Faculty Association undecided on proposal

Faculty union not planning strike for Monday or early Tuesday

Ben Botkin

There will be no faculty strike planned today nor Tuesday morning but beyond that it is uncertain if or when the union will walk out.

The faculty union's Departmental Representative Council, which consists of about 46 dues-paying members, spent five and a half hours Sunday reviewing SIUC Chancellor Walter Wendler's most recent proposal which the administration says is the best possible offer.

Faculty members will meet Monday and Tuesday to hear from the council and bargaining team before a final decision is made. Morteza Daneshdoost, president of the faculty union, said Sunday evening.

- Faculty union leadership council will spend Monday afternoon and Tuesday morning polling faculty members about the terms of the latest proposal.
- The council will convene and make a decision based on the feedback it received from faculty, Daneshdoost said.
- After five and a half hours of reviewing and discussing Chancellor Wendler's proposal, Morteza Daneshdoost, president of the faculty union, told the media what the faculty union's Departmental Representative Council had decided. A strike will not take place today or tomorrow morning, but is a possibility later on.

The union's leadership council will spend Monday afternoon and Tuesday morning polling faculty members about the terms of the latest proposal. Afterward, the council will convene and make a decision based on the feedback it received from faculty, Daneshdoost said.

Opting for the council after the two meetings are rejecting the administration's proposal, or offering it to members for a vote with favorable or unfavorable recommendation, Daneshdoost said. A walkout could occur if members endorse Wendler's proposal after the Tuesday meeting or union members vote down the proposal.

The Tuesday meeting takes place at 11 a.m. and Daneshdoost would not speculate if a possible strike would lead to a walkout later in the day.

The association covers a bargaining unit of about 600 tenured and tenure-track faculty, and roughly 390 of these are dues-paying members with the right to vote on the contract proposal.

Wendler said he hoped the faculty union's process was a sign that faculty were giving serious consideration to his proposal.

"If this added time is to give the Faculty Association membership an opportunity a careful review of what I personally consider to be the best offer, this will be time well spent," Wendler said in a Sunday press conference.

This is good if they want to take the time to consider. While the union is still considering the offer, Daneshdoost said the council's leadership was not entirely pleased with the proposal.

"It's not very positive," he said. "Departmental representatives were indicating their disappointment."

Additionally, everyone in the union's five-member bargaining team had problems with the administration offer, with four recommending rejection, Daneshdoost said.

Man found dead in Carbondale

Police have yet to identify body

Kristina Herrndobler

A man who police have not formally identified was found dead about 11 a.m. Saturday near a bike path south of the 600 block of East College Street. The cause of death is unknown.

SIU Police, Carbondale Police and the Carbondale Police Department said a passerby found the body near Pile Park Creek.

Craig Dalton, an employee at Pick's Liquors, 316 East Grand Ave., may have been one of the last to see the man alive. Dalton said the man was regular at Pick's Liquors.

Dalton said he believed the man's name to be Eric, and did not know his last name. He was often only referred to as "Captn." In addition, he said he believed the man was Eric about 6:30 Friday evening on the bike path arguing with another unidentified man.

He said he passed Eric on the bike path on his way to work. The man was located away from Pick's and in the direction of the police department, Dalton said.

"He was arguing when I walked past him," Dalton said. "I didn't think anything of it because they always razz with each other." He sounded pretty mad, but no, it wasn't too unusual. Dalton said he believed the man's name to be Eric and that he passed Eric on the bike path on his way to work.

Brian Gillin, a friend and neighbor of the deceased, said he saw the man Friday night. He gave "Eric" money to buy liquor and then expected him to return to Gillin's residence shortly thereafter.

Police have yet to formally identify the body, but police have ruled out terrorism as a cause of death.

Shuttle explodes, seven astronauts die in tragedy

Lindsay J. Mastis

Seven astronauts died Saturday morning when the space shuttle, STS-107 Columbia, disintegrated over central Texas on its way to the Kennedy Space Center after a 16-day mission.

Prior to losing communication with the shuttle, NASA officials said they noticed some temperature sensors on the right wing had quit working, along with other notable problems. Terrorist has been ruled out as a cause for the explosion.

Ron Dittemore, shuttle program director, said in a news conference Sunday that there was a significant temperature increase on the left side of the shuttle.

"The first sign of trouble was at 7:54 a.m. We're less than 26 hours into this investigation, and so we really cannot be expected to offer a schedule of when we'll be complete."

Columbia, the oldest shuttle in the fleet, was scheduled to fly at least two more missions, Dittemore said.

"One mission was to go to the International Space Station in the latter part of this year and the other mission was to service the Hubble Space Telescope in November 2004," he said. "Because of the loss of this vehicle, that will be indefinitely delayed."

See DEATH, page 12

See SHUTTLE, page 12
NATIONAL NEWS

Six more weeks of winter
FUNNIES THIS WEEK: Parties - As an unseasonable coolness settled in over most of the country, Phil emerged from his burrow and saw his shadow on the ground, predicting six more weeks of winter weather.

Groundhog Day sightings expected the weekend of Feb. 3, 2003, according to the National Weather Service. This year, the National Weather Service predicted that groundhogs would see their shadows, indicating six more weeks of winter.

For those who haven't seen the original story, the Groundhog Day tradition is rooted in legend. It is said that if a groundhog sees its shadow on Groundhog Day, it will stay six more weeks of winter. If it doesn't see its shadow, it will spring forward into spring six weeks earlier.

