richard L. Tazewell Alice Lillian Thiel Bernice C. Thempare Bernice C. Thompson Mervin H. Thorsen Mervin H. Thorsen
Maurice Carver Turner
Alice Joanna Tysdale
Warren L. Veale
John A. Vieregg
Harry Edwin Walton
Emily M. Watson
Franklin LeRoy Wiltse
Mildred Dorothea Wolff
Mollie Ann Yaffe Mollie Ann Yaffe

#### HIGH SCHOOL.

Evaline M. Beard Frank Harry Kelly

Rolland Harold Lundahl

Nicholas Frederick Scherer

3. Proposed list of graduates who will receive their diplomas at the close of the first summer term, July 15, 1927:

#### FOUR-YEAR DEGREE COURSE.

Berniece Backus Margaret E. Dennis

Hubert F. Landis Lester L. Marion

#### TWO-YEAR COURSE.

Annie Askeland
Vera Blum
Ruth Brock
Helen Cahill
Gertrude Cann
Gertrude Cavanaugh
Edna Chapman
Nellie Clark
Josephine Clogston
Olive Gray
Helen Griffin
Lucille Gunning
Hazel Hanrahan

Helen Harris
Esther Henker
Aloise Henning
Harriet Hester
Kathryn Holderness
Ruth Holland
Frances Hollingsworth
Edna Johnson
Helmer Joranlien
Marion Kelow
Ralph Keltner
Dorothy Kitchin
Phoebe Knur

#### TWO-YEAR COURSE-Concluded.

Margaret Lalley Florence Louthan Rena Parker Marguerite Pitstick Mary Pokorny Carrie Quick Harriet E. Redpath Anne Rink Paul Ryan Lillian Spooner Grace Swanson
Walter Swarthout
Ruth Tope
Josephine Trottno
Dorothea Van Patten
Mildred Vickery
Ruth Walsh
Rose Zeller
Hazel Zugschwerdt

4. Proposed list of graduates who will receive their diplomas at the close of the second summer term, August 26, 1927:

#### TWO-YEAR COURSE.

Nellie Arnold Virginia Bachmann May Beiler Ione Bish Myrtle Byers Lois Dunn Nellie Elliott Elsie Emmert Marcella Hadley Clara Mae Hanrahan Aune Huhta Marie Kinney Bertha Peterson Frank Platt Helen Richardson Violet Sanderson MeLott Strote Mary Sutfin Eva Theis Hirrel Young Marjorie Zerr

#### II. FACULTY.

#### 1. Resignations and recommendations:

Miss Jennie Roberts, teacher of art, has recently become director of art in the city schools of Casper, Wyoming, at \$2500 a year. We recommend to succeed her Miss Alma Anderson, who has a bachelor's degree from the University of North Dakota and seven years experience as teacher of art in St. Paul, Minnesota, and the city schools of LaCrosse, Wisconsin, at a salary of \$2000 for thirty-six weeks.

For the position left vacant by the leave of absence given to Mr. Phipps at the last meeting we recommend Mr. Howard W. Gould of James Millikin University who has a bachelor's degree from McKenzie College and a master's degree from the University of Illinois and about half of his work for a doctor's degree. His salary for nine months is to be \$2400, as a teacher of physics.

For the place of Miss Valene Badgley, who has been serving as an assistant in the library, we recommend Miss Annette Badgley, who has recently graduated from the University of Illinois, at a salary of \$1000 for thirty-six weeks

For an additional teacher in the department of education we recommend Mr. C. H. LeVitt who has a bachelor's degree and a master's degree from Columbia University, has had sixteen different courses in education, and has been Superintendent of schools at Savanna, Illinois, for the past ten years, at a salary of \$3000 for thirty-six weeks.

Up to date we have no one to recommend for the vacancy in mathematics made by the resignation of Miss Anna Parmelee nor for the vacancy made by the resignation of Mrs. Mabel Meyers, a first grade critic.

2. Below may be found the annual schedule for the faculty and other school employees with the salaries for the year 1927-1928 attached:

# SALARY SCHEDULE FOR THE YEAR OF 1927-28. Twelve Months Pay Roll.

| Brown J C           | President\$     | 7,500                 |
|---------------------|-----------------|-----------------------|
| Campbell, Alexander | Fireman         | 1.500                 |
| Carlson, Charles    | .Janitor        | 1,500                 |
| Clark, James A      | .Engineer       | $\frac{2,200}{1,500}$ |
|                     | Janitor         | 1,600                 |
|                     | .Asst. Engineer | 1.200                 |
|                     | Fireman         | 1.500                 |
|                     | Head Janitor    |                       |

| Johnson, Olive S               | .Bookkeeper                                  | 1,700                 |
|--------------------------------|--|-----------------------|
| Oberg, Otto                    | Janitor                                      | 1,500                 |
| Pearson, Norma                 | Secretary                                    | 1,500                 |
| Swinhank William               | .Watchman<br>.Supt. of Grounds               | $\frac{1,200}{1,900}$ |
| Turnbloom, Elmer               | Fireman                                      | 1,500                 |
| Willrett, Joseph               | .Fireman<br>.Laborer                         | 1,200                 |
| Extra Janitor for Vacations    |  | 200                   |
| Extra Fireman for Vacations    | •      | 200                   |
| Student Help                   | •      | 1,200                 |
|                                | \$   | 32,300                |
| N                              | line Months Pay Roll.                        | 02,000                |
|                                |  |                       |
| Vacant                         | Dict. of Training\$.                         | 3,906                 |
| Parson S F                     | Head Professor                               | 3,800                 |
| Peterson, O. E                 | Head Professor Head Professor Head Professor | 3,600                 |
| Annas, A. Neil                 | Head Professor and Dean                      | 3,300                 |
| Gould, William C               | Head Professor<br>Head Professor             | 3,300                 |
| Montgomery, C. E               | Head Professor                               | 3,300                 |
| LeVitt C H                     | .Professor<br>.Professor                     | $3,300 \\ 3,000$      |
| Merritt, L. Eveline            | Head Professor                               | 3,000                 |
| Oakland, Milo T                | Head Professor Head Professor                | 3,000                 |
| Simonson, Ida S                | Head Professor Head Professor Professor      | 3,000                 |
| Whitman, Mary R                | Head Professor                               | 3,000                 |
| Whittaker, Milo T              | Professor                                    | 2,800                 |
| Cowell Roland A                | Head Professor                               | $\frac{2,800}{2,500}$ |
| Neptune, Celine                | Head Professor                               | $\frac{2,500}{2,500}$ |
| Messenger, Helen R             | Professor                                    | 2,500                 |
| Bond, Edith                    | Head Professor<br>Professor                  | 2,400                 |
| Gould, Howard W                | .Professor                                   | 2,400                 |
| Mann Jassia R                  | .Professor<br>.Professor                     | 2,400                 |
| Wiswall. Vera                  | Professor                                    | $\frac{2,300}{2,200}$ |
| Edel E E                       | Head Professor                               | 2,100                 |
| Harrison, Paul                 | Professor                                    | 2,100                 |
| Anderson, Alma                 | Asst. Professor<br>Asst. Professor           | 2,000                 |
| Terwilliger Coorge             | Asst. Professor                              | 1,950                 |
|                                | Professor                                    | $1,950 \\ 1,900$      |
| Hupprich, Mabel J              | Asst. Professor                              | 1,800                 |
| McCormick, Mildred             | Asst. Professor<br>Asst. Professor           | 1,800                 |
| Payne, Howard                  | Instructor—Part Time<br>Librarian            | 600                   |
| Nentune Katharine              | Asst. Librarian                              | 2,000                 |
| Badgley, Annette               | Asst. Librarian                              | $\frac{1,800}{1,000}$ |
| Gapel, Otto                    | Prin Practice School                         | 2,100                 |
| Bellis, Bertha                 | Critic Teacher                               | 2,100                 |
| Adams, E. Louise               | Critic Teacher                               | 2,000                 |
| Duffey Mollie                  | .Critic Teacher                              | 2,000                 |
| Huntsman, Bertha               | Critic Teacher                               | $\frac{2,000}{2,000}$ |
| McKean, Eva                    | Critic Teacher                               | 2,000                 |
| Peterson, Bena                 | .Critic Teacher                              | 2,000                 |
| Riley, Leonora                 | Critic Teacher                               | 2,000                 |
|                                |  | 00.500                |
| *                              | ·  | 03,500                |
| In case the City School        | Board of DeKalb express their willingness    | gg for                |
| the State Teachers College     | to use the Glidden School in the same w      | 97 98                 |
| that provided in this report f | or the use of the training school on the ca  | ay as                 |
| we recommend for the Glidde    | en School the following, with the understa   | nding                 |
| that this election is a tent   | ative election pending the action of the     | numg                  |
| Board as indicated above an    | d before the first day of July, 1927:        | City                  |
| Tittleiche Con                 | a before the first day of July, 1927:        |                       |
| Baja Tillia C                  | .Prin. Practice School\$                     | 2,200                 |
| Baie, Tillie C                 |  | 2,000                 |
| Montgomery, John               | .Critic Teacher                              | $\frac{2,000}{2,000}$ |
| Bristow, Louise                | Critic Teacher                               | 1,900                 |
| Ross, Hilma                    | Critic Teacher                               | 1.900                 |
| Shattuck, Ethel                | Critic Teacher                               | 1,900<br>1,900        |
| Tague, Agnes                   | .Critic Teacher                              | 1,900                 |
|                                | COLLEGE TEACHER                              | 1,900                 |
|                                |  |                       |

#### 2. Salary schedule for the year of 1927-28.

# REVOLVING FUND. Faculty—Nine Months.

| Stalford, Norma Asst. Professor \$ Carlson, Fred Asst. Professor  Wheeler, Effie Jane Asst. Professor  Hubbard, Helen Asst. Professor  Strahan, Hazel Asst. Professor  Nash, Edna L Asst. Professor  Swanson, Zigmer Instructor | 2,300<br>2,100<br>2,100<br>2,000<br>2,000<br>2,000<br>600 |
|---|---|
| 8   | 13,100  |
| Williston Hall—Twelve Months.   | ,   |
|   |   |
| Crays, E. Elvira  | 1,200   |
| Hensel, Julia B   | 2,500   |
| Jacox, GeorgeFireman  | 1,500   |
| Long, TaylorLaborer   | 1,200   |
| Mathaly, WalterFireman  | 1,500   |
| Weightman, HughJanitor  | 1,500   |
| Dougherty, Charlotte  | 780   |
| Tuttle, Alma,Cook   | 780   |
| Chamberlain MargaretMaid  | 520   |
| Cooper, JessieMaid  | 520   |
| Dougherty, MarjorieMaid   | 520   |
| Robertson, Janet JaneMaid   | 520   |
| Viall. Ellen  | 520   |
| Williar, Laura Maid   | 520   |
| Student Help Not to exceed  | 300   |

III. OTHER SCHOOL EMPLOYEES. No report.

IV. ORGANIZATION. No report.

V. CURRICULUM. No report.

VI. BULIDINGS AND GROUNDS.

The contracts for the Manual Arts Building and the gymnasium have been let with the express direction to hasten the construction. Up to date no work has been done.

