Southern Illinois University Carbondale

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Research grant policy changes postponed

MATT DARAY Daily Egyptian

For now, professors don't have to factor in tuition costs of graduate students and assistants in research grant funding.

As a part of an August change to the research grant process, the university stopped waiving graduate students' and assistants' tuition. This change would have forced faculty with research grants to pay for their assistants' tuition with grant money, which would cut into the research budget.

Provost John Nicklow said at an October Faculty Senate meeting, the policy has been put on hold by Chancellor Rita Cheng until it can be resolved.

The Chancellor said the decision to make the policy change this summer was presented to her by the Graduate Council.

"What we're concerned about is with the cost in state appropriations of the grant budget, we didn't want graduate students not being funded, and so we're asking the professors to fund the graduate students on their grants ... so that our graduate students are supported," she said.

Cheng said the issue is that a majority of graduate students come



ALEXA ROGALS | DAILY EGYPTIAN

Mandi Warner, a graduate student in plant and soil and agriculture from Walterboro, S.C., handles fungus and other materials Monday in the Agriculture Building. Warner said she spends most of her time in the lab conducting research and subcultures on different fungi from her computer. Some of the university's colleges have been experiencing grant cuts for the graduate students in their departments. "I ... have not seen much of a change in the lack of grants for the graduate students in my department yet," she said. "I have heard about other departments, but not mine that I am aware of."

from out-of-state and would have to pay additional costs if their tuition is waived, as the policy previously covered. She said she had asked the faculty to only take in-state graduate students for research. John Koropchak, vice chancellor for research and graduate dean, said the Graduate Council conducted a study last year and concluded that universities who are considered peer institutions of SIU pay for graduate students' and assistants' tuition with research grant funding. He said the study found this to be a resource stream SIU was not taking advantage of.

Koropchak said the study prompted Nicklow to create a task force to recommend how to implement this into SIU's grant policy. He said the Graduate Council is continuing to work on ways to implement it.

He said the policy change should not have any effect on how many research grants the university will receive.

While the policy has been placed on hold, the Graduate Council will not look at the policy again until the administration makes a decision on whether to implement it, said Manoj Mohanty, a professor in mining and mineral resources engineering and member of the Graduate Council.

"The Chancellor has withdrawn the policy of asking faculty researchers to charge tuition dollars to their research grants that she wanted to initiate starting this fall," Mohanty said. "She has set up a committee to reconsider it and hopefully start a new policy starting spring 2013."

Please see RESEARCH | 3

Students survey hotspots to cool down county crime

ELIZABETH ZINCHUK Daily Egyptian

While some students might plan to prepare for final exams in Morris Library, a group of criminology and criminal justice students will spend the weekend before finals conducting hands-on research.

The students will take their fourth trip this semester to St. Louis County on Saturday as a result of a \$400,000 grant obtained last year from the National Institute of Justice. Tammy Rinehart Kochel, assistant professor of criminology and criminal justice, said although the grant was awarded to her specifically, the students will work with her and the St. Louis County Police Department to research community members' opinions and attitudes about neighborhood police methods.

This is the second year the group has been funded through the grant, Kochel said, and the research has been ongoing since the funding was first received. The ultimate goal, she said, is to create an efficient police strategy to address crime hotspots.

"We ask people in thes

crimes occur, Kochel said, and evidence has shown that crime incidents decrease when police target hotspots.

She said the students will continue the research they've been working on this semester by surveying to residents in 71 different crime hotspots in the county. Students from St. Louis University, Southern Illinois University Edwardsville and SIUC volunteer, receive class credit or get paid to conduct the surveys. Kochel said the police's focus on hotspots can sometimes affect the community's cooperation and the likelihood for individuals to report crime.

HR department relocates to one central building

KAYLI PLOTNER Daily Egyptian

Miles Hall is the new home for all sections of SIU's Human Resources department.

The university's benefits, records, payroll, employment services, testing and data control sections were moved to Miles Hall on Nov. 20, said Jennifer Watson, HR director. These services were previously located in five separate university-owned houses along Elizabeth Street.

"We're more centralized now," Watson said. "We save money from Bennett, whose first job was in the HR Department, said the move has been quite a change.