Remains of astronauts found
JOHNSON SPACE CENTER, Texas - In the final minutes before the space shuttle Columbia fell apart over east Texas Saturday, something occurred on the craft's left side - events significant enough to make the space craft roll to the right in an effort to keep a Columbia on an even keel, a NASA official said Sunday.

A panel of experts meeting today in Houston, Texas, said that the Columbia's left engine fired in the wrong direction, causing the craft to roll to the right and lose control.

Some possible causes for the loss of the Columbia, which was carrying seven crew members, included loss of communication with mission control, failure of the telescope's attitude control system, and failure of the main engines.

INTERNATIONAL NEWS

World's tallest building going up in China
SHANGHAI — Shanghai may soon be home to the world's tallest building. Defying winter cold, the structure is taking shape, a sign of the city's ambitious plans for growth.

The 108-story Shanghai World Financial Center is under construction in the Lujiazui financial district. The tower will be completed in 2007 and is expected to reach a height of about 1,600 feet. It will surpass the current world's tallest building, the Burj Dubai in Dubai, United Arab Emirates, by 300 feet.

Groundhog Day: A Sign of Spring

The Groundhog Day tradition is rooted in legend. It is said that if a groundhog sees its shadow on Groundhog Day, it will stay six more weeks of winter. If it doesn't see its shadow, it will spring forward into spring six weeks earlier.

UN BACK TO BAGHDAD
UNITED NATIONS — United Nations' chief weapons inspector, Dr. Hans Blix, said Sunday that the UN team reviewing Iraq's weapons programs will not suspend its work for March or April.

Iraqi officials must resume work on weapons issues, Blix told reporters. "The UN team will resume work in March. We will meet with Iraqi officials and work on Iraq's nuclear program."
Saturday marked the first day of the month-long celebration of Black History Month. February was chosen for Black History Month because it marks the birthdays of two men who greatly impacted the American black population, Frederick Douglass and Abraham Lincoln.

Other important events that occurred in February, help mark the historic month. The birthday of W. E. B. DuBois, a civil rights leader and co-founder of the NAACP, the 15th Amendment was granted granting blacks the right to vote; the National Association for the Advancement of Colored People was founded by a group of concerned black and white citizens in New York City, and Malcolm X, the militant leader who promoted Black Nationalism, was shot to death by three Black Muslims.

Americans have recognized black history annually since 1926 because of the dedication of Dr. Carter G. Woodson. He enrolled in high school at age 20, graduated within two years and later graduated with a master’s degree from Lincoln University. Woodson decided to make an effort to alter the chronic neglect of the black population. He chose to focus on black history largely ignored the black population. He founded the Association for the Advancement of Colored People.

Abraham Lincoln influenced Lance Foster not only to pursue a career in accounting but to become a Black History Month supporter. The first major event he attended was the dedication of Dr. Carter G. Woodson’s monument in Thompson Lake. He was also impressed by the efforts of his fraternity, which has been an important part of his life since 1926 because of the contributions of black people.

Lance Foster is a fine example of a man who has achieved success in his profession. He attended SIUC and became a member of the association and Business and Administration Hall of Fame. He is now a professor at the college of business administration. He has known Foster since their days in college, working as a professor.

“Lance is an excellent person as far as character and as an excellent leader,” said Michael Haywood, a coordinator of the college of business administration. Haywood has known Foster since their days in college, working as a professor of business administration.

“Lance is a great leader. He is someone who always puts others first.”

Foster’s dedication to the contributions of black people is reflected in his work. He has received numerous awards and honors for his contributions to the field of accounting.

“The thing about college was a lot of people went, but not a lot of people graduated within two years and later.”

Foster said, initially, he had to tackle the urge to put socialization above academics before finally mastering the balancing act required to succeed.

“It’s difficult because you meet a lot of people and it’s your first time away from home,” Foster said. “But you have to learn to think, there’s no need in coming here and not leaving with your diploma.”

Although not too time consuming as engineering, the liberal arts College of Business at the University of Illinois was no easy ride. Nonetheless, Foster certainly has no regret about his decision to switch majors.

“The school of business if definitely one of the most challenging schools,” Foster said. “Anyone can just do bookkeeping, but they did an outstanding job of helping me develop business theories and a broad understanding of business concepts.”

Foster balanced out the stress from the study of business with a social life that existed predominantly in his fraternity of the Kappa Alpha Psi fraternity.

“Kappa Alpha Psi was more than just a social organization for me. It was a mentor, Foster would provide him with a little more time to enjoy the beauty of the campus.”

“Even after graduation, Foster often works with prospective students of all racial backgrounds. He said students of all racial backgrounds will find the environment at SIUC to be welcoming.”

“My goal was to help get these people into our programs at the university.”

Foster’s dedication to helping others is reflected in his work as a professor. He is a mentor for many students and has helped many students achieve their goals.

“Foster is an excellent leader,” Foster said. “Most people have never had to do bookkeeping, but they did an outstanding job of helping me develop business theories and a broad understanding of business concepts.”

Foster balanced out the stress from the study of business with a social life that existed predominantly in his fraternity of the Kappa Alpha Psi fraternity, where he acted as the president of the organization.

With the help of accountant Arthur Haywood, Foster was able to leave the SIUC campus after graduation and start at his position.

“I always joke with people that I’m the only guy who has never had to do a resume,” Foster said.

For the past 20 years, Foster has been a partner at Ralph G. Moore and Associates, the accounting firm at which he is currently the vice president. As a primary player in this company, he is responsible for recruiting and surveying clients.