\$ 14,380

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

#### IX. MISCELLANEOUS.

1. Since our training school on the campus has never had a name we recommend that it be named the McMurry Training School in honor of Charles McMurry and Lyda McMurry who had so much to do with its early development and history.

2. We recommend further that the new building be called the Edgar B. Still Building in honor of the member of this Board who has been a

most faithful and interested servant of the State.

3. We recommend further that two country schools within easy access of DeKalb on concrete roads be opened as a part of the practice school program and for the purpose of giving practice school work for students who express their intention of teaching in rural schools, and that we pay half of the salaries of the teacher of such schools, not to exceed \$600 each.

#### X. SUMMARY.

Action by this Board is requested on the following:

1. The granting of diplomas to Mrs. Leonora Dowdall Riley and Miss Ethel Margaret Comiskey who completed their work but whose names did not appear on the list recommended at the last meeting of the Board.

2. The granting of diplomas to the prospective lists herewith sub-

mitted provided they complete their work at the dates mentioned.

3. The approval of the employment of Miss Alma Anderson to succeed Miss Jennie Roberts and the approval of the employment of Mr. Howard W. Gould to succeed Mr. Frank C. Phipps and the approval of the employment of Miss Annette Badgley to succeed Miss Valene Badgley, at the salaries mentioned.

4. The approval of the complete faculty list and other school employees

for the year 1927-1928.

5. The approval of the recommendations 1, 2 and 3 under MISCEL-LANEOUS.

Respectfully submitted,

J. STANLEY BROWN, President.

The Board approved the following recommendations in this report:

1. The list of graduates with two additional names which were not given in previous report.

2. The recommendation respecting the summer terms.

As President Brown's recommendations with respect to the faculty for the next year involved several important matters, its further consideration was deferred to the subsequent meeting of the Board.

President Brown told how he had invited his successor, Mr. J. C. Brown, to come to DeKalb and confer over the recommendations for the coming year. This fine attitude of helpfulness on the part of the retiring president was appreciated by the Board.

On motion the incoming president, Mr. J. C. Brown, was given a

salary of \$7500.

The Chairman called upon Mr. Blair to introduce the new college president to the members of the Board. He briefly sketched the activities of the committee which was appointed by the Board to select the new president of the Northern Illinois State Teachers College; how out of 36 applicants the committee had selected six persons as of such outstanding qualities as to warrant a personal interview; how these six persons had been interviewed by the Board, and how in the end the committee was unanimous for the selection of Mr. J. C. Brown, and how upon the report of this committee to the Board, the Board had unanimously chosen Mr. J. C. Brown. Mr. Blair referred to the fact of Mr. Lord's association with Mr. Brown and asked that he say a word. Mr. Lord spoke in the highest appreciation of the qualities of scholarship, character and personality which Mr. Brown possessed. He predicted for him a long and useful career as president of the school.

Mr. Brown was then introduced. He spoke of his great appreciation of the courtesy and kindness shown to him by President J. Stanley Brown in going over the details of the situation with him. He stated that he did not deem it his duty or within his power to make recommendations to the Board until after he assumed the presidency. He believed that such changes as had been recommended would have to be worked out between the Board and President J. Stanley Brown. The presidents of the schools and the members of the Board present extended a hearty greeting and welcome to President J. C. Brown.

Mrs. Northam suggested that a committee be appointed to draft a statement of the appreciation of the Board of Mr. Charles Capen who had passed away since the last meeting of the Board. It was also sug-

gested that a statement of appreciation from the Board to the retiring president of the DeKalb Teachers College, Mr. J. Stanley Brown, should be offered at the next meeting of the Board. Upon motion a committee of Mr. Cole, Mrs. Northam and President Felmley was

elected to prepare these statements.

The members of the Board present desired an early meeting of the Board to take final action upon the matters which had been approved at this meeting. It was agreed by those present that the Chairman of the Board should be asked to call a meeting of the Normal School Board at 2:00 P. M., Chicago time, Monday, June 27th, in Director Shelton's office at 130 North Wells Street, Chicago.

The Board adjourned.

A. M. SHELTON, Chairman. F. G. BLAIR, Secretary.

Approved June 27, 1927.

# STATE OF ILLINOIS DEPARTMENT OF REGISTRATION AND EDUCATION

# THE NORMAL SCHOOL BOARD

### **EX-OFFICIO MEMBERS**

A. M. Shelton, Director of Registration and Education, Springfield, *Chairman* 

Francis G. Blair, Superintendent of Public Instruction, Springfield, Secretary

# APPOINTED MEMBERS

Term Expires:

1925

JOHN C. ALLEN, Monmouth ROLAND BRIDGES, Carbondale

1927

EDGAR B. STILL, DeKalb Mrs. Martin K. Northam, Evanston

1929

Ernest E. Cole, *Chicago*. Elmer T. Walker, *Macomb* James B. Loebner, *Chicago* 

# PRESIDENTS OF NORMAL SCHOOLS

DAVID FELMLEY, A. B., LL. D., L. H. D. Illinois State Normal University, Normal

HENRY W. SHRYOCK, Ph. B., Southern Illinois State Normal University, Carbondale

J. Stanley Brown, A. B., LL. D., Northern Illinois State Teachers College, DeKalb

LIVINGSTON C. LORD, A. M., LL. D., Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B. A. M., Western Illinois State Teachers College, Macomb

### STANDING COMMITTEES

| Finance     | Supplies and Equipment |
|-------------|------------------------|
| Mr. Walker  | Mr. Allen              |
| Mr. Allen   | Mr. Cole               |
| Mrs Northam | Mr Bridges             |

Mrs. Northam
The Chairman
The Secretary
The Chairman
The Secretary
The Chairman
The Secretary

# Buildings and Grounds Faculty and Curricula

Mr. Still Mr. Cole
Mr. Cole
Mr. Allen
Mr. Bridges Mr. Walker
Mr. Loebner Mr. Still
The Chairman Mr. Loebner
The Secretary The Chairman
The Secretary

Dormitory
Mr. Loebner
Mrs. Northam
The Chairman
The Secretary

# MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

The Normal School Board met in the office of Director A. M. Shelton, 130 North Wells Street, Chicago, at 9:00 A. M., June 27, 1927.

Members present: Mrs. Northam, and Messrs. Allen, Bridges, Jole, Loebner, Shelton, Still, Walker, and Blair.

All of the college presidents were present.

Mr. J. C. Brown, the President-elect of the Northern Illinois State Feachers College, was also present.

The minutes of the meeting of April 25, May 19, and June 20

vere presented and were approved.

The secretary stated that as there was no quorum present at the reeting of June 20 that all of the actions of the Board at that time vere considered recommendations until ratified by the full Board. All f these tentative actions were ratified as presented in the minutes. It was stated that one or two matters were considered too important for re Board in the absence of a quorum to consider.

President J. Stanley Brown was called upon for his report and ecommendations. He presented the faculty lists for the ensuing year, aying that he had conferred with the president-elect, Mr. J. C. Brown, bout these appointments. The following list was approved as pre-

ented:

# SALARY SCHEDULE FOR THE YEAR 1927-1928. Twelve months pay roll.

| C.     | Brown                  | President\$        | 7,500 |
|--------|------------------------|--------------------|-------|
| am     | men, Alexander         | Fireman            | 1,500 |
| alla   | on, Charles            | lanifor            | 1.500 |
| lark   | , James A              | Engineer           |       |
| avy    | , Charles              | lanitor            | 2,200 |
| pppe   | sen, Andrew            | .Asst Engineer     | 1,500 |
| ych    | anor, P. J             |                    | 1,600 |
| aru    | en, naistead           | .Fireman           | 1,200 |
| hn     | son, Arthur F          |                    | 1,500 |
| DILLE  | son, Onve S            | . Bookkeener       | 1,700 |
| ner    | 5. Ulto                | Janifor            | 1,700 |
| ears   | son, Norma             |                    | 1,500 |
|        |                        |                    | 1,500 |
| AA TII | Jank, william          | Sunt of Grounds    | 1,200 |
| urn    | oloom, Elmer           | Fireman            | 1,900 |
| IIII   | ett, Joseph            | Lahorer            | 1,500 |
| xtra   | Janitor for vacations  |                    | 1,200 |
| ALLC   | r neman for vacations. |                    | 200   |
| cude   | nt help                |                    | 200   |
|        |                        |                    | 1,200 |
|        | CALADY COME            | DUI E EOD MUS TO - |       |

### SALARY SCHEDULE FOR THE YEAR 1927-1928. Nine Months pay roll.

| acan E. C     |       |
|---------------|-------|
|               |       |
|               | 3,900 |
|               | 3,800 |
|               | 3,600 |
|               | 3,300 |
|               | 3,300 |
|               | 3,300 |
|               | 3,300 |
|               | 3,000 |
|               | 3,000 |
| monson, Ida S | 3,000 |
| 1 TOTOBSOT    | 3.000 |