"It's very different," she said. "Elizabeth Street was really the only place I worked for any length of time on campus. For 20-plus years I've been in the same location, so it is a change, but I think it's going really well. We can ask questions and get clarifications much more easily now."

Bennett said being in one building greatly improves the department sections' efficiency.

"Payroll has always been in Miles

locations about police effectiveness and how they feel about crime in their area," she said.

Hotspot policing is a practice where police increase patrol in areas where the most

Please see TRIP 3

disbursement efforts, and our Internet speed is a lot better on this side of campus. We've been in those buildings for over 30 years, but moving entire areas of our department has gone extremely smoothly."

Employment Manager Tracy

Hall, and data control had always been on Elizabeth Street," she said. "Their work is closely related, and they really had to be aware of what the other was doing."

acy Please see HR 3

FBI continues university threat investigation

Media Representative Brad Ware from the FBI Springfield Division released a statement Tuesday about the two threats the university received Sept. 19 and 20. The statement reads:

"As the SIU community is aware, someone sent communications in September, threatening acts of mass targeted violence against the entire SIU community. Although the language was frightening and motivated police to enhance security efforts, it was reported at the time that the actual threat lacked credibility. We have not identified the person responsible for these communications, but we still believe that this person had a message to send to the community and to law enforcement. We believe this person has some type of grievance related to what he perceives to have been a wrong, or a series of wrongs done to him. We don't know what his grievance is, but we would like to know, and we're willing to try to help him resolve this situation. We understand that the holidays can be particularly stressful with the economic and social challenges we are facing. This time of year can be especially difficult to those who feel wronged and alone.

"The FBI has recently received another communication from someone claiming to be the same author of the September messages. We are unsure as to what the person is now requesting. We are considering whether or not this new communication is from a copycat, so we would ask the person to please re-contact us so that we can better understand how he has been wronged and what can be done to address these concerns."





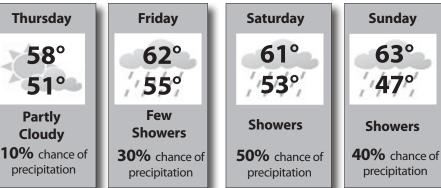
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CDC says US flu season starts early, could be bad

MIKE STOBBE Associated Press

🖌 🖌 y advice is: Get the vaccine now.

 Dr. James Steinberg Emory University infectious diseases specialist from Atlanta

NEW YORK - Flu season in the U.S. is off to its earliest start in nearly a decade — and it could be a bad one.

Health officials said Monday suspected flu cases have jumped in five Southern states, and the primary strain circulating tends to make people sicker than other types. It is particularly hard on the elderly.

"It looks like it's shaping up to be a bad flu season, but only time will tell," said Dr. Thomas Frieden, director of the Centers for Disease Control and Prevention.

The good news is that the nation seems fairly well prepared, Frieden said. More than a third of Americans have been vaccinated, and the vaccine formulated for this year is well-matched to the strains of the virus seen so far, CDC officials said.

Higher-than-normal reports of flu have come in from Alabama, Louisiana, Mississippi, Tennessee and Texas. An uptick like this usually doesn't happen until after Christmas. Flu-related hospitalizations are also rising earlier than usual, and there have already been two deaths in children.

Hospitals and urgent care centers in northern Alabama have been bustling. "Fortunately, the cases have been relatively mild," said Dr. Henry Wang, an emergency medicine physician at the University of Alabama at Birmingham.

Parts of Georgia have seen a boom in traffic, too. It's not clear why the flu is showing up so early, or how long it will stay.

"My advice is: Get the vaccine now," said Dr. James Steinberg, an Emory University infectious diseases specialist in Atlanta.

The last time a conventional flu season started this early was the winter of 2003-04, which proved to be one of the most lethal seasons in the past 35 years, with more than 48,000 deaths. The dominant type of flu back then was the same one seen this year.

One key difference between then and now: In 2003-04, the vaccine was poorly matched to the predominant flu strain. Also, there's more vaccine now, and vaccination rates have risen for the general public and for key groups such as pregnant women and health care workers.

An estimated 112 million Americans have been vaccinated so far, the CDC said. Flu vaccinations are recommended for everyone 6 months or older.

On average, about 24,000 Americans die each flu season, according to the CDC.

Flu usually peaks in midwinter. Symptoms can include fever, cough, runny nose, head and body aches and fatigue. Some people also suffer vomiting and diarrhea, and some develop pneumonia or other severe complications.