Foster often works with prospective accountants for a career in the field, a position that often requires him to focus on recruiting minorities. He has been working hard at getting more minorities into these fields, and it’s important to make sure there are actually jobs for them when they get there.

Foster said that, fortunately, as a black man, he did not encounter many race-related problems at work, but he said, while getting more minorities into these fields is a goal, it is important to make sure there are actually jobs for them when they get there.

The first thing we need to do is work to get these people into our programs at the university level,” Foster said. “That’s a cruel joke if there is no room for them to grow.”

Foster said that, fortunately, as a black man, he did not encounter many race-related problems at work, but he said, while getting more minorities into these fields is a goal, it is important to make sure there are actually jobs for them when they get there.

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On Campus

Career services present free public workshops

Career Services present free public workshops. For more information, please contact Career Services.

Jewish music plays tonight

"Israel Song Show: The Israeli Story Through Music," a multimedia program by five young artists. The show takes place at 7 p.m. in the Student Center Auditorium.

Regional

Emergency services exhibit opens at John A. Logan

Local businesses speak out against faculty strike

Commerce poll shows no support for walkout

Greg Cima & Brian Peach Daily Egyptian

The Carbondale Chamber of Commerce asked for a deadline extension in the faculty contract negotiations, claiming another work stoppage "would stunt the business community's actions and take it into consideration.

Kelly said the original deadline was Monday, and it has already been extended. He said faculty members were instructed to reach classes today. It is still up to them to weigh whether or not a strike will be called next week.

"Then there has been a faculty strike in the past," Kelly said. "The impact of the strike would be devastating.

Mayor Neil Dillard said the Carbondale City Council would not take any off-duty action on the strike until Monday's meeting, but said the impact of a strike would be harmful to people in the community, as well as the region.

"A week's stoppage could have a great impact on the city of Carbondale, the residents of the city and the business community," Dillard said.

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Governor urges speedy contract settlement

Blagojevich leaves vehicle for settling issue in University's hands

Molly Parker Daily Egyptian

The state's head honcho has little to say about faculty contract negotiations at SIUC -- except that many others -- like for two a faculty walkout. We need to stick to the fact that the matter gets settled soon, that's really all his press secretary has to say on the matter.

"Gov. Rod Blagojevich was pulled into the forefront of negotiations Wednesday when a union member read a statement that said the governor was not going to consider binding arbitration. The following day, the administration rejected arbitration as well as the notice that the governor had provided an indication as to how the labor disputes at SIUC should be settled.

Blagojevich spokesman Billy Weinberg could not confirm where the statement came from, but added that the governor is not opposed to binding arbitration. As to whether the governor or the administration work out their differences as quickly as possible, as with the hope that nothing compromises the educational opportunity for students at SIUC.

Weinberg has been in office less than a month and would not have run if he was not for the faculty or administration's influence the day he was fired. Blagojevich had his choice, he could accept the administration's offer or he was fired. Then Torney made one more offer Daneshdoust could not refuse, he took a bologna sandwich out of his pocket and threw that in as part of the deal.

A crowd of approximately 200 people turned out for the rally.

200 turn out for rally in support of Faculty Association on Friday

Entertainment, speeches dominate union event

Ben Botkin Daily Egyptian

With songs and skies, about 200 professors and community members rallied Friday at the Newman Catholic Student Center, voicing their support for the Faculty Association and disdain for the administration's last proposal.

The association, in contract negotiations with the SIUC administration since February 2002, is inching toward what may turn into a strike at the University, with the union's leadership reviewing the administration's last proposal Sunday night and considering options.

While avoiding the final verdict on strike, rumor, songs and speeches bolstered union pride for those in attendance at the association's rally.

With false eyebrows and a black comb taped to his upper lip on, SIUC student poked fun at Chancellor Walter Wendler.

"The faculty have the expert jobs on the planet," said Mark Torney, a junior in history, quoted Rexroad business community's actions and take it into consideration.

"A week's stoppage could have a great impact on the city of Carbondale, the residents of the city and the business community," Dillard said.

"I agree that a strike would be devastating for the business community and devastating for the region," Cole said. "Anything that happens at SIU in a negative way is detrimental to the community."

"Any teachers who want to work it out..." Dillaid offered his office to the administration, but has no preference:

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Faculty union trains prospective picketers

Organization continues preparing for possible strike

Katie Davis
Daily Egyptian

The Faculty Association has not called a strike yet, but they spent Saturday and Sunday practicing for one. Union members spent the weekend teaching appropriate strike behavior to professors, students, and others. They also gave faculty members picket line training, and the sessions were sponsored by local union members.

The strike on or after today. While no strike has been authorized as of yet, the union is preparing for a possible strike.

Community College offers options in event of strike

Administration has not asked community college professors to substitute at SIUC

Lindsey J. Mastis
Daily Egyptian

If a faculty strike at SIUC forces some classes to be canceled, students may enroll in corresponding courses at an area community college.

Mark Kern, president of Rend Lake College near Carbondale, said that despite a passed deadline to enter a class, officials would work with students on a case-by-case basis to enroll them in an equivalent class.

If they’re in 101 at Southern and they want to come to our 101, I think we could probably find a way to get them in the class, and we’re more than willing to do it,” he said. “If there were sufficient numbers that needed a specific class, we’d try to create the class for them.”

Kern also said the college would work to find classes that begin mid-semester and may serve as a substitute.

The Daily Egyptian...
Our Word

Vote on it

A strike was postponed but not forgotten. Sunday, the Faculty Association postponed the possibility of a strike for at least one day to allow time for the consideration of the administration's final proposal.