| Whitman Mary P   | Head Professor Professor Professor Head Professor Head Professor Professor  | 3,000   |
|--|---|---|
| Whititalian, Mary It.  | Professor   | 2,800   |
| Whittaker, William B   | Professor   | 2,800   |
| Storm, William D   | Head Professor  | 2,500   |
| Name Coline  | Head Professor Professor Professor Head Professor Professor Professor Professor Professor Head Professor Head Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor   | 2,500   |
| Neptune, Cenne   | Professor   | 2,500   |
| Messenger, Helen R   | Hood Professor  | 2,400   |
| Bond, Edith  | Desferance  | 2,400   |
| Gould, Howard W  | .Professor  | 2,400   |
| Jenks, I. J  | . Professor   | 2,300   |
| Mann, Jessie R   | .Professor  | $\frac{2,300}{2,200}$   |
| Wiswall, Vera  | Professor   |   |
| Edel E E   | .Head Professor   | 2,100   |
| Harrison Paul  | .Professor  | 2,100   |
| Andorgon Alma  | Asst. Professor   | 2,000   |
| Come Duggell   | Asst. Professor   | 1,950   |
| Gage, Russell  | Asst Professor  | 1,950   |
| Terwinger, George  | Professor   | 1,900   |
| Small, B. Mae  | Aggt Professor  | 1,800   |
| Hupprich, Mabel J  | Asst. Finlesson   | 1,800   |
| McCormick, Mildred   | Asst. Professor   | 600   |
| Payne, Howard  | .Instructor—part time   | 2,000   |
| McMahon, Eva I   | Librarian   |   |
| Neptune, Katharine   | Asst. Librarian   | 1,800   |
| Badgley, Annette   | Professor Asst. Professor Asst. Professor Instructor—part time Librarian Asst. Librarian Asst. Librarian Prin, Practice School Critic Teacher Critic Teacher  | 1,000   |
| Cahal Otto   | Prin Practice School  | 2,100   |
| Dallia Dortho  | Critic Teacher  | 2,100   |
| Benns, Bertha  | Critic Teacher  | 2,000   |
| Adams, E. Louise   | Critic Teacher  | 2,000   |
|  |   | 2,000   |
| Duffey, Mollie   | Critic Teacher  | 2,000   |
| Huntaman Porths  | Critic Teacher  |   |
| McKean, Eva<br>Peterson, Bena  | Critic Teacher  | 2,000   |
| Peterson Bena  | Critic Teacher  | 2,000   |
| Dilor Loonora  | .Critic Teacher   | 2,000   |
| Kney, Leonora  |   |   |
|  | Glidden School.   |   |
|  |   |   |
| Tittleichn Corl  | .Prin. Practice School\$  | 2,200   |
| Little John, Carr  | Critic Teacher  | 2,000   |
| Baie, Tillie C   | Critic Teacher  | 2,000   |
|  |   |   |
| Fitch, Mary  | Cittle Teacher  | 2.000   |
| Montgomery, John   | Critic Teacher  | 2,000   |
| Montgomery, John Bristow, Louise   | Critic Teacher Critic Teacher   | 2,000<br>1,900  |
| Montgomery, John Bristow, Louise Ross, Hilma   | Critic Teacher Critic Teacher Critic Teacher Critic Teacher   | 2,000<br>1,900<br>1,900   |
| Montgomery, John Bristow, Louise Ross, Hilma Shatfuck, Ethel   | Critic Teacher Critic Teacher Critic Teacher Critic Teacher Critic Teacher  | 2,000<br>1,900<br>1,900<br>1,900  |
| Montgomery, John Bristow, Louise Ross, Hilma Shattuck, Ethel   | Critic Teacher Critic Teacher Critic Teacher Critic Teacher Critic Teacher Critic Teacher   | 2,000<br>1,900<br>1,900<br>1,900<br>1,900   |
| Montgomery, John Bristow, Louise Ross, Hilma Shattuck, Ethel Tague, Agnes  | Critic Teacher  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900   |
| Montgomery, John Bristow, Louise Ross, Hilma Shattuck, Ethel Tague, Agnes Vacant   | Critic Teacher   | 2,000<br>1,900<br>1,900<br>1,900<br>1,900   |
| Montgomery, John Bristow, Louise Ross, Hilma Shattuck, Ethel Tague, Agnes Vacant SALARY SCHI   | Prin. Practice School. \$ Critic Teacher EDULE FOR THE YEAR 1927-1928.   | 2,000<br>1,900<br>1,900<br>1,900<br>1,900   |
| SALARY SCHI  | EDULE FOR THE YEAR 1927-1928.   | 2,000<br>1,900<br>1,900<br>1,900<br>1,900   |
| SALARY SCHI<br>Nine Months   | EDULE FOR THE YEAR 1927-1928.<br>s. Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900   |
| SALARY SCHI<br>Nine Months   | DULE FOR THE YEAR 1927-1928.  Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900   |
| SALARY SCHI<br>Nine Months   | DULE FOR THE YEAR 1927-1928.  Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>1,900  |
| SALARY SCHI<br>Nine Months   | DULE FOR THE YEAR 1927-1928.  Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100   |
| SALARY SCHI<br>Nine Months   | DULE FOR THE YEAR 1927-1928.  Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,100  |
| SALARY SCHI<br>Nine Months   | DULE FOR THE YEAR 1927-1928.  Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,000  |
| SALARY SCHI<br>Nine Months   | DULE FOR THE YEAR 1927-1928.  Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,000<br>2,000   |
| SALARY SCHI<br>Nine Months   | DULE FOR THE YEAR 1927-1928.  Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,000<br>2,000<br>2,000  |
| SALARY SCHI<br>Nine Months   | DULE FOR THE YEAR 1927-1928.  Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,100<br>2,000<br>2,000  |
| SALARY SCHI<br>Nine Months   | DULE FOR THE YEAR 1927-1928.  Payable from Revolving Fund.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,000<br>2,000<br>2,000  |
| SALARY SCHI Nine Months Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L Swanson, Zigmer   | EDULE FOR THE YEAR 1927-1928.  S. Payable from Revolving Fund.  Asst. Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor Instructor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,000<br>2,000<br>2,000  |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willie   | EDULE FOR THE YEAR 1927-1928.  S. Payable from Revolving Fund.  Asst. Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor Instructor  Ston Hall—Twelve Months.  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,000<br>2,000<br>600  |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>600   |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,000<br>2,000<br>600  |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>2,000<br>2,500   |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,000<br>2,000<br>600  |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>2,000<br>1,200<br>1,500<br>1,200   |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>1,500<br>1,500<br>1,500<br>1,500   |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>1,200<br>1,500<br>1,500<br>1,500   |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>2,000<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500   |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>1,200<br>1,500<br>1,500<br>788   |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500  |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>2,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500  |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>2,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500   |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L. Swanson, Zigmer  Willis   | EDULE FOR THE YEAR 1927-1928.  Asst. Professor  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>600<br>1,200<br>1,500<br>1,500<br>1,500<br>788<br>788<br>788<br>522<br>526   |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L Swanson, Zigmer  Willis  Crays, E. Elvira Hensel, Julia B. Jacox, George Long, Taylor Mathaly, Walter Weightman, Hugh Dougherty, Charlotte Tuttle, Alma Chamberlain, Margaret Cooper, Jessie Dougherty, Marjorie   | EDULE FOR THE YEAR 1927-1928.  A Payable from Revolving Fund.  Asst. Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor Instructor  Ston Hall—Twelve Months.  Matron Dean Fireman Laborer Fireman Janitor Cook Cook Maid Maid Maid Maid Maid Maid  | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,100<br>2,100<br>2,000<br>2,000<br>2,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500     |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L Swanson, Zigmer  Willia  Crays, E, Elvira Hensel, Julia B Jacox, George Long, Taylor Mathaly, Walter Weightman, Hugh Dougherty, Charlotte Tuttle, Alma Chamberlain, Margaret Cooper, Jessie Dougherty, Marjorie Robertson, Janet Jane  | EDULE FOR THE YEAR 1927-1928.  3. Payable from Revolving Fund.  Asst. Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor  Asst. Professor  Ston Hall—Twelve Months.  Matron Dean Fireman Laborer Fireman Laborer Fireman Janitor Cook Cook Maid Maid Maid Maid Maid Maid Maid Maid | 2,00(<br>1,90(<br>1,90(<br>1,90(<br>1,90(<br>1,90(<br>2,10(<br>2,10(<br>2,00(<br>2,00(<br>60(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1,50(<br>1, |
| SALARY SCHI Nine Months  Stalford, Norma Carlson, Fred Wheeler, Effie Jane Hubbard, Helen Strahan, Hazel Nash, Edna L Swanson, Zigmer  Willia  Crays, E, Elvira Hensel, Julia B Jacox, George Long, Taylor Mathaly, Walter Weightman, Hugh Dougherty, Charlotte Tuttle, Alma Chamberlain, Margaret Cooper, Jessie Dougherty, Marjorie Robertson, Janet Jane  | EDULE FOR THE YEAR 1927-1928.  3. Payable from Revolving Fund.  Asst. Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor Asst. Professor  Asst. Professor  Ston Hall—Twelve Months.  Matron Dean Fireman Laborer Fireman Laborer Fireman Janitor Cook Cook Maid Maid Maid Maid Maid Maid Maid Maid | 2,000<br>1,900<br>1,900<br>1,900<br>1,900<br>2,300<br>2,100<br>2,000<br>600<br>1,200<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1,500<br>1, |
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On motion Mr. J. C. Brown was given authority to fill any vacancies in the faculty list.

President Brown recommended that the training school on the campus be called the McMurray Training School. Approved.

The Board also approved his recommendation that the Arts Build-

ing be called the Edward Still Building.

A proposal to select two one-teacher country schools for the purpose of training rural school teachers was approved by the Board, and a committee consisting of President J. C. Brown and Messrs. Shelton and Still was appointed to arrange the financial items involved.

On motion, President J. Stanley Brown was given an extra month's salary to compensate him for the fact that he had never taken

a vacation.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

> Macomb, Illinois, June 27, 1927.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

This report is prepared for a special Board meeting and contains no items except those pertaining to the faculty for next year.

### THE FACULTY.

The following teachers are leaving the institution for the reasons indicated:

William Strickland, assistant physical director for men, will accept a better salary at Pittsfield, Illinois, in the high school.

Fern Robbins Way, assistant librarian, married during the year and

will discontinue teaching for the present.

Charmian Pugh, training teacher, has been filling a temporary position,

and will attend Columbia University next year.

Josephine Speicher, assistant in the music department, has been filling a temporary position and the regular teacher will return.

Ransom Harvey, teacher of physics, has been filling a temporary posi

The regular teacher will return.

Virginia Greer, assistant in drawing and design, has been filling a temporary position while a suitable person could be found for the head of the department. These arrangements have been completed.

2. The following teachers are asking for a leave of absence for the pur-

poses stated:

Gerald Pugh, assistant in manual training, to work for his master's degree at Teachers College, Columbia University.

Beulah Mitchell, training school teacher, to work for her master's degree at the University of Chicago.

Mildred Mead, training teacher, to work for her bachelor's degree at Columbia University.

Wilbur Greer, assistant in chemistry, to work for his master's degree at Iowa State College at Ames, Iowa.

W. A. Cleveland, head of the Department of Agriculture, to work for his master's degree, undecided where.

The following teachers are returning after a leave of absence for the purposes indicated:

Caroline Grote, dean of women, has been attending Columbia University

working for her master's degree, which she received in June, 1927.

Claude J. Hesh, assistant in geography, has been at the University of Wisconsin working for his master's degree, which he completed except his

Alyce O. Cain, assistant in music, has been at Teachers College, Cedar Falls, Iowa, where she worked for her bachelor's degree which she received at the end of the year.

W. H. Eller, teacher of physics and director of the school band, has been at the University of Michigan working for his master's degree which he received in June.

4. The following teachers are recommended:

Miss Gladys Vawter, who has been temporarily employed during the year, to take overflow classes, and who is a graduate of the Western Illinois State Teachers College and who received her master's degree from Columbia University in June, 1926, is recommended as an assistant professor in the

department of English, at a salary of \$2160.

Miss Mary Draser, who graduated from the two year normal school course at the Western Illinois State Teachers College in 1915, and who received her bachelor's degree from Teachers College, Columbia University, and also received her master's degree from Teachers College, Columbia University in June, 1927, and who was an assistant in the art department in the Northern Illinois State Teachers College for a number of years and who has been head of the department of drawing and design in the State Teachers College at Commerce, Texas, since that time, is recommended for the head of the drawing and design department at a salary of \$2385.

Mr. Carl L. Runkle, who finished the four year college course in the Western Illinois State Teachers College in 1924, and who has been teaching in the high school at Youngstown, Illinois, is recommended to teach in our training school in the place of Miss Mitchell, who is asking for a leave

of absence, at a salary of \$1500.

Mr. Roy M. Sallee, who is a teacher of several years of experience, and who graduated from the two year course at the Western Illinois State Teachers College some years ago and completed his work for his master's degree at the University of Illinois in June, 1927, with the exception of one-half unit, is recommended as an assistant professor in the department of biology at a salary of \$1980.