A strain of swine flu that hit in 2009 caused a wave of cases in the spring and then again in the early fall. But that was considered a unique type of flu, distinct from the conventional strains that circulate every year.

About Us

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Mission Statement

The DAILY EGYPTIAN, the student-run newspaper of Southern Illinois University Carbondale, is committed to being a trusted source of news information, commentary and public discourse, while helping readers understand the issues affecting their lives.

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Research

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The grant change has been a discussion topic at recent Faculty

Senate meetings.

"That is something that is being revisited currently, so we don't know the final form it is going to take," said Meera Komarraju, an associate professor of psychology and Faculty Senate president.

Komarraju said the Senate discussed the issue in great length and decided to revisit the topic in another meeting. She said the issue is not scheduled for the next meeting because it is the last one of the semester, but it could come up again at the start of the spring semester.

James MacLean, an assistant professor of physiology, said at the September meeting a major downside to the policy was that instructors received less money to fund their own research.

TRIP

CONTINUED FROM 1

She said there are two hotspot strategies that include collaborative problem solving and directed patrol. Collaborative problem solving, she said, puts community action into place to change factors that cause crime. Directed patrol involves increasing regular patrol on hotspot areas.

The research is in the form of door-to-door surveys of the hotspot addresses.

She said this research would help decide the most effective strategies to police hotspots.

Kochel said part of the grant money goes to SLU and SIUE students, who also contribute to the research, as well as to pay for the police analysis, crime information, the travel expenses

and to pay for the time other professors put into the project.

This weekend is the first time that SIUC students will be paid for their work in St. Louis, she said, though some are participating for volunteer hours.

Criminology students have to pass a basic ethics class and criminal background checks to conduct research involving surveys, Kochel said. As of Monday, she said she has received 409 completed surveys from the trips the group has taken earlier this semester, 325 of which were conducted by volunteer students.

She said student participation in the research is essential, and volunteer students provided 325 of a total 995 surveys in 2011, while the paid students completed the rest.

This made me realize that for my type of career, it is so important to establish good connections.

> — Stephanie Mottinger Senior studying criminology and criminal justice

> > work done in the classroom.

"We teach this type of surveying analysis and research in the classroom, so it benefits them to actually do it hands-on," Burruss said.

Ian Sims, a senior from La Grange studying criminology and criminal justice, said he learned how important communities are to their residents and the ways people are affected by their neighborhood crime during his experience.

"I talked to this one lady, and she lived in the neighborhood (for) 20-plus years," Sims said. "She seemed sad that a place she had sentimental value for was becoming a more crime heavy-area."

Stephanie Mottinger, senior studying criminology and criminal justice, said she was surprised that some residents did not feel safe in their homes.

"This made me realize that for my type of career, it is so important to establish good connections," she said.

Joy Casperson, a senior from Metropolis studying criminology and criminal justice, said she found that conducting research takes a lot of work.

"It gives you a greater respect for researchers in our field," she said.

Elizabeth Zinchuk can be reached ezinchuk@dailyegyptian.com or 536-3311 ext. 268.

HR CONTINUED FROM 1

Bennett said the facility is

more accessible because of larger reception areas and a more open environment. "I think most guests on campus

will find this as a benefit for them when they come to visit human resources," she said. "No matter what their business is, I think

they'll find that this is a better setup for them."

However, the move hasn't been entirely flawless. Bennett said the setting change has been difficult, but it has been successful because staff members made it work.

"I'm not going to say it was perfect, but everyone was positive and trying to make this as smooth as possible, and our changes still aren't done," she said. "We're all here. Now we have to re-evaluate workflow. Things that each building used to be responsible for, we don't need five people to be responsible for. We have to do a lot of cross-training, and ultimately that will be good, but right now that's one of the challenges we have to face."

Mary Nippe, an HR associate, said she has worked in the benefits

and records office for 22 years. She said the department has a lot of adjustments to make, but she thinks it will be what they need in the long run.

"Elizabeth Street is all we knew, and everything isn't going to be the same as it was," she said. "I think it's the perfect opportunity to reevaluate our internal processes and procedures and try to streamline the best we

can to improve our efficiencies and to make things easier and better for the campus community."