It's now time the union pay its dues and the administration send the final proposal to the faculty. If the administration does not send the final proposal, the union will not support a faculty walkout. We have already been asked that option, the union has described itself as a democratic organization.

The DRC even has the option of forcing a strike to the voting membership before sending it to the faculty. Under no circumstances will we support a strike unless there is a strike. The administration's final proposal to the faculty will not be supported by the union. The administration's final proposal to the administration will be rejected by the union.

The Faculty Association has declined binding arbitration. While the administration's final proposal to the faculty will not be supported, the union has the option of making a recommendation to the voting membership before sending it to the faculty. Under no circumstances will we support a strike unless the administration sends the final proposal. The administration's final proposal to the faculty will not be supported by the union.

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COUNCILMEN

GIVE FACULTY WHAT THEY DESERVE

The faculty at Southern Illinois University-Carbondale have repeatedly expressed their dissatisfaction with the administration's offer. The faculty has been fighting for a raise, better working conditions, and a voice in decision-making processes that affect them.

Walkout not the answer

In a recent letter, members of the Faculty Association emphasized the importance of unity and why all faculty should be required to support it. They wrote, "We need to stand together and show that we are committed to our mission and our students."

Silent majority strikes back

The proposal to strike by the entire faculty has been met with resistance from the administration. Mary Morrissey, a University of Illinois professor, wrote, "I support our faculty's efforts to protect their working conditions and their voice in the decision-making process. It is not about money; it is about respect and dignity."
On Thursday, Jan. 30, Southern Illinois University Carbondale negotiators presented their last, best offer to the SIUC Faculty Association. We believe it is important to let everyone know where the University stands on some key issues. Here are the details:

Summary of Board Proposal

The SIUC Administration has been conducting contract negotiations with the SIUC Faculty Association (IEA/NEA since February 2002. We now have reached the point in these negotiations where it is necessary for us to communicate with you in order to explain what we have proposed in a new contract.

Tentative agreements have been reached for much of the proposed new contract and these agreements will not be explained as part of this communication. In areas where tentative agreements have not been reached, the Board has made substantial proposals. Some of the Board’s proposed changes to the existing contract or the continuing of existing language are outlined briefly below. The Board is of the opinion that the new contract it proposes is fair and will strengthen the bargaining unit at this University.

Among the details:


- **Pay raises**: The University is proposing no raises for this fiscal year 2003 (which ends June 30, 2003).

However, after that, it proposes guaranteed raises for each of three consecutive years.

Here’s how it would add up:

In the year beginning July 1, 2003 and ending June 30, 2004, faculty would receive a minimum, guaranteed 2 percent pay raise. And if the state allocates any additional money for raises those would be added on.

In the next two years, faculty would receive guaranteed raises of 2.5 and 3 percent respectively plus any state-allocated raises.

So over the life of the contract, the University is guaranteeing 7.5 percent raises IN ADDITION TO whatever the state provides.

- **Job Security**: In return for ratifying the new contract without a strike, the University guarantees that no bargaining unit faculty will be laid off due to financial emergencies for the life of the contract.

- **Student-to-Faculty Ratio**: The University agrees to maintain a 26:1 student/faculty ratio for the life of the contract (this is the approximate current student/bargaining unit faculty ratio). That ratio represents bargaining unit faculty to full-time equivalent students. The University also agrees to hire tenure or tenure-track faculty to fill most open positions, as enrollment grows. This ratio protects bargaining unit faculty lines.

The SIUC Administration urges the leadership of the Faculty Association to allow its entire membership to vote on this proposal.

Signed,
The SIUC Bargaining Team

SOUTHERN ILLINOIS UNIVERSITY
Carbondale

www.siuc.edu
Chinese New Year provides night of celebration

Valerie N. Donnals
Daily Egyptian

Miranda and Isabella Brookshire, adopted in traditional Chinese attire, spent Saturday evening dancing around the large ball of the Newman Catholic Center in celebration of the Chinese New Year.

Cheryl Brookshire, mother of the two girls from Vienna, drove an hour to bring them to participate in the festivities that were sponsored by the Chinese Students and Scholars Association.

Saturday marked the first day of the first month in the lunar calendar system, the beginning of the Spring Festival and the year of the goat.

The celebration is an annual event for the Brookshire family to try to expose Miranda, 4, and Isabella, 2, to their heritage. Brookshire said they had adopted Miranda in 1999 and Isabella in 2002 from China.

"We try to celebrate all of the Chinese holidays for our girls," Brookshire said. "It is their heritage, and they need to know about their culture and their background."

The girls clapped to the music and laughed with delight as a lion and a dragon, operated by six people and 8 feet in length, snaked and danced through the room.

The lion and the dragon dance was the first of a variety of activities throughout the evening. People sang, danced, and played a variety of instruments, all to the delight of the 300 audience members who attended the event.

"It is an even bigger crowd than we expected," said Calvin Pak, a senior in elect., who helped plan the event. "I am very excited to see and organize the event since the end of last semester. They charged $6 for tickets and served a dinner from the Super Buffet and provided almost three hours of entertainment for the event.

Everything from Chinese folk songs to famous pop songs were sung through the speakers, representing all aspects of different Chinese cultures. Drama and dance were also parts of the celebration. A traditional Chinese dance was performed to bring a good harvest for the upcoming year.

The girls clapped to the music and laughed with delight as the dragon, which measured 8 feet in length, performed several songs and dances.

"They really love the music and had a lot of fun," Brookshire said. "We will definitely be looking forward to next year."