Mrs. Julia Moore, who was assistant librarian at one time and later finished her library course at the University of Illinois, is recommended as

assistant librarian at a salary of \$1350.

Mr. Rayman Miller, who graduated from the four year course at the Western Illinois State Teachers College in 1924, and who has since been teaching manual training at Winchester, Illinois, is recommended as assistant in manual training at a salary of \$1620.

This leaves the following positions unfilled: assistant in the department of chemistry; one training school position; one teacher of Latin; one teacher of history, one-half time; a number of subordinate positions which are usually filled by advanced students. These will be reported later.

Mr. James C. Burns, who has been in the institution with the exception of about four years since it was opened, has asked to be released from part of his work. It is recommended, therefore, that he be put on a half time

schedule at \$1440.

The salary schedule follows, indicating names of faculty, position held, former salary, and salary recommended, with proper totals carried down. These schedules are made out showing the funds from which they are to be paid.

# FACULTY MEMBERS FOR REGULAR YEAR OF 36 WEEKS, 1927-'28. To be paid from appropriation for Salaries and Wages.

| R. R. Simpkins Professor and Dean\$        | 3,700                 | \$<br>3,780           |
|--|-----------------------|-----------------------|
| F. H. CurrensProfessor and Dean of Faculty | 3,700                 | 3,780                 |
| H. D. WaggonerProfessor                    | 3,525                 | 3,600                 |
| Caroline GroteProfessor and Dean of Women  | 3,000                 | 3,105                 |
| E. E. Van CleveProfessor                   | 3,350                 | 3,420                 |
| G. W. GaylerProfessor                      | 3,150                 | 3,190                 |
| R. M. GinningsProfessor                    | 3,350                 | 3,420                 |
| Herbert BassettProfessor                   | 3,350                 | 3,420                 |
| W. L. SchuppertProfessor                   | 3,350                 | 3,420                 |
| Irving GarwoodProfessor                    | $\frac{3,350}{2,880}$ | $3,465 \\ 3.105$      |
| Wayne WetzelProfessor                      | 2.800                 | $\frac{5,105}{2.835}$ |
| (Agriculture)<br>J. A. KirbyProfessor      | $\frac{2,800}{2.700}$ | $\frac{2,839}{2.790}$ |
| Ray HansonProfessor                        | $\frac{2,750}{2.750}$ | 2,835                 |
| S. F. Browne                               | 2,400                 | 2.520                 |
| D. F. DIUWIIC                              | 2,100                 | 4,040                 |

| H. C. Seal   | Ass't Professor  | 2,425   | 2,520   |
|--|--|---|---|
|  | Ass't Professor<br>Ass't Professor   | 2,400   | 2,610   |
| H. F. Schory   | Ass't Professor  | $\frac{2,400}{2,575}$   | $\frac{2,465}{2,700}$   |
| D. A. Podoll   | Ass't Professor Ass't Professor and Dean of Men. Ass't Professor   | 2,400   | $\frac{2,750}{2,750}$   |
| Theresa Wild   | .Ass't Professor   | 2,275   | 2,385   |
| Blenda Olson   | Ass't Professor  | 2,100   | 2,385   |
| J. C. Burns  | (½ time) Ass't Professor   | $2,275 \\ 2,225$  | $\frac{2,385}{1,440}$   |
| BIVA COIDV   | Agg't Professor  | 2,325   | 2,430   |
| Mabel Corbin   | .Ass't Professor   | 2,275   | 2,385   |
| Sophia Reed  | Ass't Professor<br>Ass't Professor   | $\frac{2,025}{2,160}$   | 2,250   |
| Mary Bennett   | Ass't Professor  | 2,100   | $\frac{2,250}{2,160}$   |
| IPIACIVS VAWTOR  | Agg't Professor  | 1,935   | 2,160   |
| Karl Crilly  | Instructor Instructor Instructor Instructor  | 1,500   | 1,665   |
| Grace Bowen  | Instructor   | $1,890 \\ 1,750$  | 1,980   |
| Beatrice Richardson  | Instructor   | 1,500   | $1,845 \\ 1,665$  |
| isabelle Hoovel  | . HISTOUCIOF   | 1,800   | 1,980   |
| Alberta Strome   | Ass't Professor  | 2,000   | 2,385   |
| Ruth Shriver   | Asst Frotesor Instructor Instructor Instructor Instructor  | $\frac{1,350}{1,800}$   | 2,000   |
| Claude J. Hesh   | Instructor   | 1,500   | $\frac{1,890}{1,800}$   |
|  |  | 1,440   | 1,575   |
| Hattie Voss  | (Chemistry)<br>Instructor  | 1,500   | 1,800   |
| Katherine Thompson   | Training Teacher   | $\frac{1,500}{2,160}$   | 1,665   |
| Bessie Cooper  | Training Teacher   | 2,160 $2,160$   | $\frac{2,430}{2,430}$   |
| Erma Fostor  | Training Teacher   | 1,665   | $\frac{2,430}{1,500}$   |
| Lois Browne  | Training Teacher   | 1,500   | 1,720   |
| Myrtle Duncan  | Training Teacher   | 2,100   | 2,160   |
| Margaret Schannenk   | .Training Teacher  | $\frac{2,100}{1,665}$   | $\frac{2,160}{1,845}$   |
| Lucile Van de Steeg  | Training Teacher Training Teacher Training Teacher Training Teacher (Training Teacher)   | 1,890   | $\frac{1,845}{1,935}$   |
| Ethel Ray  | (Training Teacher)   | 1,350   | 1,890   |
| Fanny Jackson  | (Training Teacher)<br>Training Teacher<br>Librarian  | $2,000 \\ 2,160$  | 2,000   |
|  |  | 2,100   | 2,295   |
|  | 0.1  |   |   |
|  |  |   | 128,620   |
| EMPLOYEES FOR REG  |  |   |   |
| EMPLOYEES FOR REG<br>To be paid  | ULAR SCHOOL YEAR OF TWELVE   | MONTHS 10   |   |
| To be paid   | ULAR SCHOOL YEAR OF TWELVE I<br>from appropriation for Salaries and V  | MONTHS 10   |   |
| W. P. Morgan   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President  | MONTHS, 19<br>Vages.<br>6,500 \$  |   |
| W. P. Morgan   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President  | MONTHS, 19<br>Vages.<br>6,500 \$<br>3,300   | 7,500<br>3,350  |
| W. P. Morgan   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President  | MONTHS, 19<br>Vages.<br>6,500 \$<br>3,300<br>1,440  | 7,500<br>3,350<br>1,620   |
| W. P. Morgan   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President  | MONTHS, 19<br>Vages.<br>6,500 \$<br>3,300   | 7,500<br>3,350<br>1,620<br>1,920  |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$. Registrar \$. Stenographer Head Engineer 'S't Engineer 'S't Engineer Fireman   | MONTHS, 19<br>Vages.<br>6,500 \$<br>3,300<br>1,440<br>1,800<br>1,400<br>1,320   | 7,500<br>3,350<br>1,620   |
| To be paid W. P. Morgan O. L. Champion Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon  | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$ .President \$ .Registrar \$ .Stenographer .Head EngineerAss't EngineerFiremanFireman .  | MONTHS, 19<br>Vages.<br>6,500 \$<br>3,300 \$<br>1,440<br>1,800<br>1,400<br>1,320<br>1,320   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344   |
| To be paid W. P. Morgan O. L. Champion Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon  | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$ .President \$ .Registrar \$ .Stenographer .Head EngineerAss't EngineerFiremanFireman .  | MONTHS, 18<br>Vages.<br>6,500 \$<br>3,300<br>1,440<br>1,800<br>1,400<br>1,320<br>1,320<br>1,320   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344   |
| To be paid W. P. Morgan O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp.   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$ Registrar \$ Registrar \$ Stenographer \$ Head Engineer \$ Fireman \$ Fireman \$ Fireman \$ Head Janitor \$ Head Janitor  | MONTHS, 19<br>Vages.<br>6,500 \$<br>3,300 \$<br>1,440<br>1,800<br>1,400<br>1,320<br>1,320   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,860  |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$ Registrar \$ Stenographer \$ Head Engineer \$ Fireman \$ Fireman \$ Head Janitor \$ Janitor \$ Janitor \$ Louiter   | MONTHS, 18<br>Vages.<br>6,500 \$<br>3,300<br>1,440<br>1,800<br>1,400<br>1,320<br>1,320<br>1,320<br>1,740<br>1,320<br>1,320<br>1,320   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344   |
| W. P. Morgan O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$ Registrar \$ Registrar \$ Stenographer \$ Head Engineer \$ Fireman \$ F | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,320 1,320 1,740 1,320 1,320 1,320 1,320 1,320 1,320   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344   |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight  | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President  | MONTHS, 18  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,320 1,320 1,740 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320  | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344  |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Liza Post   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$ Registrar \$ Stenographer \$ Head Engineer \$ Fireman \$ Fireman \$ Head Janitor \$ Janitor \$ Janitor \$ Louiter   | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,320 1,320 1,740 1,320 1,320 1,320 1,320 1,320 1,320   | 7,500<br>3,350<br>1,620<br>1,920<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344  |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$ Registrar \$ Stenographer \$ Head Engineer \$ Fireman \$ Fireman \$ Head Janitor \$ Janitor   | MONTHS, 18 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344   |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight. Ira Post Guy Lemmer   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$ Registrar \$ Stenographer \$ Head Engineer \$ Fireman \$ Fireman \$ Head Janitor \$ Janitor   | MONTHS, 18 Vages.  6,500 \$ 3,300 1,440 1,800 1,440 1,320   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344   |
| To be paid W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V .President \$ .Registrar \$ .Stenographer .Head Engineer 'ss't Engineer .Fireman .Fireman .Fireman .Head Janitor .Janitor .Janitor .Janitor .Janitor .Janitor .Janitor .Janitor .Janitor .Janitor .Aunitor .   | MONTHS, 18 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 49,490 \$   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>29,786<br>158,406   |
| To be paid W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$ . Registrar \$ . Registrar \$ . Stenographer Head Engineer \$ . Yes't Engineer \$ . Fireman Fireman Fireman Fireman Fireman Fireman Fireman For \$ . Finalitor Janitor Janitor Janitor Janitor Janitor Janitor \$ . Janitor Janitor \$ . Around man Night Watchman \$ . Step \$   | MONTHS, 18 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 49,490 \$   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>29,786<br>158,406   |
| No. P. Morgan.  O. L. Champion.  Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V .President \$ .Registrar \$ .Registrar .StenographerHead EngineerYes't EngineerFireman .   | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,440 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 28,060 \$ 49,490 \$  EEKS, 1927-  | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>29,786<br>158,406   |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V President \$ Registrar \$ Stenographer Head Engineer Ass't Engineer Fireman Fireman Fireman Fireman Ground Janitor Janitor Janitor Janitor Janitor Janitor Janitor Med Watchman  RS FOR REGULAR YEAR OF 36 WE To be paid from Revolving Fund.   | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,3 | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,346<br>29,786<br>158,406  |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE Roy M. Sallee. Julia M. Moorge  | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V .President \$ .Registrar \$ .StenographerHead Engineer*ss't EngineerFiremanFiremanFiremanFiremanForemanForemanFireman .   | MONTHS, 18 Vages.  6,500 \$ 3,300 1,440 1,800 1,420 1,3 | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>29,786<br>158,406<br>28.   |
| W. P. Morgan O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE Roy M. Sallee Julia M. Moorge  | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V .President \$ .Registrar \$ .StenographerHead Engineer*ss't EngineerFiremanFiremanFiremanFiremanForemanForemanFireman .   | MONTHS, 18 Vages.  6,500 \$ 3,300 1,440 1,800 1,420 1,3 | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,346<br>29,786<br>158,406   |
| W. P. Morgan O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE  | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V .President \$ .Registrar \$ .StenographerHead Engineer*ss't EngineerFiremanFiremanFiremanFiremanForemanForemanFireman .   | MONTHS, 18 Vages.  6,500 \$ 3,300 1,440 1,800 1,420 1,3 | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,345<br>28.  |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE  Roy M. Sallee Julia M. Moore Katherine Owens Dorothy Hughes Virginia Russell  | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V President \$ Registrar Stenographer Head Engineer Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Ground man Night Watchman  RS FOR REGULAR YEAR OF 36 WE to be paid from Revolving Fund. Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time) Student Librarian (½ time)  | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,440 1,320 1,3 | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,345<br>1,340<br>29,786<br>158,406<br>28.  |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE  Roy M. Sallee Julia M. Moore Katherine Owens Dorothy Hughes Virginia Russell  | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V President \$ Registrar Stenographer Head Engineer Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Ground man Night Watchman  RS FOR REGULAR YEAR OF 36 WE to be paid from Revolving Fund. Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time) Student Librarian (½ time)  | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,440 1,320 1,3 | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,346<br>158,406<br>28.<br>\$\$1,980<br>1,350<br>720<br>360<br>2,700<br>2,100<br>600                                |
| W. P. Morgan. O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE FACULTY MEMBE  Roy M. Sallee. Julia M. Moore Katherine Owens Dorothy Hughes Virginia Russell  Waldo Horrabin Rayman Miller                            | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V .President \$ .Registrar \$ .Stenographer Head Engineer * .^ *s't Engineer * .^ *s't Engineer * .Fireman * .Fireman * .Fireman * .Fireman * .Head Janitor Janitor Janitor Janitor \$ .Janitor \$ .Student Matchman \$ .Student Librarian (½ time) \$ .Student Librarian (½ time) \$ .Student Librarian (½ time) \$ .Latin \$ .Chemistry, Student (½ time) \$ .Chemistry, Student, (½ time) \$   | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,3 | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,345<br>29,786<br>158,406<br>28.  |
| W. P. Morgan O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE FACULTY MEMBE Julia M. Moore Katherine Owens Dorothy Hughes Virginia Russell  Waldo Horrabin Rayman Miller Emergency Teachers                          | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V President \$ Registrar Stenographer Head Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Ground man Night Watchman  ARS FOR REGULAR YEAR OF 36 WE to be paid from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Latin History, Student (½ time) Chemistry, Student, (½ time) Latin History, Student, (½ time) Long Company Company Linstructor Librarian (½ time) Latin History, Student, (½ time) Long Chemistry, Student, (½ time) Long Chemistry, Student, (½ time) Latin Linstructor   | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,3 | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>29,786<br>158,406<br>28.<br>\$\$1,980<br>1,350<br>720<br>360<br>270<br>2,100<br>600<br>1,620<br>1,620                        |
| W. P. Morgan O. L. Champion. Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE FACULTY MEMBE Statherine Owens Dorothy Hughes Virginia Russell Waldo Horrabin Rayman Miller Emergency Teachers Home Economics Depart                   | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$. Registrar \$. Registrar \$. Stenographer Head Engineer ^ ss't Engineer ^ ss't Engineer Fireman Fireman Fireman Fireman Fireman Fireman Fireman Fireman \$. Anitor Janitor Janitor Janitor Janitor \$. Anitor \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$.  | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 28,060 \$ 49,490 \$   | 7,500<br>3,350<br>1,620<br>1,920<br>1,444<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,345<br>29,786<br>158,406<br>28.<br>\$1,980<br>1,350<br>720<br>360<br>2,100<br>600<br>1,620<br>750                          |
| W. P. Morgan  O. L. Champion.  Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp. Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE  Roy M. Sallee Julia M. Moore Katherine Owens Dorothy Hughes Virginia Russell  Waldo Horrabin Rayman Miller Emergency Teachers Home Economics Depart | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$. Registrar \$. Registrar \$. Stenographer Head Engineer ^ ss't Engineer ^ ss't Engineer Fireman Fireman Fireman Fireman Fireman Fireman Fireman Fireman \$. Anitor Janitor Janitor Janitor Janitor \$. Anitor \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$.  | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,400 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 1,320 28,060 \$ 49,490 \$ EEKS, 1927-   | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,346<br>29,786<br>158,406<br>28.<br>\$1,980<br>1,350<br>720<br>2,700<br>2,100<br>600<br>540<br>1,620<br>750<br>630 |
| W. P. Morgan  O. L. Champion.  Donna Draper Roscoe Wear William Scott George Bugg Ellis Locke Marion Moon W. E. DeCamp Creighton Bateson Chester Kirkbride Charles Shifley M. K. Straight Ira Post Guy Lemmer  Total from Salaries FACULTY MEMBE  Roy M. Sallee Julia M. Moore Katherine Owens Dorothy Hughes Virginia Russell  Waldo Horrabin Rayman Miller Emergency Teachers Home Economics Depart  | ULAR SCHOOL YEAR OF TWELVE I from appropriation for Salaries and V. President \$. Registrar \$. Registrar \$. Stenographer Head Engineer ^ ss't Engineer ^ ss't Engineer Fireman Fireman Fireman Fireman Fireman Fireman Fireman Fireman \$. Anitor Janitor Janitor Janitor Janitor \$. Anitor \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$.  | MONTHS, 19 Vages.  6,500 \$ 3,300 1,440 1,800 1,440 1,320 1,3 | 7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,346<br>29,786<br>158,406<br>28.<br>\$\$1,980<br>1,720<br>2,100<br>600<br>2,700<br>1,620<br>750           |