Kevin Bame, vice chancellor for administration and finance, could not be reached by press time for comment on future plans for the Elizabeth Street buildings.

Kayli Plotner can be reached at kplotner@dailyegyptian.com or 536-3311 ext. 268.



Kochel said it can be hard to convince residents to participate in the surveys because students oftentimes have to convince them that they are not police or door-to-door vendors.

"It is challenging when people say no," Kochel said. "I think it is all the more rewarding when someone does say yes or thanks us for asking their input."

George Burruss, an associate professor of criminology who is a consultant of the grant project, said students benefit more with a combination of the project and





SWIMMING CONTINUED FROM 8

The only female swimmer to compete during the first day's events was sophomore Hannah Pinion, who competed in the 200-yard individual medley preliminary. She finished at 2:07.03.

Pinion said the team was worthy of being on a national stage.

"In a way it was kind of intimidating," she said. "At at the same time, our mindset going in was that we deserved to be on that level. Overall, our team did well, and we all did well individually."

Pinion started off the day for the Salukis on Friday when she swam in the 400-yard individual medley and finished with a time of 4:31.25. Junior Pamela Benitez rounded up the day for the women as she finished the 200-yard freestyle at 1:51.06, which was good for 43rd place of 58 swimmers.

"I try to take something from every meet I swim," Benitez said. "I've been at some big meets, and now I can add this to the list."

Pallmann and Kolar represented

n a way it was kind of intimidating. At the same time, our mindset going in was that we deserved to be on that level. Overall, our team did well, and we all did well individually. — Hannah Pinic

the men Friday. Pallmann took part in the 200-yard freestyle. His time of 1:38.91 ranked him 30th of 53 swimmers, as he narrowly missed the cut for finals. Kolar was disqualified during the 100-yard breaststroke.

Benitez started Saturday off for the Salukis in the freestyle mile (1,650 yards). She placed 18th of 24 and finished at 16:43.56. Junior Isabela Castro swam in the 200yard freestyle, and a 2:03.73 finish put her in 32nd place during the preliminaries.

Pallmann and Bradd competed in the men's 100-yard event freestyle, and Pallmann took 44th of 67 swimmers place while Bradd finished 58th.

Kolar took a stab at the breaststroke for the second consecutive day, this

— Hannah Pinion sophomore swimmer

time competing in the 200-yard edition. His time of 2:05.06 put him at 45th place in a field of 57 swimmers.

It was the last fall event for the swimming and diving team members, who will not compete again until Feb. 2 against Evansville at home.

Though his team is young, coach Rick Walker said those who replaced last year's seniors have fit in well. He said he is confident about how his team will perform in the spring season.

"With the kids that we've got here, I feel very, very good," he said. "I would venture to say we've made a turning point."

Alex Rostowsky can be reached at arostowsky@dailyegyptian.com or 536-3311 ext. 269.

Q&A

continued from 8

DE: You've been coaching golf at SIU for 17 years. What factors have kept you coaching here for so long?

LN: It keeps me young. It keeps me wanting to do different things. The banter between myself and the kids is refreshing. With me staying around for 17 years, at my age, I get a lot out of the interaction with the kids. I like to play rounds with the team, and when I play I want to be competitive because that's our sport: Be the best that you can.

DE: You didn't start playing golf until your late 20s. Why the late start? What drew you to the game?

LN: I started that late because

truthfully I wasn't around golf. I was raised on a farm, and if we had that land, we would have plowed it up and planted corn or soybeans on it (instead of playing golf on it). I played other sports in school like basketball, baseball and track and field. In fact, we didn't even have football or I would have played that, too. A friend of mine was on the golf team at Southern, and he took me out to play and I became addicted. I picked it up pretty quick and loved the game. Not many former football players can go out on the football field and play with the kids, but I can still play golf with my team.

DE: You have served as a high school principal and basketball official throughout your career, along

with coaching golf at the high school and college level. Is that a testament to your drive of helping young athletes improve?

LN: I started playing sports in fourth grade. I was on sports teams all throughout school. As I got older I became the golf coach at Carterville High School and then John A. Logan College, and now I'm here. As my wife would say, "What are you going to do when you aren't messing around with kids?" I realized I'd never thought about it because it seems like I'm always going to be involved some way or another.