Above, Del Brookshire and his 2-year-old daughter, Isabella (Wu Xiao Feng), of Vienna, enjoy dinner after the Chinese New Year festivities on the Thursday at the Newman Catholic Center.

The celebration lasted from 7 p.m. until about 10 p.m. and included traditional Chinese dance and song.

Right, At the Newman Catholic Student Center, 7-year-old Isabella and 4-year-old Miranda Brookshire of Vienna enjoy themselves during a performance by the Calvary Campus Church. The performances were followed by a dinner, which was the last event of the evening.

The diverse group of all ages, cultures and backgrounds, maintained a roar of laughter and chatter throughout the evening as several of them were called to the stage to win prizes and volunteer in games.

Jing Tan, vice president of the Chinese Students and Scholars Association, said that the Chinese New Year is very important for the Chinese people. She said families come together from all over the country to have large feasts and celebrate, similar to American holidays.

"It is good we can bring the Chinese culture into SIU and make it a more diverse culture on campus," Tan said.

At the end of the evening, all of the performers returned to the stage for a final song to begin the dinner.

"Here we don't have our family, but we have our Chinese friends," Tan said. "It is a way to help homesickness for transfer students, introduce the Chinese culture to the community and the last thing is for all of us to have fun."

A traditional and minority-costume show was performed by 12 participants, all wearing traditional clothing from several of the Chinese minority groups. Han, Mongol, Tibet and Dai were some of the cultural origins of the patterned dresses in colors of orange, green, yellow and red, the color of good fortune for the upcoming year.

"It is good we can bring the Chinese culture into SIU and make it a more diverse culture on campus," Tan said.

By Valerie N. Donnals

Daily Egyptian
We’ve made some progress, but there is still work to be done!

Administrative Accountability Regarding Faculty Lines and Program Changes

**FA Goal:** The Faculty Association seeks to ensure Faculty input any time program changes are made, to guarantee a minimum Faculty/student ratio, to have meaningful input into decisions about vacated Faculty lines, as well as decisions about the allocation of any new lines.

The Board proposal:
- Agrees to make a good faith effort to assure a university-wide student FTE to Faculty ratio of not more than 26 to 1
- Provide for Faculty input into the allocation of Faculty lines and program reorganizations to guarantee a complete quality education
- Assumes that departmental student FTE to Faculty ratios do not exceed the university average

Faculty Job Security During Financial Exigency

**FA Goal:** The Faculty Association seeks to protect Faculty positions and Faculty jobs in the event of a financial exigency without any contingencies.

The Board proposal:
- If a new four year collective bargaining agreement is ratified by the FA without a strike, the Board promises to not lay off Faculty for reasons of financial exigency during the life of the contract
- retains the right to lay off Faculty for other reasons

The Board proposal does not:
- respect the Faculty’s legal right to strike

Measurable Workload

**FA Goal:** The Faculty Association seeks contract language which promotes stronger and clearer workload expectations, reduces inequities, and provides Faculty with due credit for performance (e.g., extra-classroom work such as serving on graduate committees and supervising independent studies).

The Board proposal:
- clarifies factors, procedures, and dates for issuing summer contracts
- defines clock hours for library Faculty

The Board proposal does not:
- protect departmental teaching/research norms
- define overload; offer overload compensation in salary or release time
- guarantee that Bargaining Unit Faculty receive preference for summer teaching contracts

Non-Contingent Salary and Benefits

**FA Goal:** The Faculty Association seeks salary and benefit increases that advance parity and equity of Faculty salaries and are not contingent on factors over which we have no control, such as state budgets and university enrollments. The Faculty Association is also seeking retirement incentives and increased pay for summer teaching.

The Board proposal:
- provides for a 0% salary increase in fiscal year 2002-2003
- provides for non-contingent salary increases of 2% in FY 2003-2004, 2.5 in FY 2004-2005, and 3% in FY 2005-2006—an average of 1.8% per year, plus any additional amount appropriated by the state
- provides that the distribution of salary increases in all years shall be 50% merit, 35% across the board, and 15% equity

The Board proposal does not:
- protect state appropriated salary increases from budgetary recissions
- provide for retirement incentives for Faculty unable to take advantage of Public Act 92-0599 provisions
- guarantee parity with our peers within the life of the contract

Association Legitimacy

**FA Goal:** The Faculty Association seeks a Fair Share provision to ensure that the Administration accepts the Association as the exclusive bargaining representative for Tenure and Tenure-track Faculty at SIUC.

The Board proposal:
- rejects Fair Share

Administrative Review of Faculty Tenure and Promotion Decisions

**FA Goal:** The Faculty Association seeks to ensure that Administrative review of Tenure and Promotion decisions are tied to the explicit factors detailed in departmental and college operating papers. These review should take into account the workload assignments, and contain clear explanations of reasons for the reversal of, or concurrence with, departmental and college decisions.

The Board proposal:
- provides for stopping the tenure clock in the fifth year, and clarifies rules for doing so
- calls for “careful and deliberate consideration” by administrators in Tenure and Promotion decisions

The Board proposal does not:
- require that administrators take into account workload assignments in reviewing Tenure and Promotion decisions
- require administrators to relate Tenure and Promotion decisions to department and college operating papers

FAIR CONTRACT = QUALITY EDUCATION

Signed,
The SIUC Bargaining Team

Read the full text of the proposal at http://www.SIUCFA.org

This advertisement paid for by Southern Illinois University Carbondale Faculty
Some think teach-ins have anti-war slant

Kristina Herrndobler

Teach-ins are about informing the uninformed, not preaching to the choir, said Hugh Muldoon, director of the Interfaith Center and co-coordinator of a series of teach-ins about the possibility of war in Iraq.