| Labor 300 | General Student help<br>Extra Janitor help for | Students new buildings |  | . 300 |
|-----------|--|------------------------|--|-------|
|-----------|--|------------------------|--|-------|

\$14,820 The new members of the faculty have their names printed in black in the list above.

# EMPLOYES FOR REGULAR YEAR AT DORMITORY. To be paid from Revolving Fund.

| Laura E. Donohoe Matron Adolph Draegert Labor Julia McCutcheon Cook Margaret Henry Laundress M. C. Brazil Domestic Tina M. Reed Domestic Lucile Bishop Stu Steno. Student help, emer | 960—12 mo. 660—11 mo. 529—11½ mo 484—11 mo. 385—11 mo. 385—11 mo. | \$1,500—12 mo.<br>960—12 mo.<br>840—12 mo.<br>552—11½ mo.<br>495—11 mo.<br>462—11 mo.<br>440—11 mo.<br>330<br>265 |
|--|---|---|
|  | \$5,290   | \$5,844   |

# EMPLOYES FOR REGULAR YEAR AT CAFETERIA. Revolving Fund.

| Mrs. Mae Moon  | 12 mo.<br>\$756.00 | 12 mo.<br>\$800.00         |
|--|--------------------|----------------------------|
| Mabel SappingtonDomestic Dollie CurlissDomestic Student help | 576.00             | 600.00<br>600.00<br>700.00 |
|  | \$2.538.00         | \$2 700 00                 |

#### X. SUMMARY.

1. Your approval of the resignations requested is asked.

2. The leaves of absences should be granted.

3. The recommendation for new faculty members should be approved.

4. The salary schedule needs adoption.

5. Permission to fill vacancies is requested.

Respectfully submitted,

W. P. MORGAN, President.

He reported the return of the following teachers after a year's leave of absence: Caroline Grote, Claude J. Hesh, Alyce O. Cain, and W. H. Eller.

His recommendation of the following teachers was approved.

|                                     | 0              |    | 1       |
|-------------------------------------|----------------|----|---------|
| Gladys VawterAssistant Professor    | in English     |    | \$2,160 |
| Mary Draser                         | awing and Desi | gn | 2,385   |
| Carl L. RunkleTeacher in Training   |                |    |         |
| Roy M. SalleeAssistant Professor    |                |    |         |
| Mrs. Julia MooreAssistant Librarian |                |    | 1,350   |
| Rayman MillerAssistant in Manual    | Training       |    | 1,620   |

He recommended that James C. Burns be placed on half time schedule at \$1440 a year.

He was given authority to make such appointments as were necessary before the next Board meeting.

The following faculty list was approved by the Board:

# FACULTY LIST FOR YEAR 1927-1928. Payable from appropriation for Salaries and Wages.

| R. R. SimpkinsProfessor and Dean            | \$3,780 |
|---|---------|
| F. H. Currens Professor and Dean of Faculty | 3.780   |
| H. D. WaggonerProfessor                     | -3.6001 |
| Caroline GroteProfessor and Dean of Women   | 3,105   |
| E. E. Van CleveProfessor                    | 3,420   |
| G. W. GaylorProfessor                       | 3,190   |
| R. M. GinningsProfessor                     | 3,420   |
| Herbert Bassett Professor W. L. Schuppert   | 3,420   |
| W. L. SchuppertProfessor                    | 3,420   |