Ben Conrady can be reached at bconrady@dailyegyptian.com or 536-3311 ext. 282.





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EDITORIAL CARTOON



EDITORIAL CARTOON

GOP's visa bill not real reform; Congress needs to pass comprehensive measure

SAN JOSE MERCURY NEWS

In their first postelection crack at immigration policy, House Republicans seemed to have forgotten the message they got so recently from their overwhelming rejection by minority voters. They passed a bill Friday that would actually limit legal immigration. Seriously?

The bill has no chance in the Democratic Senate, nor should it. one form of legal immigration to increase another. That's why it's so puzzling that the GOP, after appearing eager to shed its mean-spirited image on this issue, would push this bill through.

Yes, the United States has to increase the number of visas for highly educated immigrants and make them easier to get. But that should be part of comprehensive immigration reform, and it should not lower the overall level of immigration, as the bill passed Friday would do.

permanent home.

A central provision must be a path to citizenship for the 11 million undocumented immigrants already here.

Voters rejected Mitt Romney's idea of "self-deportation" making life so difficult for immigrants that they leave.

Mass roundups of 11 million people would simply be impossible. Creating the opportunity for immigrants to earn legal status is the only realistic strategy. Legislation should also offer a green card to all master's and doctoral students graduating from nonprofit U.S. universities with a science, technology, engineering or math degree, and to many entrepreneurs, as Lofgren has proposed.

to start their businesses and careers here, creating jobs in America.

And the country still needs a Dream Act. An executive order from President Barack Obama now allows many young people brought here as children to stay without fear of deportation, but the law must change to provide certainty. Kids in school or the military need a fast track to citizenship.

LETTER TO THE EDITOR

Dear Editor,

The American Cancer Society sponsors, donors and volunteers of Southern Illinois are the best.

This past Relay For Life season has been unlike any other. During that time, a tornado struck in Gallatin and Saline Counties, there was unbearable heat and we have been in one of the worst economic recessions since the 1930s. But none of this has dampened our spirits to carry out the life-saving mission of the American Cancer Society.

Nineteen Relay For Life events took place this past year in the 22 counties of southern Illinois.

With the help of our regional sponsors - River Radio, Southern Illinois Healthcare, The Southern Illinoisan, St. Mary's Good Samaritan Incorporated, Withers Broadcasting and WSIL TV and all of our dedicated volunteers, we have been able to raise the much needed funds to carry out the American Cancer Society's mission.

The money raised will help cancer patients and their families in a time when they need our help more than ever.

Thank you again to all who supported Relay For Life, and I anticipate an even more exciting 2013 season.

I would also like to personally thank the American Cancer Society staff of the Southern Region.

Without their dedication, these relays would not be nearly as successful.

Having been personally touched by cancer, it is without hesitation that I applaud all of the Marion staff and the services they provide for the people in our region.

This bill would do one good thing: increase the number of visas for immigrants with advanced degrees in science, technology, engineering and math. But it would do this by eliminating a lottery that provides 55,000 green cards a year to people from countries, including many in Africa, with low immigration rates.

It's not necessary to eliminate

San Jose Rep. Zoe Lofgren, one of the Democrats' leading voices on immigration, said she is "cautiously optimistic" Congress can pass a comprehensive bill, one that both helps businesses compete and includes multiple ways for people from all walks of life to make this country their

These talented, driven individuals should be welcomed

True reform also has to include a guest worker program and increase the number of H-1B visas while fixing abuses in that system.

There's only way one comprehensive bill а can pass, however. A majority of lawmakers finally has to accept the fact that immigrants don't hurt America.

They strengthen it.

Sincerely,

Rhonda Cox American Cancer Society, Southern Region, Leadership Council Chair

Submissions

Letters and guest columns must be submitted with author's contact information, preferably via email. Phone numbers are required to verify authorship, but will not be published. Letters are limited to 400 words and columns to 500 words. Students must include year and major. Faculty must include rank and department. Others include hometown. Submissions should be sent to opinion@dailyegyptian.com.