But some members of the attending audience, and several who say they don’t feel welcome, have raised questions about the real motives of the teach-ins. Some ask, if the motives behind them are really educating about the current conflict and possible war between the United States and Iraq, or really persuading all attendees against it.

But according to members of the organizations that sponsor the teach-ins, including the Committee Against War, the name gives it all away. “It is unreasonable to expect us to sponsor a pro-war side,” Muldoon said. “We wouldn’t expect the NAACP to allow the Ku Klux Klan side in.”

In fact, a speaker at the first teach-in, James Downhour, a history lecturer at SIUC, presented Bush’s argument for a possible attack on Iraq. He is the only speaker who would take on the opposing role in a room full of anti-war sentiments. And he did so “in a way that offends non-violent resolution,” Muldoon said.

The first couple of teach-ins, the possibility of war has crept closer, “There is a reason here,” Muldoon said. “We don’t have time to sit down and present an educational forum. We need to pressure why this is wrong. Teach-ins are being sent out everyday.”

Lisa Teter, a senior in political science from Fort Madison, Iowa, agrees. “We are not objective; we never claimed to be,” Teter said of herself and the Committee Against War. “We have a goal and it is to be objective, but to educate about why we are against war.”

Deidre Hughes, a graduate student in history, and an organizer of the teach-ins, says although they are against war, they do welcome everyone and hope everyone feels welcome to attend.

“Three weeks were spent on like-minded people putting each other on the back,” Downhour said after the teach-in.

Muldoon and other organizers of the teach-in say they are motivated by two goals: to get students to inform the audience and they would like to do so in a way that offers non-violent resolution for the conflict in the first place.

Attempts have been made to get a speaker to represent some other views at teach-in. In fact, a speaker at the first teach-in, James Downhour, a history lecturer at SIUC, presented Bush’s argument for a possible attack on Iraq. He is the only speaker who would take on the opposing role in a room full of anti-war sentiments. And he did so “in a way that offends non-violent resolution.”

Thus, organizers say they have no more speakers to represent some other views of the teach-ins. Including the Committee Against War. “They do research on their own. We want people to take away information and then go look for more.”

And that is just what Nicole Sack, a senior in journalism from Oak Park, did. In fact, Sack looked for more than more information. She got involved.

After attending every teach-in she has, she became passionate that a United States led attack on Iraq would be wrong, she decided to take it all the ways to the White House, she traveled to Washington, D.C., while other protesters from Carbondale during the Martin Luther King holiday.

“I try to talk to my friends about this, but they just think if you close your eyes, it will go away,” Sack said.

Sack says the issues won’t go away without a lot of work and dialogue, which she says start at the teach-ins.

Organizers say they encourage groups to sponsor the same types of teach-ins. They say the organization of teach-ins is time consuming, as a dean has to be chosen, a room reserved and speakers scheduled. But they say everyone is cooperative and the process will go smoothly. And they believe a story like Sack’s makes it all worth it.

Report by Kristina Herrndobler can be read at kherndobler@dailyEgyptian.com

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McCook, Kalpana Chawla, and Ian Ramon, the first Israeli in space. "We did it," he said. "It was the first time NASA lost its re-entry, it is not the first tragedy involving space flight."

Three astronauts lost their lives for Apollo 1, Jan. 31, 1967, when a fire broke out during a launch-pad test. On Jan. 28, 1986, the space shuttle Challenger exploded after a take-off that killed seven, including a teacher, Christa McAuliffe. As a result, the Educator Astronaut Program's ability to send a civilian educator into space was impaired. Recently, NASA decided to once again send a teacher into space. Debbie Brown, McAuliffe's back up for Challenger in 1986, was scheduled to fly on STS-117 this fall. NASA will continue the program, but officials will not say whether they will send Brown into space or keep her as an astronaut educator on the ground.

"The Educator Astronaut Program is part of NASA's future and it will continue to move forward," said Steffy Alexander, public affairs at NASA headquarters in Washington, D.C.

Also scheduled to fly this fall is SIU alumna Joan Higginbotham.

Reporter Lindsey J. Mascia can be reached at mascia@dailyEgyptian.com.
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Monday, February 3, 2003 - Page 11
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* One letter or number per space.

* Periods and commas use one space.

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**Daily Horoscope**

_By Linda C. Black_

**Aries** (March 21-April 19) - Today is a 7. You may think this is working, but maybe you shouldn't. Think about it. (May 20-June 21) - Today is a 6. Don't be ruled by reason alone. Follow your intuition, too, and don't gamble now. There are too many variables. Play it safe.

**Gemini** (May 21-June 21) - Today is a 6. Be quick without being hasty, wise without being rude. Compassion is the key. If you make your presentation more gentle, you'll be more effective.

**Cancer** (June 22-July 22) - Today is a 6. Be optimistic, but don't rely too heavily on skills that you haven't fully mastered. There are a few problems you've not yet encountered. Watch out.

**Leo** (July 23-Aug. 22) - Today is a 6. Focus on something that needs to be done, and ignore attractive distractions. Anticipate complications.

**Virgo** (Aug. 23-Sept. 22) - Today is a 6. Big changes are coming, so tempers might get short. Be the moderator and the voice of reason.

**Libra** (Sept. 23-Oct. 22) - Today is a 7. Focus on something that needs to be done, and ignore attractive distractions.