| rving Garwood   | Professor   | 3,465   |
|---|---|---|
| wayne wetzel  | Professor<br>Agriculture  | $\frac{3,105}{2,835}$   |
| . A. Kirby  | Agriculture Professor Professor Assistant Professor Assistant Professor Assistant Professor   | 2,790   |
| Ray Hanson  | Professor   | 2,835   |
| 3. F. Browne  | Assistant Professor   | 2,520   |
| H. C. Seal  | Assistant Professor   | 2,520   |
| W. H. Eller   | Assistant Professor   | 2,610   |
|   |   | $\frac{2,465}{2,700}$   |
| D A Podoll  | Assistant Professor   | $\frac{2,750}{2,750}$   |
| Theresa Wild  | Assistant Professor   | 2,385   |
| Dora Sharp  | Assistant Professor   | 2,385   |
| 3lenda Olson  | Assistant Professor and Dean of Men Assistant Professor Assistant Professor Assistant Professor Assistant Professor (half time) Assistant Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor   | 2,385   |
| J. C. Burns   | Assistant Professor (half time)   | 1,440   |
| Yabal Carbin  | Assistant Professor   | 2,430<br>2,385  |
| fune Whiting  | Aggistant Professor   | $\frac{2,300}{2,250}$   |
| Sophia Reed   | Assistant Professor Assistant Professor Assistant Professor Instructor Instructor Instructor  | $\frac{2,250}{2,250}$   |
| Mary Bennett  | Assistant Professor   | 2,160   |
| Hadys Vawter  | Assistant Professor   | 2,160   |
| Alyce O. Cain   | .Instructor   | 1,665   |
| Karl Crilly   | Instructor  | 1,980   |
|   |   | 1,845   |
| generative Richardson   | Instructor Instructor Assistant Professor   | $\frac{1,665}{1,980}$   |
| Jary Drager   | Aggistant Professor   | $\frac{1,980}{2,385}$   |
| Alberta Strome  | Instructor  | 2,000   |
| Ruth Shriver  | Instructor Instructor Instructor Instructor   | 1,890   |
| Claude J. Hesh  | Instructor  | 1,800   |
| Ralph Barclay   | Instructor  | 1,575   |
|   | Chemistry<br>Instructor   | 1,800   |
| Hattie Voss   | .Instructor   | 1,665   |
| Catherine Thompson  | Training Teacher  | 2,430   |
| Sessie Cooper   | Training Teacher  | 2,430   |
| Erma Fostor   | Training Teacher  | 1,500   |
| ois Browne  | Training Teacher  | $\frac{1,720}{2,160}$   |
| Myrtle Duncan   | Training Teacher   | 2,160   |
| Margaret Schannenk  | Training Teacher  | 1,845   |
| I noile Wan de Chase  | Training Teacher  | 1,935   |
| puene van de Steeg  | , it alling reacher   |   |
| duche van de Steeg  | Training Teacher  | 1,890   |
| Ethel Ray   | Training Teacher  | $\frac{1,890}{2,000}$   |
| Ethel Ray   | Training Teacher Training Teacher Training Teacher Librarian  | 1,890   |
| othel Ray   | Training Teacher Librarian  | $1,890 \\ 2,000 \\ 2,295$   |
| Ethel Ray   | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927-  | $1,890 \\ 2,000 \\ 2,295$   |
| Ethel Ray   | Training Teacher Librarian  | $1,890 \\ 2,000 \\ 2,295$   |
| thel Ray  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President   | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500  |
| Ethel Ray Canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- om appropriation for Salaries and Wages.  President  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350   |
| Ethel Ray Canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- om appropriation for Salaries and Wages.  President  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620  |
| Ethel Ray Canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- om appropriation for Salaries and Wages.  President  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,920   |
| Ethel Ray Canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- om appropriation for Salaries and Wages.  President  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,920<br>1,440  |
| Ethel Ray Canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- om appropriation for Salaries and Wages.  President  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344   |
| Ethel Ray Fanny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  D. L. Champion  Donna Draper  toscoe Wear  William Scott  Feorge Bugg  Ellis Locke   | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- com appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Assistant Engineer Fireman   | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344   |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  ). L. Champion  Jonna Draper Loscoe Wear William Scott Heorge Bugg Ellis Locke Harion Moon   | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- om appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Assistant Engineer Fireman Fireman Fireman  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344  |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  ). L. Champion  Jonna Draper Loscoe Wear William Scott Heorge Bugg Ellis Locke Harion Moon   | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- om appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Assistant Engineer Fireman Fireman Fireman  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344  |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  ). L. Champion  Donna Draper loscoe Wear Villiam Scott  Heorge Bugg Ellis Locke Marion Moon V. E. DeCamp  Treighton Bateson  hester Kirkbride  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- om appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Assistant Engineer Fireman Fireman Fireman Head Janitor Janitor   | 1,890<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344  |
| ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  D. L. Champion  Donna Draper coscoe Wear Villiam Scott Feorge Bugg Ellis Locke Marion Moon V. E. DeCamp Treighton Bateson Chester Kirkbride Charles Shifely  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Fireman Head Janitor Janitor   | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,920<br>1,940<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344   |
| ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  D. L. Champion  Donna Draper coscoe Wear Villiam Scott Feorge Bugg Ellis Locke Marion Moon V. E. DeCamp Treighton Bateson Chester Kirkbride Charles Shifely  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Fireman Head Janitor Janitor   | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344   |
| ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  D. L. Champion  Donna Draper coscoe Wear Villiam Scott Feorge Bugg Ellis Locke Marion Moon V. E. DeCamp Treighton Bateson Chester Kirkbride Charles Shifely  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Fireman Head Janitor Janitor   | 1,890<br>2,090<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344   |
| ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  D. L. Champion  Donna Draper coscoe Wear Villiam Scott Feorge Bugg Ellis Locke Marion Moon V. E. DeCamp Treighton Bateson Chester Kirkbride Charles Shifely  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- om appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Assistant Engineer Fireman Fireman Fireman Head Janitor Janitor   | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344   |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  Onna Draper Oscoe Wear Villiam Scott Feorge Bugg Ellis Locke Marion Moon V. E. DeCamp Treighton Bateson Thester Kirkbride That I. K. Straight Ta Post Tuy Lemmer   | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Assistant Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Ground Man Night Watchman  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344  |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  Onna Draper Oscoe Wear Villiam Scott Feorge Bugg Ellis Locke Marion Moon V. E. DeCamp Treighton Bateson Thester Kirkbride That I. K. Straight Ta Post Tuy Lemmer   | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Assistant Engineer Fireman Fireman Fireman Fireman Fireman Granitor Janitor Janitor Janitor Janitor Janitor Janitor Janitor Server All Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344  |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  Onna Draper Oscoe Wear Villiam Scott Feorge Bugg Ellis Locke Marion Moon V. E. DeCamp Treighton Bateson Thester Kirkbride That I. K. Straight Ta Post Tuy Lemmer   | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Assistant Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Ground Man Night Watchman  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344  |
| Ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan.  D. L. Champion  Onna Draper Coscoe Wear William Scott George Bugg Ellis Locke Aarion Moon V. E. DeCamp Treighton Bateson Bester Kirkbride Charles Shifely L. K. Straight Ta Post Tuy Lemmer  FACULTY MEMBER  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Fireman Ground Hanitor Janitor Janitor Janitor Janitor Janitor Janitor Seround Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928, Payable from Revolving Fund.  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344  |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  W. P. Morgan)  Onna Draper Oscoe Wear William Scott Feorge Bugg Ellis Locke Marion Moon  V. E. DeCamp Preighton Bateson Phester Kirkbride Pharles Shifely  I. K. Straight  Ta Post Vy Lemmer  FACULTY MEMBER  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Janitor Seround Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928. Payable from Revolving Fund.  | 1,890<br>2,000<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344  |
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| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  W. P. Morgan)  Onna Draper Oscoe Wear William Scott Feorge Bugg Ellis Locke Marion Moon  V. E. DeCamp Preighton Bateson Phester Kirkbride Pharles Shifely  I. K. Straight  Ta Post Vy Lemmer  FACULTY MEMBER  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Janitor Seround Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928. Payable from Revolving Fund.  | 1,890<br>2,295<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,920<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,345<br>1,345<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,36 |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  W. P. Morgan)  L. Champion.  Jonna Draper Joscoe Wear William Scott Jeorge Bugg Ellis Locke Marion Moon  V. E. DeCamp Preighton Bateson Phester Kirkbride Pharles Shifely  L. K. Straight  ra Post Juy Lemmer  FACULTY MEMBER  Loy M. Sallee  Ulia M. Moore  Catherine Owens  Jorothy Hughes  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Student Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928. Payable from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time)  | 1,890<br>2,090<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,920<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,345<br>1,35<br>1,35<br>1,35<br>1,35<br>1,35<br>1,35<br>1,35<br>1,3  |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  W. P. Morgan)  L. Champion.  Jonna Draper Joscoe Wear William Scott Jeorge Bugg Ellis Locke Marion Moon  V. E. DeCamp Preighton Bateson Phester Kirkbride Pharles Shifely  L. K. Straight  ra Post Juy Lemmer  FACULTY MEMBER  Loy M. Sallee  Ulia M. Moore  Catherine Owens  Jorothy Hughes  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Student Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928. Payable from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time)  | 1,890<br>2,090<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,345<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,346<br>1,34 |
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| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  W. P. Morgan)  L. Champion.  Jonna Draper Joscoe Wear William Scott Jeorge Bugg Ellis Locke Marion Moon  V. E. DeCamp Preighton Bateson Phester Kirkbride Pharles Shifely  L. K. Straight  ra Post Juy Lemmer  FACULTY MEMBER  Loy M. Sallee  Ulia M. Moore  Catherine Owens  Jorothy Hughes  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Student Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928. Payable from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time)  | 1,890<br>2,090<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,345<br>1,346<br>1,346<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,347<br>1,34 |
| Ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan  O. L. Champion.  Onna Draper Coscoe Wear Villiam Scott George Bugg Cllis Locke Marion Moon V. E. DeCamp Preighton Bateson Phester Kirkbride Pharles Shifely I. K. Straight Ta Post Ty Lemmer  FACULTY MEMBER  Loy M. Sallee Ulia M. Moore Catherine Owens Dorothy Hughes  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Student Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928. Payable from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time)  | 1,890 2,295 2,295 -1928. \$7,500 3,350 1,920 1,440 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,345 0 2,100 600 540  |
| Ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  V. P. Morgan  O. L. Champion.  Onna Draper Coscoe Wear Villiam Scott George Bugg Cllis Locke Marion Moon V. E. DeCamp Preighton Bateson Phester Kirkbride Pharles Shifely I. K. Straight Ta Post Ty Lemmer  FACULTY MEMBER  Loy M. Sallee Ulia M. Moore Catherine Owens Dorothy Hughes  | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Student Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928. Payable from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time)  | 1,890<br>2,090<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,345<br>0,270<br>2,100<br>600  |
| Ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  Payable fr  V. P. Morgan.  D. L. Champion  Donna Draper Coscoe Wear William Scott George Bugg Glis Locke Marion Moon  V. E. DeCamp Treighton Bateson Rester Kirkbride Pharles Shifely  I. K. Straight Ta Post Tuy Lemmer  FACULTY MEMBER  Coy M. Sallee Ulia M. Moore Catherine Owens Dorothy Hughes Trginia Russell  Valdo Horrabin Layman Miller Imergency Teachers Iome Economics Depart   | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Fireman Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Student Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928.  Payable from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time) Latin History, Student (½ time) Chemistry, Student, (½ time)  | 1,890 2,295 2,295 -1928. \$7,500 3,350 1,620 1,920 1,440 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,340 1,620 750  |
| Ethel Ray ranny Jackson  EMPLOYEES FOR RI Payable fr  W. P. Morgan)  L. Champion.  Jonna Draper Joscoe Wear William Scott Jeorge Bugg Ellis Locke Marion Moon  V. E. DeCamp Teighton Bateson Thester Kirkbride Tharles Shifely  I. K. Straight  Ta Post Juy Lemmer  FACULTY MEMBER  Loy M. Sallee  Ulia M. Moore  Catherine Owens Jorothy Hughes Jirginia Russell  Valdo Horrabin Tayman Miller Temergency Teachers Tome Economics Depart Tenent help   | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Student Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928. Payable from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time) Latin History, Student (½ time) Chemistry, Student, (½ time) Instructor Latin History, Student, (½ time) Latin Librarian (½ time) Latin Librarian (½ time) Latin Librarian (½ time) Latin Listructor  Students | 1,890<br>2,090<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,34 |
| Ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  Payable fr  V. P. Morgan.  D. L. Champion  Donna Draper Coscoe Wear William Scott Seorge Bugg Ellis Locke Marion Moon V. E. DeCamp Preighton Bateson Chester Kirkbride Charles Shifely M. K. Straight Tra Post FACULTY MEMBER  Coy M. Sallee Ulia M. Moore Catherine Owens Dorothy Hughes Virginia Russell  Valdo Horrabin Cayman Miller Emergency Teachers Lome Economics Depart ment help Morable for Research Morgan Miller Morgan Lessell  Valdo Horrabin Cayman Miller Emergency Teachers Lome Economics Depart ment help Moray help | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Fireman Fireman Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Student Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928 Payable from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time) Latin History, Student (½ time) Chemistry, Student, (½ time) Instructor  Students Students Students   | 1,890 2,090 2,295 -1928.  \$7,500 3,350 1,620 1,920 1,440 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,344 1,345 0 2,100 600 540 1,620 750 630 630   |
| Ethel Ray canny Jackson  EMPLOYEES FOR RI Payable fr  Payable fr  V. P. Morgan.  D. L. Champion  Donna Draper Coscoe Wear William Scott Seorge Bugg Ellis Locke Marion Moon V. E. DeCamp Preighton Bateson Chester Kirkbride Charles Shifely M. K. Straight Tra Post FACULTY MEMBER  Coy M. Sallee Ulia M. Moore Catherine Owens Dorothy Hughes Virginia Russell  Valdo Horrabin Cayman Miller Emergency Teachers Lome Economics Depart ment help Morable for Research Morgan Miller Morgan Lessell  Valdo Horrabin Cayman Miller Emergency Teachers Lome Economics Depart ment help Moray help | Training Teacher Librarian  EGULAR SCHOOL YEAR OF 12 MONTHS, 1927- rom appropriation for Salaries and Wages.  President Registrar Stenographer Head Engineer Head Engineer Fireman Fireman Head Janitor Janitor Janitor Janitor Janitor Janitor Student Man Night Watchman  RS FOR REGULAR SCHOOL YEAR OF 36 WEE 1927-1928. Payable from Revolving Fund.  Instructor Ass't Librarian Student Librarian (½ time) Student Librarian (½ time) Latin History, Student (½ time) Chemistry, Student, (½ time) Instructor Latin History, Student, (½ time) Latin Librarian (½ time) Latin Librarian (½ time) Latin Librarian (½ time) Latin Listructor  Students | 1,890<br>2,090<br>2,295<br>-1928.<br>\$7,500<br>3,350<br>1,620<br>1,440<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,344<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,340<br>1,34 |