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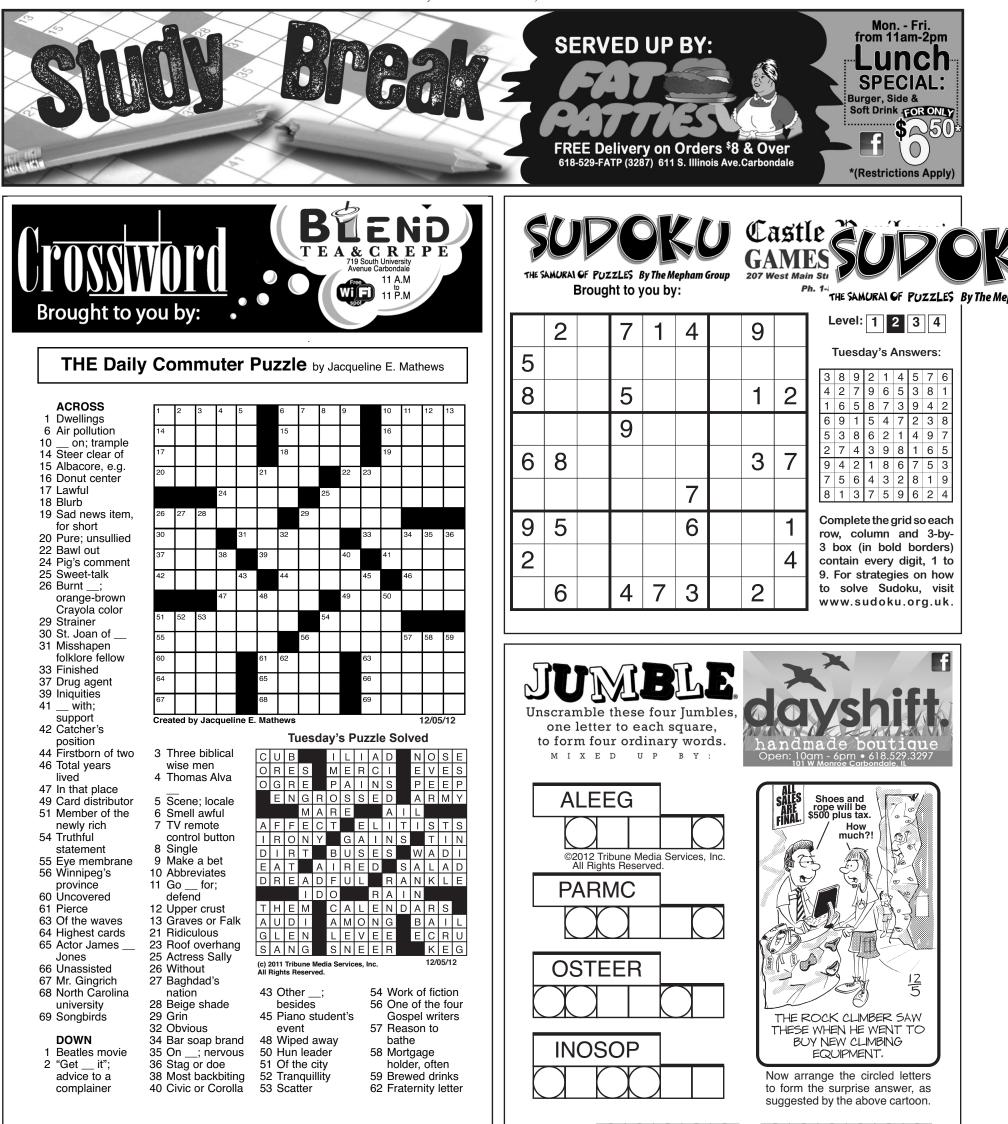
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SPORTS DAILYEGYPTIAN.COM | PAGE 8

MEN'S BASKETBALL

FOOTBALL

Bryer returns to team

DEMARIO PHIPPS-SMITH Daily Egyptian

Coach Barry Hinson announced Tuesday that sophomore forward Antonio Bryer has returned to the men's basketball team.

According to Saluki Athletics, Bryer left the team Monday because of personal issues. However, Hinson said the sophomore post man would continue to be a part of the Salukis' success.

night — along with his mother and informed me that he had made a mistake and that he would like to

be back with the program," he said. "We think it is the best thing for our program at this time to allow him to come back and be a part of this family."

The 6-foot-6 forward averages five points and two rebounds on the year as the second post player to come off the Saluki bench.

Hinson said Bryer will be eligible to play in tonight's game against Western Kentucky.