**Scorpio** (Oct. 23-Nov. 21) - Today is a 6. Don't throw your money around, especially if it's to impress a person you like. That person likes you, too, but for your spiritual wealth, not your financial wealth.

**Sagittarius** (Nov. 22-Dec. 21) - Today is a 6. Money is moving more quickly. Actually, changes may need to be made, the need to work.

**Capricorn** (Dec. 22-Jan. 19) - Today is a 6. You may feel时 lagged down, anxious that you can't move as quickly. Actually, changes may need to be made, the need to work.

**Aquarius** (Jan. 20-Feb. 18) - Today is a 7. It's a great thing to be when you do your job. You're not alone in this.

**Pisces** (Feb. 19-Mar. 20) - Today is a 6. You could be feeling like the world's only as much as you can bear for a few seconds.

*Cataphora (Dec. 22-Jan. 19) - Today is a 6.*

*The Quiqams (Nov. 22-Dec. 21) - Today is a 7. Focus on something that needs to be done, and ignore attractive distractions.*

*Unbreakable Word Game* by Heart Arnold and Mike Argirion

**FREE PASTA DAY**

*January 20, 2003* - We made an error. No, you don't need to do this to win. **FREE PASTA DAY**

**FREE PASTA DAY**

*January 20, 2003* - We made an error. No, you don't need to do this to win. **FREE PASTA DAY**
**Crossword**

**ACROSS**
1 Opcmsongs
6 Bridge coup
10 Cohn
14 Tonsillectomy
16 Calico
21 Frosted
22 Bridge
26 Evaporated milk
27 The Vamps
31 Frosted
34 Fears
37 Terra firma
40 Bivouac
42 Concluding passage
43 Toke corollary
44 NY Carana
45 Lhasa Apso
48 Shoeflake
49 Honk from Gandhi
52 Speller's list
53 Ham's shoe
55 Jacob's min

**DOWN**
1 Thrice-in
2 Powerful stink
3 Gem
4 Query
5 Hush-tune
6 Xenopair
7 Luau loop
8 Calming answer charges
9 Absolute requirements
10 Mrs. Roosevelt
11舜 and Rogers
12 Additional amount
13 Glimmers
14 Tintinnabulation
15 Ribbons
16 Cut-in
17 Like an undefined
18 Timbrels
19 Fox Ticks Deep Spoon Hair on
20 Emboss
21 Tintinnabulation
22 Powerful sink
23 Beginning
24 Quartet
25 Health-food
26 Green pixie
27 Pudding
28 Stick out
29 Short answer charges
30 Absolute requirements
31 Salvation
32 Sea Arthur
33 Sling mud
34 Two way to fish
35 Shrimp salmon
36 To blame
37 Average grade
38 Tickets
39 Middle Eastern
40 Sabulous eye
41 Wings
42 Toward open waters
43 Transports
44 Dundee
45 Poorly just
46 Squid hearts
47 Sunrise's pin
48 Marsupial
49 Willow
50 Arcadian
51 Passageway
52 Duralee
53 Boxcar's pet
54 Tuna chunks
55 Saliva
56 Pica- •
57 Western
58 Sunbathet
59 Good go 1 eat

---

**Girls and Sports**

**Carrie and I are petting for drunks tonight...**
**I'm going to tell you that I...**
**Okay, but I...**
**Says that?**
**It'll numb the pain just in case she says no.**

**by Justin Borus and Andrew Feinstein**

---

**Beer.**

**Sweet Relief!**

(Now that we got your attention, go to page 13 and reserve a Valentine's Ad for your sweetheart.)
Title IX passing test of time

Kevin Sherrington
The Dallas Morning News

DA LASS (KTV) — You go to an SUU women's basketball game a few weeks ago against San Jose State.

Get there a half-hour early, but not to fight the crowd.

You're in.

Game time comes, and maybe 500 fans fillie Mooye Coliseum.

As the clock winds down to zero, you get the impression you're one of the few stragglers, except for those related to the halftime performers.

Other SML games on other days, the crowds are bigger. Go to Austin or Lubbock or Knoxville, Tenn., for a women's game, and you can hardly find a seat.

But the size of the following doesn't matter. Doesn't matter who shows up, except maybe to the players.

Doesn't matter if you don't care anything about watching women's sports.

All that matters is that you care that they get an equitable chance to play.

This became a large and timely issue again last week, when a commission appointed by the secretary of education recommended proposals that wouldn't wipe out Title IX but could weaken it.

Maybe you know the history of Title IX.

Created in 1972, the legislation affords women an equal opportunity to compete in high school and college athletics.

And it worked. Female participation in the last 30 years has gone from 294,000 to nearly 3 million.

Same benefits you can't measure so easily.

History: You go to a Rice women's basketball game 20 years ago against Texas.

Right away, you figure they should put up screens to protect fans from stray leather.

No protecting the players' tender bottoms. One player — head down, legs chewing, playing catch-up — stumbles outcourt and near-ends the unsurfacing ballhandler like a bullied Baclk on the 610 Loop.

Women's basketball is safer now, and better. Better, no aren't as good as men in most cases, but so what?

Hey, we let the Nebraska men play basketball, don't we?

Women are better now because they've had more opportunities. Another 30 years and who knows how far they'll have come, or how many more might want to play once they've been exposed to it?

So what critics of Title IX say enough's enough. According to the General Accounting Office, over that same period, the number also show that NCAA schools added 135 men's soccer programs, 82 is basketball and 35 in baseball.