| Janitor helpStudents                 | 35                |
|--------------------------------------|-------------------|
| Extra Janitor help for new buildings | 35                |
| Labor                                | $\frac{1,30}{30}$ |

The list of employees for the dormitory and cafeteria was als approved as presented.

President Lord presented his report, which was received, placed o file, and is made a part of these minutes. The report follows:

Charleston, Illinois, June 27, 1927.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois Stat Teachers College:

#### I. STUDENTS.

1. Attendance. No report.

2. Comment, etc. No report.

3. I wish to bring before the Board for final action the proposed list candidates for graduation in my report dated May 23, 1927, and concurre in by the four members present at the meeting in Springfield June 20, 192' Copies of this report were mailed to all members in May. I wish to ad to this list the name of Dorothy Mildred Egnial Nolting, candidate fo junior college diploma.

### II. THE FACULTY.

1. I wish to recommend a leave of absence without salary for th

school year 1927-1928 for Mr. Ralph Haefner, education.

2. I wish to bring before the Board for final action the adjustments i our first half summer term salary schedule which were concurred in by th four members of the Board present at the meeting in Springfield on June 2 1927.

3. I wish to submit for the approval of the Board the following teacher salary schedule for thirty-six weeks' service for 1927-1928, nearly all which was presented at the meeting in Springfield on June 20.

# TEACHERS SALARY SCHEDULE FOR 36 WEEKS SERVICE, SCHOOL YEAR 1927-1928.

Payable from The Normal School Revolving Fund.

| William B. Schneider. Instructor, English   | \$2.50 |
|---|--------|
| William B. SchneiderInstructor, English   | 2 00   |
| Charles H. ColemanInstructor, History   | 1.90   |
| Instructor, Manual Arts   | 1.80   |
| Instructor, Mathematics   | 1.80   |
| Instructor, Music   | 1.80   |
| Eugene M. WaffleInstructor, English   | 1.60   |
| Dorothy H. MooreInstructor, Art   | 1.50   |
| Charles H. Coleman Instructor, History Manual Arts Instructor, Mathematics Instructor, Music Instructor, Eugene M. Waffle Instructor, English Dorothy H. Moore Instructor, Art Ruby M. Harris Instructor, Geography | 2,10   |
|   |        |
| Total\$   | 17,00  |

#### Payable from appropriation for Salaries and Wages.

| Ellen A. FordProfessor (Dean), Latin               | <b>Q</b> 1 | 0  |
|--|------------|----|
| E. H. TaylorProfessor, Mathematics                 | . φτ,      | 0  |
| Fiske AllenProfessor, Director of Training School  | , <u>,</u> | 5  |
| S. E. ThomasProfessor, History and Government      | . 3,       | 5  |
| L. F. AshleyProfessor, Manual Arts                 | . 3,       | 5  |
| Howard DeF. WidgerAsst. Professor, English.        | . 3        | 5  |
| Annie L. WellerProfessor, Geography                | . 3,       | 4  |
| Isabel McKinneyProfessor, English                  | . 3,       | 41 |
| Raymond L. ModesittAsst. Professor, Mathematics    | 3          | 3  |
| Albert B. CroweProfessor, Physical Science         | . 3,       | 2  |
| Ernest L. StoverProfessor, Biological Science      | 3,         | 21 |
| Friederich KochProfessor, Music                    | . 3        | 0  |
| Ora L. Railsback Asst. Professor, Physical Science | . 3,       | 0  |

|   | ,000 |
|---|------|
| Charles S. Spooner Professor, Biological Science    | ,900 |
| Charles P. Lantz Professor, Physical Education      | ,900 |
| Ruth E. MajorAsst. Professor, Music                 |      |
|   | ,500 |
|   | ,500 |
| Orra E. NealInstructor, English                     | ,400 |
|   | ,400 |
| Lena B. EllingtonInstructor, History                | ,400 |
|   | ,400 |
|   | ,400 |
|   | ,300 |
| Ruth Carman Instructor, Latin                       | ,200 |
| Wayne P. HughesInstructor, Manual Arts              | ,100 |
| Lewis Albert MooreInstructor, Agriculture           | ,000 |
| Lillie S. Thompson Asst. Professor, Home Economics  | ,000 |
|   | ,000 |
|   | 900  |
|   | ,900 |
|   | 700  |
| Hallie B. WhiteselInstructor, Art                   | 600  |
|   | .600 |
|   | 600  |
| Florence E. Gardiner, Training Teacher, Third Grade | 600  |
|   | 600  |
|   | 600  |
|   | 200  |
|   | 200  |
|   | 100  |
|   | 000  |
|   | 850  |
| Mary J. Booth. Librarian 2.                         | 300  |
|   | 700  |
| Myrtle N. Dunlap. Assistant Librarian I.            | 100  |
|   |      |
| Total\$119,   | 390  |
|   |      |

#### III. OTHER EMPLOYES.

1. I wish to bring before the Board for final action the dormitory (Pemberton Hall) salary schedule for 1927-1928, which was concurred in by the four members present at the meeting on June 20, adding the name of Mrs. Lucy G. A. Odell to fill the vacancy reported for Head of Hall.

2. We shall need about \$1,200 for student help in the textbook library

and school store payable from the Normal School Revolving Fund.

3. I wish to bring before the Board for final action the regular salary schedule for twelve months service, 1927-1928, payable from the appropriation for salaries and wages, which was concurred in by the four members present at the meeting on June 20. The president's salary listed in my report of June 20 was increased at that meeting from \$6,500 to \$7,500.

4. Summary for the year payable from appropriation for salaries and

wages:

 

 Regular salary schedule for 12 months.
 \$ 33,910

 Feachers salary schedule for 36 weeks.
 119,390

 Summer session for 12 weeks.
 32,000

 Student help, lectures, etc. for 12 months.
 4,183

 

IV to IX, inclusive. No report.

#### SUMMARY.

Action of the Board is requested to cover:

Proposed limit of candidates for graduation in 1927.

Leave of absence 1927-1928 for Mr. Haefner. 2.

3. Adjustments in salary schedule for first half summer term, 1927. 4.

Teachers salary schedule for 36 weeks service 1927-1928. 5.

- Regular salary schedule for 12 months 1927-1928. Student help, lectures, etc., for 1927-1928. 6.
- 7. Salary schedule for dormitory 1927-1928.
- Student help for textbook library and school store 1927-1928.

Respectfully submitted,

L. C. LORD, President.

President Lord called attention to the fact that the salary for Miss Elizabeth Springstun for the first half summer term had been changed from \$500 to \$300 and that he had engaged Mr. Raymond L. Modesit as emergency teacher at \$300 for the six weeks instead of \$500 as approved by the Board.

The Board approved the following recommendations in his report

submitted on June 20th:

## 1. Adjustments in salary for the first half summer term.

| Ruth E. MajorSchool Music Lena B. EllingtonHistory Grace E. MesserArt Florence SuttonMathematics Ora L. RailsbackMathematics Charles H. Coleman. History Lillie S. ThompsonHome Economics William B. Schneider English Myrtle N. DunlapAssistant Librarian Dorothy E. DunlapAssistant Librarian | 366.67<br>366.67<br>283.33<br>383.33<br>300.00<br>300.00<br>300.00<br>166.67 | Adjust-ment requested. \$450.00 450.00 450.00 350.00 350.00 350.00 350.00 200.00 200.00 200.00 200.00 | June portion. \$225.00 225.00 175.00 175.00 175.00 175.00 175.00 | July portion \$225.00 225.00 175.00 175.00 175.00 100.00 10 |
|---|--|---|--|---|
| Dorothy E. DunlapStudent Asst. Libr   | 75.00  | 125.00  | 62.50  | 62.5  |

### 2. Dormitory—Pemberton Hall. Monthly salary.

|   | Monthly    | Salary.    |         |
|---|------------|------------|---------|
| T 0 1 0 1 1                             | SeptMay.   | June-July. | Service |
| Lucy C. A. OdellHead of Hall            | \$181.82   | \$181.82   | 11 mos  |
| Beppie BerryCook                        | 70.00      | 75.00      | 11 mos  |
| Lilly J. TitusDomestic                  | 50.00      | 55.00      | 11 mos  |
| Nannie Day                              | 35.00      | 38.50      | 11 mos  |
| Edna Livingston "                       | 35.00      | 38.50      | 11 mos  |
| Lucy C. Oakley "                        | 35.00      | 38.50      | 11 mos  |
| Elsie O. Parrott "                      | 35.00      | 38.50      | 11 mos  |
| Grace L. Stanford "                     | 35.00      | 38.50      | 11 mos  |
| Kate Walden "                           |            | 38.50      | 2 mos   |
| Student help estimated at an average of | 100.00     | 125.00     | 11 mos. |
| Carol L BestelandNurse                  | 110.00     | 110.00     | 11 mos  |
| John LivingstonFireman                  | 120.00 a n |            | 12 mos  |
| Charles McKeeLaborer                    | 100.00 a n |            | 12 mos  |
|   |            |            | 11100   |