"He is eligible to play, and he will "Antonio Bryer called me last make the trip," he said. "Consequently, if we get in foul trouble, we will have another body to put on the floor. We poke fun at it, but that is the truth."

The sophomore should help the Salukis against the Hilltoppers' vaunted post rebounders. Hinson said rebounding must be a priority for the Salukis if they are to win.

"They had 18 offensive rebounds in their last game," he said. "When you go out on the floor and there's a chance that everybody is 6'5" or 6'6" and under, you have to be really concerned. The two keys for this game we thought were how can we get stops, and how can we get rebounds?"

Demario Phipps-Smith can be reached at dsmith-phipps@dailyegyptian.com or 536-3311 ext. 269.

Boatright named an All-American

BEN CONRADY

Daily Egyptian

The American Football Coaches Association named senior defensive end Ken Boatright to the Football Conference Series All-American Team Tuesday.

Boatright was one of four defensive linemen and 11 defensive players across the FCS to be named to the team.

The two-year starter served as team captain this season and was named to the Missouri Valley Conference first team Nov. 27 after he finished seventh in the conference with 5.5 sacks and third in tackles for loss with 13.5.

Boatright is the fourth Saluki to be named to the AFCA All-American team in the past five years as he joins center Bryan Boemer (2011), cornerback Kory Lindsey (2009) and guard Aaron Lockwood (2008).

SWIMMING

Salukis impress at Nationals to conclude fall season

ALEX ROSTOWSKY Daily Egyptian

Eight Saluki swimmers made a name for the SIU program when they competed in the USA Swimming AT&T Winter Nationals in Austin, Texas during the weekend.

SIU went head-to-head with some of the nation's strongest college programs and independent clubs.

The University of Southern California, Indiana University, and the University of Arizona were present at the event, as well as 2012 U.S. Olympians Ryan Lochte and Matt Grevers.

"There were big-time programs there, and we were one of them," coach Rick Walker said.

Each of the events had preliminary heats, and the swimmers who finished with a top-24 time participated in the finals of that particular competition.

Freshman Till Pallmann found success Thursday during the first slate of events. He made it to the finals of the men's 500-yard freestyle, where he placed 12th of 24 swimmers at 4:25.88. He was the only Saluki swimmer to make it to finals.



LAURA ROBERTS | DAILY EGYPTIAN

Freshman swimmer Till Pallmann swims during practice Tuesday at the Edward J. Shea Natatorium. Pallmann recently competed in

"Till's on fire," Walker said. "We're all trying to figure out a way to let him burn. He's on it and we want to make sure that we give him everything he needs to ride it out."

the USA Swimming Winter National Championships and finished with the 12th fastest time in the 500-yard freestyle event at 4:25.88. Pallmann was the only SIU swimmer of eight to place in a final on the first day of the competition.

Pallmann and sophomore Calvin Kolar took part in the 200-yard individual medley less than an hour after the 500-yard freestyle. Kolar took 66th while

Pallmann finished ahead of him at 46th in a field of 74 competitors. Pallmann, who is finishing his first semester at SIU, said he thinks he has improved throughout the season.

"It's a natural progression," he said. "I improved in the pool, and I'm having a lot of fun." Senior Jared Bradd was

Thursday's last male Saluki swimmer. Bradd finished 49th out of 54 at 21.02 in the 50-yard freestyle.

Please see SWIMMING 4

MEN'S GOLF

Coach Newton embraces career, team, competition

BEN CONRADY Daily Egyptian

Daily Egyptian: Golf is different than most other sports because it has both a spring and fall season. Do you coach the seasons differently?

Leroy Newton: In the fall, we are trying to figure out who our best five players will be for the final tournaments in the spring, especially the Missouri Conference tournament. Vallev Sometimes we will add a kid to the lineup just to see what he can do under

tournament conditions. But in the spring, we're going to try to take the best five qualifiers to each tournament to make sure that they are ready at the end. DE: This year's team is largely dominated by seniors. Is a strong senior class something that you try to

have every year?

LN: You hope that if you have a senior he will have been in your program for at least two or three or four years and that he has learned more than a freshman coming in. If the seniors have done their work and improved, they are going to be a little bit better at the end. We expect the seniors to be better than the freshmen, but there are times when a younger player is going to mature quickly and become one of the better players.

Please see Q&A 4