But some critics of Title IX say maybe we ought to put a salary cap on coaches. Maybe we ought to figure some other way to remedy these viable issues.

Blame the champagne-and-racetrack crazes in football and men's basketball. Visited a Division I locker room or weight room in the last 30 years? Seen what coaches are doing? Seems that players are driving?

Some that players are driving?

You hear people argue that football and basketball pay the freight, they should get what they want. But football doesn't even pay for itself at most schools.

Funny, but, in professional sports, the top department of our capitalist society, everyone wants a salary cap or a luxury tax to save the playing field.

In universities, where we supposedly aspire to our highest ideals regardless of race or creed or gender, everybody's George Steinbrenner.

Maybe we ought to figure some other way to remedy these visible issues.

So what? To fight the crowd. No protecting the players, no salary cap. And maybe, maybe, we ought to put a salary cap on coaches. Maybe we ought to figure some other way to remedy these visible issues.

And maybe we shouldn't try to roll back legislation that made file bet­

better, but good. You're driving?

Maybe we shouldn't try to roll back legislation that made file bet­

better, but good. You're driving?
It was a long weekend for the Saluki women's basketball team.

"They arc pretty solid," said Soosa. "We couldn't have his first foul in the first half. He had good matches. But we lost in straight sets. We were without the services of sophomore Kari Stark, who was injured."

"We didn't want to make excuses though," said Soosa.

For Soosa, the game was his first in the first half. He had good matches. But we lost in straight sets. We were without the services of sophomore Kari Stark, who was injured.

For me, it was just one of those days where I didn't play well. On a day like today, we should have had a better showing," said Soosa. "I didn't want to make excuses, though."

"I knew he'd been injured before," said Soosa. "We didn't have that luxury."
Saluki Shocker
Dawgs set record in blowout win over Wichita St.

Jens Deju
Daily Egyptian

A game that was expected to be a close, hard-fought battle instead turned into a blowout of historical proportions.

The Salukis traveled to Wichita, Kan., for Saturday's showdown against Wichita State and left town with a 95-59 victory and remain in a first-place tie in the Missouri Valley Conference. The 36-point margin of victory was the largest in Saluki history against a Missouri Valley Conference team.

The Salukis opened the books in freshman forward Blake Schoen's radio show that in addition to the preparation, another factor that enabled Brooks to get so many rebounds was the left-handedness of Wichita State's starting center. Brooks said he didn't even slam it this time, I don't think it's this year, I just grabbed it, I was proud of myself.

Despite the 35-point win, Weber still was able to find something to get excited about.

During the first half, Weber broke his clipboard after becoming angrier as freshman DeLuca was running back and forth on the sidelines andRendered the Shocks to get into their

distance game for the Salukis.

Baskin got 10 points on a perfect 3-of-3 shooting from the field and grabbed five rebounds in just 17 minutes.

Even seldom-used senior guard David Catterly got into the act as he drained a shot in the final minutes of the game for his first points of the season.

Weber said Schoen had been struggling as of late and it was something he not to bring to Wichita that helped ease his nerves.

"We didn't even bring both of his shoes," Weber said. "I walked into the locker room and he goes, 'I've got two shoes on,' Luckily Tony Young had the same size shoes so he gave him the left. He's hurting, but maybe, he just needed him up a little bit more.

Despite the 35-point win, Weber was still able to find something to get excited about.

During the first half, Weber broke his clipboard after becoming really excited about embryo DeLuca not getting back on defense on consecutive plays and thought the Shocks to get into their
distance game for the Salukis.

Weber broke on the radio show that in addition to the preparation, another factor that enabled Brooks to get so many rebounds was the left-handedness of Wichita State's starting center. Brooks said he didn't even slam it this time, I don't think it's this year, I just grabbed it, I was proud of myself.

Reports from Deju can be reached at jdeju@dailyegyptian.com

SIU baseball will start season shorthanded
Callahan suspends four pitchers for violating team rules
Michael Brenner
Daily Egyptian

The SIU baseball team will start in 2003 season without four of its pitchers, including senior led by David Rugeier.

"I know my, someone of these guys are bad people. They just got wrapped up in one thing and another and maybe made a mistake in judgment," Weber said. "We call him octopus and it seems like he's got eight arms and he's running from all over the place.

Baskin was the only Saluki to have a big offensive day. Fellow sophomore Samson Hamilton had 14 points and a career-high nine assists. Senior guard Martin had 13 points and back-up forward Paul Miller chipped in 11 points of his own in the victory.

From a coaching standpoint you hate to do what I did but he's out of his mind and he's out of control. We're going to have to have a conditioning plan in place and you have to ha"c rerun rules in place and you have to have sanctions in place.

Report by Michael Brenner can be reached at mbrenner@dailyegyptian.com

U-card events for the week February 3rd to February 9th

Tuesday: 4th
Black Jacky, 30 N. Blackjack St.

"For younger sisters, we always look up to our big sisters. And we always want to win." - Serena Williams tennis player

U-card is the Undergraduate Student's opportunity to win FREE activities around campus. To pick up your U-card, please stop by the U-card Center, Residence Hall area, Offices, the Student Recreation Center or the other locations on campus, or visit our web site at www.siu.edu/u-card

Wednesday: 5th
Brook Valley Tap, 505 E. 16th

Tuesday: 4th
Black Jacky, 30 N. Blackjack St.

Wednesday: 5th
Brook Valley Tap, 505 E. 16th

Several events will be held on Thursday: 7th

American Express - 7:00 p.m.

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