# 3. Regular salary schedule for school year 1927-1928, payable from appropriation for salaries and wages.

| L. C. Lord                                      | F - 00 |
|---|--------|
| Grace EwaltSecretary and Business Manager       | 7,500  |
| Rlancha C. Thomas Degistry and Business Manager | 3,250  |
| Blanche G. ThomasRegistrar                      | 2,280  |
| Ferne FloydStenographer                         | 1,680  |
| Clara Edith Willson Stenographer                | 1,200  |
| Edson Clodfelter Engineer                       | 2,280  |
| Levi StirewaitFireman                           | 1,200  |
| watter H. NehrlingSuperintendent of Grounds     | 1.980  |
| Granvii ShaferHead Janitor                      | 1.740  |
| Frank AdamsJanitor                              | 1,200  |
| n. C. KerrJanitor                               | 1,200  |
| J. Elmer NealJanitor                            | 1.200  |
| Newton Walker Janitor                           | 1.200  |
| B. F. WatersWatchman                            | 1.200  |
| Erskine Butler Laborer                          | 1.200  |
|   | 1.200  |
| William H. McFadden Laborer                     |        |
| Ben MeyerLaborer                                | 1,200  |
| Harry L. WhiteLaborer                           | 1,200  |

The Board approved the following recommendations in President Lord's report of June 27th:

### SALARY SCHEDULE FOR SCHOOL YEAR 1927-1928. Payable from Normal School Revolving Fund.

| Asst. Professor, Psychology and Ed          | \$ 2,500 |
|---|----------|
| William B. SchneiderInstructor, English     | 2.000    |
| Charles H. ColemanInstructor, History       | 1,900    |
| Charles II. Coleman Instructor, Instructory | 1,500    |
| Instructor, Manual Arts                     | 1,800    |
| ,   | ,        |

| T .             |             |             |       |
|-----------------|-------------|-------------|-------|
|                 | Instructor. | Mathematics | 1,800 |
|                 | Instructor  | Music       | 1,000 |
| Jugane M Waffle | Instructor. | English     | 1,600 |
| perothy H Moore | Instructor. | Art         | 1,500 |
| Duby M Hamis    | Instructor, | Geography   | 2.100 |

# SALARY SCHEDULE FOR SCHOOL YEAR 1927-1928. Payable from appropriations for salaries and wages.

| 1 ayabic 11             | om appropriations for salaries and wilding                           |     |
|-------------------------|--|-----|
| Illon A Ford            | Professor (Dean), Latin\$4,0   | 00  |
|                         |  |     |
| Zicke Allen             | Professor, Director of Training School                               | 10  |
| E Thomas                | Drofoggor Higtory and Government                                     | vv  |
| F Ashley                | Professor, Manual Arts 3,5   | 00  |
| Loward Dek Widger       | Aggt Professor English   | 00  |
| Annie T. Weller         | Professor Geography  | UU  |
| cahol McKinney          | Professor English  |     |
| Raymond L. Modesitt     | Asst Professor, Mathematics  |     |
| Albert B Crows          | Professor Physical Science   |     |
| Ernogt T. Stover        | Professor Biological Science   |     |
| Unicdomich Look         | Drofoggor Mugic  |     |
| Dro I. Railghack        | Aggt Professor Physical Science                                      |     |
|                         | Aggt Professor History   |     |
| Thoulag I. Chaonen      | Brofoggor Riological Science   |     |
| Thorlog P Lantz         | Professor Physical Education 4,3                                     |     |
| Duth E Moion            | Aggt Professor Wilsic  |     |
| Cross E Maggar          | Drofoggor Fine and Applied Art 410                                   |     |
| Zmme Poinhardt          | Aget Professor Psychology and Education 4,0                          |     |
| Dung E Mool             | Instructor English   |     |
| Anghal Johnson          | Instructor Erench  |     |
| one P Ellington         | Instructor History   |     |
| Zoo Zinn                | Instructor English   |     |
| T IIo mar Cilog         | Instructor English   | 00  |
| Doul W Ctonchung        | Instructor Psychology and Education 4,0                              | 00  |
| Puth Carmon             | Instructor Latin   | U   |
| Wayne P Hughes          | Instructor Manual Arts   | .00 |
| Lewis Albert Moore      | Instructor, Agriculture  | 00  |
| Lillie S. Thompson      |  |     |
|                         |  |     |
| Patsy L. Stover         |  |     |
| Florence McAfee         |  | 0.0 |
| Physicians and Nurses I |  | 00  |
| Hallie B. Whitesel      |  |     |
| Edith E. Ragan          |  |     |
| Filberta Coffman        |  |     |
| Florence E. Gardiner    | Training Teacher, Third Grade 2,6 Training Teacher, Second Grade 2,6 |     |
| Frace Geddes            | Training Teacher, Second Grade                                       |     |
| Anna H. Morse           | Training Teacher, First Grade  | 00  |
| Mary Harden             | Training Teacher, History 2,2 Training Teacher, Seventh Grade 2,2    | 00  |
| Lean I. Stevens         | Training Teacher, Seventh Grade                                      | 00  |
| Edith Levake            | Training Teacher, Fifth Grade  | 00  |
| Maniania Dalahunt       | Training Teacher, Fifth Grade  | 50  |
| Mary I Poeth            | Librarian  | 00  |
| Mary J. Booth           | Assistant Librarian  |     |
| May Silltin             | Assistant Librarian  |     |
| myrtie N. Dumap         | applicant Dividian   |     |

President Felmley when called upon recommended to the Board that the policy of a sabbatical year be adopted by the Teachers Colleges, granting one year in every seven to members of the faculty on half pay. The matter was referred to the President's Council for further consideration and recommendation. His faculty list, with salaries as presented to and approved by the Board at Springfield on June 20, and as printed in the minutes of that meeting, was approved by the full Board. President Felmley's salary was fixed at \$7500 per annum.

President Shryock's faculty list, with salaries as presented to and approved by the Board at Springfield on June 20, and as printed in the minutes of that meeting, was approved by the full Board. President

Shryock's salary was fixed at \$7500 per annum.

Mr. Allen moved that Mr. Bridges be reemployed as Business Manager of the Board at the present salary of \$6000 a year. During the discussion of this motion the question was raised as to how the salary would be paid. The motion was carried.

At the meeting on June 20 a committee consisting of Mr. Cole Mrs. Northam and President Felmley was appointed to draft suitable resolutions on behalf of the Board for Mr. Charles Capen and President J. Stanley Brown. This committee made its report, which was adopted and is made a part of these minutes. The following are the resolutions:

#### CHARLES LABAN CAPEN.

For the first time in the history of the State Normal School Board ware called upon to mourn the death of an active member.

Charles Laban Capen has served more years in directing the policie of our normal schools than any other member of this body, and he brough to this task eminent fitness for the service.

He was descended from the best stock in the country, the New Englanders that moved westward over New York State on to the middle west and the Pacific, usually keeping to the north of the forty-first parallel, the stock that has furnished so much of the intellectual and moral leadership to the development of our national life.

He was graduated from the Normal University in 1865 and the nex fall entered Harvard, which was just entering upon that period of libera and progressive expansion that made it for half a century easily firs among American universities. His life was dominated by the principle and ideals of that noble institution. After his graduation in 1869 he entered upon the study and practice of law. His loyalty to the highest principle of his profession won for him an exalted place in the esteem of his associates.

In February, 1893, he was appointed by Governor Altgeld a membe of the State Board of Education that for sixty years guided the affairs of the Normal University until replaced in 1917 by the present State Norma School Board. For several years he served as its president. During all these years he took his duties seriously. He was never so busy but he could find time to visit the normal school at least twice a month; he kept in touch with the work, acquainted with its faculty, and ready to lend his counsel and aid in all important matters. At all social functions he was an honored guest. The various contests, platform entertainments, and lecture course numbers found him an interested auditor. Next to his family and his profession the Normal University occupied the largest place.

Mr. Capen was always a student. The best magazines, the books that educated and thoughtful men were reading were on his table. It often seemed to his friends that he ought to have been a teacher rather than a lawyer; for his interest in young people, his faith in higher education, his passion for sharing his intellectual treasures with others, his work for many years as instructor and dean of the Wesleyan Law School marked him a eminently fitted for this service.

He was always interested in political affairs. Although by inheritance and early training he was a Republican, he later became identified with the reform movement that culminated in the election of Grover Cleveland to the presidency. His associates nominated him repeatedly for mayor and for county judge; but his party was the minority party in Bloomington and McLean County; he was not elected.

Mr. Capen's devotion to principle was one of his most marked character istics. He would not compromise with his convictions. Having been one convinced that a proposed course of action was right, he persisted in it ever to certain defeat. Yet he was a good loser, and accepted defeat philosophically and in true accord with his democratic code. He would often say "Well, we have done our duty. What more can be asked?"

On Thursday, May 19, 1927, he attended the meeting of the State Norma School Board in Chicago. At the home of his daughter, Mrs. Percy Eckhart he was taken ill the following night. He was able to return home on Friday out his illness returned. He soon became unconscious and passed peacefully beyond at 8:45 P. M., Saturday, May 21. A gentleman of the Old School! No finer example has lived among us.

Committee:

E. E. COLE, MRS. MARTIN KENT NORTHAM, DAVID FELMLEY.

#### PRESIDENT J. STANLEY BROWN.

The State Normal School Board desires to recognize in fitting manner he valuable service rendered to the normal schools of Illinois by President J. Stanley Brown who this week severs his connection with their work.

For fifteen years while principal of the Joliet Township High School he served as one of the most punctual, active, and faithful members of the State Board of Education and of the State Normal School Board. His intimate mowledge of high school problems and high school conditions proved of great value in the deliberations of the Board. For the past eight years he has served as the second president of the Northern Illinois State Teachers College during the difficult period of recovery from the effects of the great war, when the funds available for the financing of the school fell far short of meeting the needs.

Yet his work was accomplished with marked success. He has raised the tandards of scholarship, built up the attendance, attracted many young nen to the school, and has added to its growing reputation as one of the oremost teachers colleges of the country. His pioneer work in developing he junior college in connection with a high school organization, his active participation in the councils of the National Education Association, his outstanding leadership in social and civic organizations, have been additional

eatures of a brilliant career as an educator.

We trust that his remaining years may be years of continued service and nonor in the cause to which he has devoted his life.

#### Committee:

E. E. COLE, MRS. MARTIN KENT NORTHAM, DAVID FELMLEY.

The Board adjourned.

A. M. SHELTON, Chairman. F. G. Blair, Secretary.

Approved October 5, 1927.